



LAS VIRGENES MUNICIPAL WATER DISTRICT

4232 Las Virgenes Road
Calabasas, CA 91302

Pursuant to Government Code Section 54953 (b) Director Randy Levine will be participating via teleconference from 27657 Peninsula #121 Lake Arrowhead, CA 92352

AGENDA LVMWD BOARD OF DIRECTORS - REGULAR MEETING TUESDAY, JULY 7, 2026 – 9:00 AM

PUBLIC PARTICIPATION: The public may join this meeting virtually or attend in person in the Board Room. Teleconference participants will be muted until recognized at the appropriate time by the Board President. To join via teleconference, please use the following Webinar ID:

Webinar ID: <https://lvmwd.zoomgov.com/j/1610876866>

To join by telephone, please dial (669) 900-6833 or (346) 248-7799 and enter Webinar ID:

161 087 6866

For members of the public wishing to address the Board during Public Comment or during a specific agenda item, please press "Raise Hand" if you are joining via computer; or press *9 if you are joining via phone; or inform the Executive Assistant/Clerk of the Board if attending in person.

Members of the public can also access and request to speak at meetings live on-line, with audio and limited video, at www.lvmwd.com/livestream. To ensure distribution of the agenda, please submit comments 24 hours prior to the day of the meeting. Those comments, as well as any comments received during the meeting, will be distributed to the members of the Board of Directors and will be made part of the official public record of the meeting. Contact Nancy Lawrence, Executive Assistance/Clerk of the Board, at (818) 251-2123 or nlawrence@lvmwd.gov with any questions.

ACCESSIBILITY: If requested, the agenda and backup materials will be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in the implementation thereof. Any person who requires a disability-related modification or accommodation, to attend or participate in this meeting, including auxiliary aids or services, may request such reasonable modification or accommodation by contacting the Executive Assistant/Clerk of the Board by telephone at (818) 251-2123 or via email to nlawrence@lvmwd.gov at least 48 hours prior to the meeting.

Members of the public wishing to address the Board of Directors are advised that a statement of Public Comment Protocols is available from the Clerk of the Board. Prior to speaking, each speaker is asked to review these protocols, complete a speakers' card, and hand it to the Clerk of the Board. Speakers will be recognized in the order the cards are received. A live webcast of the meeting will be available at LVMWD.com. Also, a web-based version of the speaker card is available for those who would like to submit written comments electronically or request to make public comment by telephone during the meeting.

The Public Comments agenda item is presented to allow the public to address the Board on matters not on the agenda. The public may also present comments on matters on the agenda; speakers for agenda items will be recognized at the time the item is called up for discussion.

Materials prepared by the District in connection with the subject matter on the agenda are available for public inspection at 4232 Las Virgenes Road, Calabasas, CA 91302. Materials prepared by the District and distributed to the Board during this meeting are available for public inspection at the meeting or as soon thereafter as possible. Materials presented to the Board by the public will be maintained as part of the records of these proceedings and are available upon request to the Clerk of the Board.

PLEDGE OF ALLEGIANCE

1. **CALL TO ORDER AND ROLL CALL**
2. **APPROVAL OF AGENDA**
3. **PUBLIC COMMENTS**

*Members of the public may now address the Board of Directors **ON MATTERS NOT APPEARING ON THE AGENDA**, but within the jurisdiction of the Board. No action shall be taken on any matter not appearing on the agenda unless authorized by Subdivision (b) of Government Code Section 54954.2*

4. **CONSENT CALENDAR**

Matters listed under the Consent Calendar are considered to be routine, non-controversial and normally approved with one motion. If discussion is requested by a member of the Board on any Consent Calendar item, or if a member of the public wishes to comment on an item, that item will be removed from the Consent Calendar for separate action.

- 4.A **List of Demands: July 07, 2026 (Pg. 5)**
Receive and file.

- 4.B **Monthly Cash and Investment Report: May 2026 (Pg. 89)**
Receive and file the Monthly Cash and Investment Report for May 2026.
- 4.C **Statement of Revenues, Expenses and Changes in Net Cashflow: May 2026 (Pg. 106)**
Receive and file the Statement of Revenues, Expenses and Changes in Net Cashflow for the period ending on May 31, 2026.
- 4.D **Potable and Recycled Water Distribution Controls and Communications (Pg. 110) System Upgrade Project: Award of Electrical Services**
Accept the bid from Taft Electric Company and authorize the General Manager to execute a contract, in the amount of \$690,812, for electrical services associated with Phase 1 of the Potable and Recycled Water Distribution Controls and Communications System Upgrade Project.
- 4.E **SCADA System Software Licensing and Support: Assignment and Transfer (Pg. 120)**
Authorize the General Manager to execute an agreement to assign and transfer the current contract for the District's Supervisory Control and Data Acquisition system software licensing and support from E&M Electric and Machinery, Inc., to InSource Software Solutions, Inc.
- 4.F **Supply and Delivery of Pressure Regulators: Award (Pg. 125)**
Accept the bid from Ferguson Waterworks; authorize the General Manager to issue a one-year purchase order, in the amount of \$126,213, including applicable taxes, with four one-year renewal options using a mutually agreeable inflationary factor; and re-appropriate \$125,000 from the adopted Fiscal Year 2026-27 Operating Budget to the Capital Improvements Program Budget for CIP Job No. 10854, Pressure Regulator Replacement Program, for the supply and delivery of regulators
- 4.G **Large Meter Replacement Project: CEQA Determination (Pg. 133)**
Find that the work for the Large Meter Replacement Project is exempt from the provisions of the California Environmental Quality Act.
- 4.H **Hach Company Annual Purchase Order: Authorization (Pg. 136)**
Approve a waiver of competitive bidding and authorize the General Manager to issue a one-year purchase order to the Hach Company, in the amount of \$231,525, with five one-year renewal options using a five percent escalator.

