

**2025 Executive Group/Unrepresented Salary Schedule**  
**Effective 01/01/2025, Revised 07/01/2025**

Classification	Range	Time Base	Entry	Top
Assistant General Manager	E164	Hourly	\$105,916.8	\$158,875.1
		Monthly	\$18,358.90	\$27,538.36
		Annual	\$220,306.79	\$330,460.32
Director of Engineering and Facilities	E159	Hourly	\$93,615.0	\$140,422.5
		Monthly	\$16,226.59	\$24,339.89
		Annual	\$194,719.12	\$292,078.68
Director of External Affairs	E159	Hourly	\$93,615.0	\$140,422.5
		Monthly	\$16,226.59	\$24,339.89
		Annual	\$194,719.12	\$292,078.68
Director of Finance and Technology	E159	Hourly	\$93,615.0	\$140,422.5
		Monthly	\$16,226.59	\$24,339.89
		Annual	\$194,719.12	\$292,078.68
Director of Water Operations	E159	Hourly	\$93,615.0	\$140,422.5
		Monthly	\$16,226.59	\$24,339.89
		Annual	\$194,719.12	\$292,078.68
Human Resources Manager	M115	Hourly	\$85,043.4	\$119,060.8
		Monthly	\$14,740.85	\$20,637.19
		Annual	\$176,890.21	\$247,646.27

**GENERAL MANAGER**  
**Effective 5/10/2025**

Classification	Time Base	
General Manager	Hourly	\$189,401.5
	Annual	\$393,955.06