

**2025 Supervisor, Professional and Confidential (SPC) Unit Salary Schedule
Effective 01/01/2025, Revised 09/02/2025**

Classification	Range	Time Base	Entry	Top
Accountant	SP 57	Hourly	\$45.8577	\$59.6241
		Monthly	\$7,948.68	\$10,334.85
		Annual	\$95,384.12	\$124,018.18
Accounting Supervisor	SP 70	Hourly	\$63.2152	\$82.1924
		Monthly	\$10,957.31	\$14,246.68
		Annual	\$131,487.72	\$170,960.14
Assistant Engineer	SP 63	Hourly	\$53.1808	\$69.1457
		Monthly	\$9,218.00	\$11,985.26
		Annual	\$110,615.96	\$143,823.16
Associate Engineer	SP 68	Hourly	\$60.1692	\$78.2319
		Monthly	\$10,429.34	\$13,560.19
		Annual	\$125,152.04	\$162,722.30
Chief Water Reclamation Plant Operator	SP 69	Hourly	\$61.6734	\$80.1878
		Monthly	\$10,690.05	\$13,899.21
		Annual	\$128,280.62	\$166,790.52
Compost Operations Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Construction Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Control Systems Supervisor	SP 70	Hourly	\$63.2152	\$82.1924
		Monthly	\$10,957.31	\$14,246.68
		Annual	\$131,487.72	\$170,960.14
Customer Service Office Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Customer Service Operations Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Customer Service Programs Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Electrical/Instrumentation Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Engineering Program Manager	SP 78	Hourly	\$77.0216	\$100.1435
		Monthly	\$13,350.42	\$17,358.21
		Annual	\$160,204.98	\$208,298.48
Executive Assistant/Clerk of the Board	SP 70	Hourly	\$63.2152	\$82.1924
		Monthly	\$10,957.31	\$14,246.68
		Annual	\$131,487.72	\$170,960.14
Facilities Maintenance Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Financial Analyst I	SP 60	Hourly	\$49.3837	\$64.2086
		Monthly	\$8,559.85	\$11,129.50
		Annual	\$102,718.20	\$133,553.94
Financial Analyst II	SP 66	Hourly	\$57.2699	\$74.4623
		Monthly	\$9,926.78	\$12,906.79
		Annual	\$119,121.34	\$154,881.48

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Human Resources Analyst I	SP 60	Hourly	\$49.3837	\$64.2086
		Monthly	\$8,559.85	\$11,129.50
		Annual	\$102,718.20	\$133,553.94
Human Resources Analyst II	SP 66	Hourly	\$57.2699	\$74.4623
		Monthly	\$9,926.78	\$12,906.79
		Annual	\$119,121.34	\$154,881.48
Human Resources Coordinator	SP 54	Hourly	\$42.5833	\$55.3669
		Monthly	\$7,381.10	\$9,596.93
		Annual	\$88,573.16	\$115,163.10
Legislative Program Manager	SP 74	Hourly	\$69.7778	\$90.7251
		Monthly	\$12,094.81	\$15,725.69
		Annual	\$145,137.72	\$188,708.26
Management Analyst I	SP 60	Hourly	\$49.3837	\$64.2086
		Monthly	\$8,559.85	\$11,129.50
		Annual	\$102,718.20	\$133,553.94
Management Analyst II	SP 66	Hourly	\$57.2699	\$74.4623
		Monthly	\$9,926.78	\$12,906.79
		Annual	\$119,121.34	\$154,881.48
Network & Security Analyst	SP 65	Hourly	\$55.8731	\$72.6461
		Monthly	\$9,684.68	\$12,592.00
		Annual	\$116,216.10	\$151,103.94
Network & Security Engineer	SP 70	Hourly	\$63.2152	\$82.1924
		Monthly	\$10,957.31	\$14,246.68
		Annual	\$131,487.72	\$170,960.14
Principal Financial Analyst	SP 70	Hourly	\$63.2152	\$82.1924
		Monthly	\$10,957.31	\$14,246.68
		Annual	\$131,487.72	\$170,960.14
Principal Human Resources Analyst	SP 70	Hourly	\$63.2152	\$82.1924
		Monthly	\$10,957.31	\$14,246.68
		Annual	\$131,487.72	\$170,960.14
Principal Technology Analyst	SP 70	Hourly	\$63.2152	\$82.1924
		Monthly	\$10,957.31	\$14,246.68
		Annual	\$131,487.72	\$170,960.14
Public Affairs Associate I	SP 59	Hourly	\$48.1792	\$62.6425
		Monthly	\$8,351.07	\$10,858.03
		Annual	\$100,212.84	\$130,296.40
Public Affairs Associate II	SP 65	Hourly	\$55.8731	\$72.6461
		Monthly	\$9,684.68	\$12,592.00
		Annual	\$116,216.10	\$151,103.94
Purchasing Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Resource Conservation Specialist I	SP 59	Hourly	\$48.1792	\$62.6425
		Monthly	\$8,351.07	\$10,858.03
		Annual	\$100,212.84	\$130,296.40
Resource Conservation Specialist II	SP 65	Hourly	\$55.8731	\$72.6461
		Monthly	\$9,684.68	\$12,592.00
		Annual	\$116,216.10	\$151,103.94
Resource Conservation Supervisor	SP 69	Hourly	\$61.6734	\$80.1878
		Monthly	\$10,690.05	\$13,899.21
		Annual	\$128,280.62	\$166,790.52

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Senior Engineer	SP 75	Hourly	\$71.5223	\$92.9932
		Monthly	\$12,397.19	\$16,118.83
		Annual	\$148,766.28	\$193,425.96
Senior Public Affairs Associate	SP 69	Hourly	\$61.6734	\$80.1878
		Monthly	\$10,690.05	\$13,899.21
		Annual	\$128,280.62	\$166,790.52
Technical Services Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Water Quality Supervisor	SP 69	Hourly	\$61.6734	\$80.1878
		Monthly	\$10,690.05	\$13,899.21
		Annual	\$128,280.62	\$166,790.52
Water Systems Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40
Water Treatment Supervisor	SP 67	Hourly	\$58.7017	\$76.3238
		Monthly	\$10,174.97	\$13,229.45
		Annual	\$122,099.64	\$158,753.40