5. **ILLUSTRATIVE AND/OR VERBAL PRESENTATION OF AGENDA ITEMS**

- 5.A **Water Supply Conditions Update (Pg. 138)**
- 5.B **Legislative and Regulatory Update (Pg. 143)**

6. **TREASURER**

7. **BOARD OF DIRECTORS**

- 7.A **Agreement for Legal Services with Aleshire & Wynder, LLP: Amendment (Pg. 151)**
Authorize the General Manager to execute an amended Agreement for Legal Services with Aleshire & Wynder, LLP.

8. **ENGINEERING AND FACILITIES**

8.A **On-Call Pipeline Repair and Paving/Concrete Services: Increase (Pg. 161)**

Find that the work is exempt from the provisions of the California Environmental Quality Act; and authorize the General Manager to execute a contract amendment, in the amount of \$3,628,717.72, with Toro Enterprises, Inc., to increase the not-to-exceed amount for the on-call pipeline repair and paving/concrete services contract to \$6,830,698.89 and extend the current two-year term through March 31, 2027.

9. **HUMAN RESOURCES AND RISK MANAGEMENT**

9.A **Total Compensation Study: Award (Pg. 165)**

Accept the proposal from Public Sector Personnel Consultants, Inc., and authorize the General Manager to execute a professional services agreement, in the amount of \$50,000, to prepare a total compensation study, plus specified per-unit rates to conduct optional classification work, for a total not-to-exceed amount of \$70,000.

10. **NON-ACTION ITEMS**

A. *General Manager's Reports*

(a) *General Business*

(b) *Follow-up Items*

B. *Directors' Comments and Reports on Outside Meetings*

11. **FUTURE AGENDA ITEMS**

12. **CLOSED SESSION**

12.A **Public Employee Performance Evaluation (Government Code Section 54957)**

Title: General Manager

12.B **Conference with Labor Negotiators (Government Code Section 54957.6)**

Agency Designated Representatives: Board of Directors

Unrepresented Employee: General Manager

13. **ADJOURNMENT**

Pursuant to Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and applicable federal rules and regulations, requests for a disability-related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the Executive Assistant/Clerk of the Board in advance of the meeting to ensure availability of the requested service or accommodation. Notices, agendas, and public documents related to the Board meetings can be made available in appropriate alternative format upon request.

LAS VIRGENES MUNICIPAL WATER DISTRICT

To: RANDY LEVINE, TREASURER

Payments for Board Meeting of : July 7, 2026

Deputy Treasurer has verified that all checks and wire transfers were issued in conformance with LVMWD Administrative Code Section 2-6.203.

Wells Fargo Bank A/C No. 4806-994448

Check Nos. 114794-114914; ACH/ACI Nos. 1235-1255, 1261-1271 were issued in the total amount of:

\$ 10,821,086.04

Payments through direct disbursements as follows:

Direct Disbursement payment number 26254-26275

\$ 9,017.11

Payments through wire transfers as follows:

6/2/2026 Wire #1231 - CA State Treasurer BOE Use-Tax Payment for the month of April 2026

\$ 20,130.00

6/16/2026 Wire #1256 - City of Thousand Oaks - MOA

\$ 1,809,363.00

6/16/2026 Wire #1258 - CA State Treasurer BOE Use-Tax Payment for the month of May 2026

\$ 6,607.00

\$ 1,836,100.00

Total Payments

\$ 12,666,203.15

(Reference is hereby to these demands on file in the District's Check Register and by this reference the same is incorporated herein and made a part hereof.)

**CHECK/ACH/ACI LISTING FOR BOARD MEETING
7/7/2026**

		Check No. 114794 06/02/26	Check No. 114795-114836; 1235-1245 06/02/26	Check No. 114837-114879; 1246-1255 06/09/26	Check No. 114880-114914; 1261-1271 06/16/26	Total
Company Name	Company No.	Amount	Amount	Amount	Amount	Total
Potable Water Operations	101		101,720.21	66,168.53	124,891.18	292,779.92
Recycled Water Operations	102		6,456.72			6,456.72
Sanitation Operations	130		1,407.22	2,324.77	1,612.78	5,344.77
Potable Water Construction	201					-
Water Conservation Construction	203					-
Sanitation Construction	230					-
Potable Water Replacement	301		5,883.00		1,949.16	7,832.16
Recycled Water Replacement	302					-
Sanitation Replacement	330		280.25			280.25
Internal Service	701		158,711.52	43,925.41	96,693.39	299,330.32
JPA Operations	751		76,053.89	113,977.40	43,111.18	233,142.47
JPA Construction	752					-
JPA Replacement	754	19,255.68	9,959,070.55		516.00	9,978,842.23
	Total Printed	19,255.68	10,309,583.36	226,396.11	268,773.69	10,824,008.84
Voided Checks/ACH/ACI stopped:						
Void Check No. 114476	751	-	-	-	(2,922.80)	(2,922.80)
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total Voids	-	-	-	(2,922.80)	(2,922.80)
	Net Total	19,255.68	10,309,583.36	226,396.11	265,850.89	10,821,086.04

DIRECT DISBURSEMENTS LISTING FOR BOARD MEETING
7/7/2026

Company Name	Company No.	Direct Disb. No. 26254-26265 06/02/26 Amount	Direct Disb. No. 26266-26274 06/09/26 Amount	Direct Disb. No. 26275 06/16/26 Amount	Total
Potable Water Operations	101	91.88	692.38	1,884.71	2,668.97
Recycled Water Operations	102				-
Sanitation Operations	130	206.56			206.56
Potable Water Construction	201				-
Water Conservation Construction	203				-
Sanitation Construction	230				-
Potable Water Replacement	301				-
Recycled Water Replacement	302				-
Sanitation Replacement	330				-
Internal Service	701	2,327.60	1,279.76		3,607.36
JPA Operations	751	2,440.76	93.46		2,534.22
JPA Construction	752				-
JPA Replacement	754				-
	Total Printed	5,066.80	2,065.60	1,884.71	9,017.11
Voided Direct Disbursements:					
		-	-	-	-
		-	-	-	-
	Total Voids	-	-	-	-
	Totals	5,066.80	2,065.60	1,884.71	9,017.11

**WIRE LISTING FOR BOARD MEETING
7/7/2026**

Company Name	Company No.	Wire No. 1230 06/02/26 Amount	Wire No. 1256 06/16/26 Amount	Wire No. 1258 06/16/26 Amount	Total
Potable Water Operations	101				-
Recycled Water Operations	102				-
Sanitation Operations	130				-
Potable Water Construction	201				-
Water Conservation Construction	203				-
Sanitation Construction	230				-
Potable Water Replacement	301				-
Recycled Water Replacement	302				-
Sanitation Replacement	330				-
Internal Service	701				-
JPA Operations	751	20,130.00		6,607.00	26,737.00
JPA Construction	752				-
JPA Replacement	754		1,809,363.00		1,809,363.00
	Total Printed	20,130.00	1,809,363.00	6,607.00	1,836,100.00
Voided Wires:					
		-	-	-	-
		-	-	-	-
	Total Voids	-	-	-	-
	Totals	20,130.00	1,809,363.00	6,607.00	1,836,100.00

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
114794	06/02/2026	PRTD	2869 AT&T	CWO-47544	05/18/2026		060226B	19,255.68
			Invoice: CWO-47544					
				19,255.68	754440	900000		
				INVOICE DTL DESC				
							PRJ NO.A05EXDR INSTL 1-4" CONDUIT AT PWP	
							Capital Asset Expenses	
							CHECK 114794 TOTAL:	19,255.68
				NUMBER OF CHECKS	1	*** CASH ACCOUNT TOTAL ***		19,255.68
				TOTAL PRINTED CHECKS		COUNT	AMOUNT	
						1	19,255.68	
							*** GRAND TOTAL ***	19,255.68

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR	PER	JNL	SRC	ACCOUNT	JNL	DESC	REF 1	REF 2	REF 3	ACCOUNT	DESC	T	OB	DEBIT	CREDIT
					EFF	DATE				LINE	DESC				
2026	12	21													
APP	754-200000				06/02/2026	060226B	060226			Accounts Payable				19,255.68	
										AP CASH DISBURSEMENTS JOURNAL					
APP	999-100100				06/02/2026	060226B	060226			Cash-General					19,255.68
										AP CASH DISBURSEMENTS JOURNAL					
										GENERAL LEDGER TOTAL				19,255.68	19,255.68
APP	999-207540				06/02/2026	060226B	060226			Due to/Due FromJPA Replacement				19,255.68	
APP	754-100100				06/02/2026	060226B	060226			Cash-General					19,255.68
										SYSTEM GENERATED ENTRIES TOTAL				19,255.68	19,255.68
										JOURNAL 2026/12/21			TOTAL	38,511.36	38,511.36

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
754	JPA Replacement 754-100100 754-200000	2026	12	21	06/02/2026	Cash-General		19,255.68
						Accounts Payable	19,255.68	
						FUND TOTAL	19,255.68	19,255.68
999	Pooled Cash 999-100100 999-207540	2026	12	21	06/02/2026	Cash-General		19,255.68
						Due to/Due From JPA Replacement	19,255.68	
						FUND TOTAL	19,255.68	19,255.68

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
754	JPA Replacement		19,255.68
999	Pooled Cash	19,255.68	
TOTAL		19,255.68	19,255.68

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET	
1235	06/02/2026	EFT	21655 CATALYST DIVING	05012026-1	05/01/2026		060226	12,257.00	
Invoice: 05012026-1				12,257.00	101200	541500	INVOICE DTL DESC CLEAN AND INSPECT TANKS Outside Services		
							CHECK	1235 TOTAL:	12,257.00
1236	06/02/2026	EFT	31092 ENTERPRISE FM TRUST	FBN5624224	05/05/2026		060226	28,039.64	
Invoice: FBN5624224				18,883.16	701525	625500	VEHICLE MAINT. MGMT. & LEASE 4/4-5/31/26		
				9,156.48	701525	551500	Rental Charges-Vehicles Outside Services		
							CHECK	1236 TOTAL:	28,039.64
1237	06/02/2026	EFT	2654 FAMCON PIPE	S100180835.001	05/13/2026	2260208	060226	820.16	
Invoice: S100180835.001				820.16	101700	551000	SPOOL Supplies/Material		
Invoice: S100180605.003				820.16	101700	551000	SPOOLS Supplies/Material		
Invoice: S100177946.003				1,034.14	701	132000	METER PARTS Storeroom & Truck Inventory		
Invoice: S100178729.002				4,659.57	701	132000	HYDRANTS Storeroom & Truck Inventory		
Invoice: S100180512.001				2,763.35	701	132000	METER PARTS Storeroom & Truck Inventory		
Invoice: S100180512.002				1,511.81	701	132000	METER PARTS Storeroom & Truck Inventory		
Invoice: S100181101.001				-374.25	101700	551000	CM FOR INV #S100180605.001 & S100180605.002 Supplies/Material		
							CHECK	1237 TOTAL:	11,234.94
1238	06/02/2026	EFT	3810 GREATER CONEJO VALLEY CHAMBER OF	255101	04/27/2026		060226	4,500.00	
Invoice: 255101				1,000.00	701230	660410	3 BRONZE SPONSORSHIPS		
				2,500.00	701230	660410	Professional Org Sponsorships		
				1,000.00	701230	660410	Professional Org Sponsorships		

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
							INVOICE DTL DESC	
							CHECK 1238 TOTAL:	4,500.00
1239	06/02/2026	EFT	21659 ONTARIO REFRIGERATION SERVICE, IN	GW36400	04/16/2026		060226	658.00
			Invoice: GW36400				TROUBLESHOOT AND REPAIR AC SYSTEM 4/7/26	
				658.00 101100 551500			Outside Services	
							CHECK 1239 TOTAL:	658.00
1240	06/02/2026	EFT	31096 SEDNA CONSULTING GROUP INC.	04302026LVMWD	05/07/2026		060226	24,982.92
			Invoice: 04302026LVMWD				AI STRATEGY CONSULTING SVCS - PHASE 3-5	
				24,982.92 701420 651600			Other Professional Serv	
							CHECK 1240 TOTAL:	24,982.92
1241	06/02/2026	EFT	30536 UNIVAR SOLUTIONS INC.	53890617	05/15/2026		060226	9,998.37
			Invoice: 53890617				48,340 LBS SODIUM BISULFITE	
				9,998.37 751810 541011			Sodium Bisulfite	
							CHECK 1241 TOTAL:	9,998.37
1242	06/02/2026	EFT	30823 WALSH CONSTRUCTION COMPANY II, LL 225177 #4		05/07/2026		060226	8,184,554.95
			Invoice: 225177 #4				PHASE 2 DESIGN BUILD SVCS PWP APRIL 2026	
				8,184,554.95 754440 900000			Capital Asset Expenses	
			Invoice: 10635/PMT#24				05/07/2026	926,853.21
							PHASE 1 DESIGN BUILD SVCS PWP APRIL 2026	
				926,853.21 754440 900000			Capital Asset Expenses	
							CHECK 1242 TOTAL:	9,111,408.16
1243	06/02/2026	PRTD	2814 MCMaster-CARR SUPPLY CO	64854921	05/12/2026		060226	76.48
			Invoice: 64854921				ELECTRICAL SUPPLIES	
				76.48 701002 551000			Supplies/Material	
			Invoice: 65088799				05/15/2026	251.64
							VALVE, BARBED HOSE & METAL ROUTING CLAMPS	
				251.64 751750 541000			Supplies	
							CHECK 1243 TOTAL:	328.12
1244	06/02/2026	PRTD	7770 AUTOMATIONDIRECT.COM	19213735	05/13/2026		060226	580.14
			Invoice: 19213735				ELECTRICAL SUPPLIES	
				580.14 101100 551000			Supplies/Material	

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 1244 TOTAL:	580.14
1245	06/02/2026	PRTD	20491 BEST BEST & KRIEGER LLP	1061955	05/15/2026		060226	24,004.63
			Invoice: 1061955	24,004.63 751840 651600	APRIL 2026 FEDERAL LOBBYING			
					Other Professional Serv			
							CHECK 1245 TOTAL:	24,004.63
114795	06/02/2026	PRTD	2355 ALFA LAVAL INC.	284182935	05/04/2026	2260187	060226	1,148.29
			Invoice: 284182935	1,148.29 751820 551000	CENTRIFUGE OEM PARTS FOR RANCHO			
					Supplies/Material			
							CHECK 114795 TOTAL:	1,148.29
114796	06/02/2026	PRTD	30729 AMAZON CAPITAL SERVICES, INC.	144P-VM9N-HW7Q	05/18/2026		060226	72.40
			Invoice: 144P-VM9N-HW7Q	72.40 701420 543000	IPAD AIR 11 INCH CASE			
					Capital Outlay			
			Invoice: 1N66-Q1GK-JG11					
			AMAZON CAPITAL SERVICES, INC.	1N66-Q1GK-JG11	05/13/2026		060226	596.72
				596.72 751810 541000	VINYL TAPE			
					Supplies/Material			
							CHECK 114796 TOTAL:	669.12
114797	06/02/2026	PRTD	2404 ASTRA BACKFLOW INC	INV-021034	05/12/2026	2260198	060226	1,589.45
			Invoice: INV-021034	1,589.45 701 132000	PRESSURE REGULATORS			
					Storeroom & Truck Inventory			
			Invoice: INV-021047					
			ASTRA BACKFLOW INC	INV-021047	05/12/2026		060226	165.00
				165.00 102100 679000	BACKFLOW TESTING EQUIPMENT			
					Back Flow Protection			
			Invoice: INV-021049					
			ASTRA BACKFLOW INC	INV-021049	05/12/2026		060226	311.97
				311.97 102100 679000	BACKFLOW TESTING EQUIPMENT			
					Back Flow Protection			
			Invoice: INV-021161					
			ASTRA BACKFLOW INC	INV-021161	05/19/2026		060226	165.00
				165.00 102100 679000	BACKFLOW TESTING EQUIPMENT			
					Back Flow Protection			
							CHECK 114797 TOTAL:	2,231.42
114798	06/02/2026	PRTD	31153 CALIFORNIA UTILITIES EMERGENCY AS	20260452	04/29/2026		060226	850.00
			Invoice: 20260452	850.00 701121 710500	ANNUAL DUES 7/1/26-6/30/27			
					Dues, Subsc & Memberships			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 114798 TOTAL:	850.00
114799	06/02/2026	PRTD	20655 CANNON CORPORATION	95987	05/15/2026		060226	1,473.00
			Invoice: 95987				JED SMITH, MCCOY TNK REHAB APRIL 2026 Capital Asset Expenses	
				1,473.00	301440	900000		
			Invoice: 96043					
			CANNON CORPORATION	96043	05/20/2026		060226	4,410.00
							P/R STATION NO. 32 REHAB APRIL 2026 Capital Asset Expenses	
				4,410.00	301440	900000		
							CHECK 114799 TOTAL:	5,883.00
114800	06/02/2026	PRTD	31038 CLARK LAND RESOURCES, INC.	LVMWD 0426-03	05/11/2026		060226	280.25
			Invoice: LVMWD 0426-03				ON CALL SVCS EL CANON L/S REHAB APRIL 2026 Capital Asset Expenses	
				280.25	330440	900000		
							CHECK 114800 TOTAL:	280.25
114801	06/02/2026	PRTD	3690 DEPARTMENT OF WATER RESOURCES	1800181514	03/16/2026		060226	59,172.00
			Invoice: 1800181514				DAM FEE FY 26/27 WLK RES Prepaid Services	
				59,172.00	101	135500		
							CHECK 114801 TOTAL:	59,172.00
114802	06/02/2026	PRTD	30593 DION & SONS, INC	V225472	04/22/2026		060226	2,124.74
			Invoice: V225472				400 GAL RED DYE DIESEL - RANCHO Fuel	
				2,124.74	751820	541010		
							CHECK 114802 TOTAL:	2,124.74
114803	06/02/2026	PRTD	7257 DIRECTV, INC.	012036139X260523	05/23/2026		060226	20.00
			Invoice: 012036139X260523				TV ACCESS FEE 5/22-6/21/26 Outside Services	
				20.00	701002	551500		
							CHECK 114803 TOTAL:	20.00
114804	06/02/2026	PRTD	31107 DUDEK	202604448	05/12/2026		060226	15,760.00
			Invoice: 202604448				FIRE HARDENING RISK ASSESSMENT 3/28-4/24/26 Outside Services	
				15,760.00	701521	551500		
							CHECK 114804 TOTAL:	15,760.00
114805	06/02/2026	PRTD	31067 EVERON, LLC	160908239	05/01/2026		060226	1,498.70
			Invoice: 160908239				INSTALLATION OF CELLULAR COMMUNICATOR- BLDG #1 Outside Services	
				1,498.70	751750	551500		

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
							INVOICE DTL DESC	
Invoice: 160901759			EVERON, LLC	160901759	04/30/2026		060226	1,414.01
				1,414.01 751820 551500			INSTALLATION OF CELLULAR COMMUNICATOR- RANCHO Outside Services	
Invoice: 160901758			EVERON, LLC	160901758	04/30/2026		060226	1,414.01
				1,414.01 701002 551500			INSTALLATION OF CELLULAR COMMUNICATOR- BLDG#2 Outside Services	
							CHECK 114805 TOTAL:	4,326.72
114806 06/02/2026 PRTD			18815 FASTENAL COMPANY	CAGLE67114	05/07/2026		060226	484.29
Invoice: CAGLE67114				484.29 751820 551000			RESTOCK BOLT BINS Supplies/Material	
							CHECK 114806 TOTAL:	484.29
114807 06/02/2026 PRTD			30035 FILANC	10794/PMT #1	05/15/2026		060226	415,196.68
Invoice: 10794/PMT #1				415,196.68 754440 900000			TWRF SCND CLARIFIER REHAB APRIL 2026 Capital Asset Expenses	
							CHECK 114807 TOTAL:	415,196.68
114808 06/02/2026 PRTD			6770 G.I. INDUSTRIES	0057261-0283-2	05/18/2026		060226	928.63
Invoice: 0057261-0283-2				928.63 751810 541500			DISP TAPIA RAGS 5/1-5/15/26 Outside Services	
Invoice: 3205788-0283-9			G.I. INDUSTRIES	3205788-0283-9	05/18/2026		060226	594.10
				594.10 751820 551800			25YD ROLLOFF 3700 LV 5/1-5/15/26 Building Maintenance	
							CHECK 114808 TOTAL:	1,522.73
114809 06/02/2026 PRTD			30364 GEOTAB USA, INC.	IN487981	04/30/2026		060226	10.49
Invoice: IN487981				10.49 701526 622500			PRORATED REPORTING OF 2 NEW GEOTAB UNITS Radio Maintenance Expense	
							CHECK 114809 TOTAL:	10.49
114810 06/02/2026 PRTD			2705 HACH COMPANY	14992995	05/07/2026		060226	286.02
Invoice: 14992995				286.02 101200 541000			CHEMKEYS FOR POTABLE TANK SAMPLING Supplies/Material	
Invoice: 15005223			HACH COMPANY	15005223	05/15/2026		060226	3,857.83
				3,857.83 701341 551000			AMMONIA REAGENT VIALS Supplies/Material	

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 114810 TOTAL:	4,143.85
114811	06/02/2026	PRTD	21197 JACOBS ENGINEERING GROUP INC.	W9Y31200-058	04/27/2026		060226	397,081.21
			Invoice: W9Y31200-058				PWP ADVISOR SRV 2/28-3/27/26 Capital Asset Expenses	
			397,081.21	754440	900000		CHECK 114811 TOTAL:	397,081.21
114812	06/02/2026	PRTD	5230 KENNEDY/JENKS CONSULTANTS	187948	05/19/2026		060226	9,320.00
			Invoice: 187948				WATER SUPPLY RLBLTY & DVRSFCTN THRU 5/1/26 Outside Services	
			9,320.00	101900	651100		CHECK 114812 TOTAL:	9,320.00
114813	06/02/2026	PRTD	2611 LA DWP	8756980000/051826	05/18/2026		060226	11,062.80
			Invoice: 8756980000/051826				TWIN LAKES P/S 4/17-5/16/26 Energy	
			11,062.80	101106	540510			
			LA DWP	5038501000/051826	05/18/2026		060226	46.00
			Invoice: 5038501000/051826				RECTIFIER 4/20-5/18/26 Energy	
			46.00	101700	540510			
			LA DWP	0176980000/051526	05/15/2026		060226	51.75
			Invoice: 0176980000/051526				RECTIFIER 4/17-5/15/26 Energy	
			51.75	101700	540510			
							CHECK 114813 TOTAL:	11,160.55
114814	06/02/2026	PRTD	3038 LARRY WALKER & ASSOC	00532.04-24	05/14/2026		060226	5,814.75
			Invoice: 00532.04-24				RW ENG REPORT UPDATE SVCS APRIL 2026 Outside Services	
			5,814.75	102100	551500			
							CHECK 114814 TOTAL:	5,814.75
114815	06/02/2026	PRTD	31084 LEE & RO, INC	1287-01/05	05/13/2026		060226	17,606.50
			Invoice: 1287-01/05				TAPIA EFFLUENT P/S REHAB APRIL 2026 Capital Asset Expenses	
			17,606.50	754440	900000			
			LEE & RO, INC	1287-02/04	05/14/2026		060226	17,778.00
			Invoice: 1287-02/04				RW P/S WEST REHAB APRIL 2026 Capital Asset Expenses	
			17,778.00	754440	900000			
							CHECK 114815 TOTAL:	35,384.50

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
114816	06/02/2026	PRTD	31129 CANE VENTURES, LLC	1005763	03/10/2026		060226	66.28
			Invoice: 1005763	66.28 101700 551000	STEEL U PIPE			
					Supplies/Material			
			Invoice: 1000303	-66.28 101700 551000	03/10/2026		060226	-66.28
					CR ON INVOICE 1005763			
					Supplies/Material			
			Invoice: 1005764	66.28 101700 551000	03/10/2026		060226	66.28
					STEEL U PIPE			
					Supplies/Material			
			Invoice: 1006522	694.08 101700 551000	05/14/2026		060226	694.08
					SHORING PIPE			
					Supplies/Material			
					CHECK		114816 TOTAL:	760.36
114817	06/02/2026	PRTD	11873 MICROBIOLOGICS, INC.	1174574	05/18/2026		060226	613.27
			Invoice: 1174574	613.27 701341 551000	MICRO CULTURES			
					Supplies/Material			
					CHECK		114817 TOTAL:	613.27
114818	06/02/2026	PRTD	14322 MILES CHEMICAL COMPANY, INC	773018	05/19/2026		060226	525.98
			Invoice: 773018	525.98 751750 541000	53 GAL SODIUM HYPOCHLORITE			
					Supplies			
					CHECK		114818 TOTAL:	525.98
114819	06/02/2026	PRTD	2839 MOTION INDUSTRIES, INC.	CA22-00780458	04/30/2026		060226	1,329.82
			Invoice: CA22-00780458	1,329.82 751820 551000	SUPER HC V BELT			
					Supplies/Material			
			Invoice: CA22-00780964	1,237.09 751820 551000	05/14/2026		060226	1,237.09
					HYDRAULIC DIRECTIONAL CONTROL VALVE			
					Supplies/Material			
					CHECK		114819 TOTAL:	2,566.91
114820	06/02/2026	PRTD	16687 NEWBURY PARK TREE SERVICE, INC.	17565	05/13/2026		060226	20,495.00
			Invoice: 17565	20,495.00 701223 551500	TREE SERVICE VARIOUS SITES	5/4-5/12/26		
					Outside Services			
					CHECK		114820 TOTAL:	20,495.00

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INVOICE DTL	INVOICE DTL DESC	INV DATE	PO	CHECK RUN	NET	
114821	06/02/2026	PRTD	30922 NORTH HILLS RECYCLING INC.	33781			04/08/2026		060226	1,731.86	
			Invoice: 33781		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment				
			Invoice: 33782		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment		060226	1,731.86	
			Invoice: 33824		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment		060226	1,731.86	
			Invoice: 33825		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment		060226	1,731.86	
			Invoice: 33944		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment		060226	1,731.86	
			Invoice: 34000		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment		060226	1,731.86	
			Invoice: 34001		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment		060226	1,731.86	
			Invoice: 33882		1,731.86	751820 541080	120 1/4 INCH WOOD CHIP Bulk Supply Amendment		060226	1,731.86	
									CHECK	114821 TOTAL:	13,854.88
114822	06/02/2026	PRTD	2302 ODP BUSINESS SOLUTIONS LLC	470044597001			05/18/2026		060226	28.52	
			Invoice: 470044597001		28.52	701410 620000	NAMEPLATE Forms, Supplies And Postage				
			Invoice: 470044596001		234.46	701410 620000	OFFICE SUPPLIES Forms, Supplies And Postage		060226	234.46	
									CHECK	114822 TOTAL:	262.98
114823	06/02/2026	PRTD	30537 OSTs INC	67670			04/01/2026		060226	1,025.00	
			Invoice: 67670		1,025.00	701125 680000	CONFINED SPACE TRAINING Safety 4/8/26				
			OSTs INC			68144			060226	1,250.00	

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
Invoice: 68144				701125	680000			
							INVOICE DTL DESC	
				1,250.00	701125	680000	FIRE EXTINGUISHER TRAINING 4/29/26 Safety	
							CHECK 114823 TOTAL:	2,275.00
114824	06/02/2026	PRTD	30269 PAPER RECYCLING & SHREDDING SPECI	629379			05/06/2026 060226	89.00
			Invoice: 629379				ON SITE DOC SHREDDING 5/6/26 Records Management	
				89.00	701121	623500		
							CHECK 114824 TOTAL:	89.00
114825	06/02/2026	PRTD	30458 PIONEER AMERICAS, LLC (OLIN CORP)	900717427			05/12/2026 060226	9,336.74
			Invoice: 900717427				4,904 GAL SODIUM HYPOCHLORITE Sodium Hypochlorite	
				9,336.74	751810	541014		
							CHECK 114825 TOTAL:	9,336.74
114826	06/02/2026	PRTD	30876 PORTER BOILER SERVICE, INC	68187			04/30/2026 060226	3,777.53
			Invoice: 68187				ANNL BOILER MAINTENANCE 4/29/26 Outside Services	
				3,777.53	751820	551500		
							CHECK 114826 TOTAL:	5,827.99
			Invoice: 68196				04/30/2026 060226	2,050.46
							RELAY INSTALLATION 4/29/26 Outside Services	
				2,050.46	751820	551500		
							CHECK 114826 TOTAL:	5,827.99
114827	06/02/2026	PRTD	18505 RAFTELIS FINANCIAL CONSULTANTS, I	46033			05/15/2026 060226	3,213.26
			Invoice: 46033				ASST MGMT SYST& IMPLNT CNSLTNG SVCS APRIL 2026 Other Professional Serv	
				3,213.26	701420	651600		
							CHECK 114827 TOTAL:	3,213.26
114828	06/02/2026	PRTD	30621 RINGCENTRAL, INC.				05/18/2026 060226	4,435.45
			Invoice: CD_001440404				MONTHLY SUBSCRIPTION 5/17/26-6/16/26 System Support and Maintenance	
				4,435.45	701420	621500		
							CHECK 114828 TOTAL:	4,435.45
114829	06/02/2026	PRTD	30843 RS AMERICAS, INC.				05/08/2026 060226	129.55
			Invoice: 9022066354				CAPACITORS AND DATA LOGGER Supplies/Material	
				129.55	101100	551000		
							CHECK 114829 TOTAL:	129.55

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
Invoice: 190646229-0			U.S. TELEPACIFIC CORP	190646229-0	05/16/2026		060226	10,458.39
			1,777.93 101300 540520		INTERNET SRV 5/16-6/15/26			
			522.92 130100 540520		Telephone			
			8,052.96 701420 540520		Telephone			
			104.58 751820 540520		Telephone			
					CHECK	114833	TOTAL:	21,244.80
114834 06/02/2026 PRTD			3006 UNDERGROUND SERVICE ALERT	420260448	05/01/2026		060226	588.35
Invoice: 420260448			588.35 101700 551500		269 TICKETS APRIL 2026			
					Outside Services			
Invoice: 25-263633			UNDERGROUND SERVICE ALERT	25-263633	05/01/2026		060226	176.70
			176.70 101700 551500		DIG SAFE FEE APRIL 2026			
					Outside Services			
					CHECK	114834	TOTAL:	765.05
114835 06/02/2026 PRTD			2701 GRAINGER	9902857847	05/04/2026		060226	75.59
Invoice: 9902857847			75.59 751820 551000		FUSE			
					Supplies/Material			
Invoice: 9905002979			GRAINGER	9905002979	05/05/2026		060226	61.83
			61.83 701525 551000		CARBURETOR CLEANER			
					Supplies/Material			
Invoice: 9906243515			GRAINGER	9906243515	05/06/2026		060226	264.26
			264.26 751100 551000		WEB SLING			
					Supplies/Material			
					CHECK	114835	TOTAL:	401.68
114836 06/02/2026 PRTD			8510 WORK BOOT WAREHOUSE	2-2-1042781	05/11/2026		060226	275.00
Invoice: 2-2-1042781			275.00 701331 623000		SAFETY FOOTWEAR A. JAUREGUI			
					Safety Equip			
Invoice: 2-2-1042780			WORK BOOT WAREHOUSE	2-2-1042780	05/11/2026		060226	275.00
			275.00 701331 623000		SAFETY FOOTWEAR T. BODENHAMER			
					Safety Equip			
					CHECK	114836	TOTAL:	550.00

A/P CASH DISBURSEMENTS JOURNAL

NUMBER OF CHECKS 53 *** CASH ACCOUNT TOTAL *** 10,309,583.36

	COUNT	AMOUNT
TOTAL PRINTED CHECKS	45	1,106,504.33
TOTAL EFT'S	8	9,203,079.03

*** GRAND TOTAL *** 10,309,583.36

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	JNL DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026	12		23								
APP	101-200000		06/02/2026	060226	060226			Accounts Payable		101,720.21	
								AP CASH DISBURSEMENTS JOURNAL			
APP	999-100100		06/02/2026	060226	060226			Cash-General			10,309,583.36
								AP CASH DISBURSEMENTS JOURNAL			
APP	701-200000		06/02/2026	060226	060226			Accounts Payable		158,711.52	
								AP CASH DISBURSEMENTS JOURNAL			
APP	751-200000		06/02/2026	060226	060226			Accounts Payable		76,053.89	
								AP CASH DISBURSEMENTS JOURNAL			
APP	754-200000		06/02/2026	060226	060226			Accounts Payable		9,959,070.55	
								AP CASH DISBURSEMENTS JOURNAL			
APP	102-200000		06/02/2026	060226	060226			Accounts Payable		6,456.72	
								AP CASH DISBURSEMENTS JOURNAL			
APP	301-200000		06/02/2026	060226	060226			Accounts Payable		5,883.00	
								AP CASH DISBURSEMENTS JOURNAL			
APP	330-200000		06/02/2026	060226	060226			Accounts Payable		280.25	
								AP CASH DISBURSEMENTS JOURNAL			
APP	130-200000		06/02/2026	060226	060226			Accounts Payable		1,407.22	
								AP CASH DISBURSEMENTS JOURNAL			
GENERAL LEDGER TOTAL										10,309,583.36	10,309,583.36
APP	999-201010		06/02/2026	060226	060226			Due to/Due Frm Potable Wtr Ops		101,720.21	
								Cash-General			101,720.21
APP	101-100100		06/02/2026	060226	060226			Due to/Due FromInternal Svs		158,711.52	
								Cash-General			158,711.52
APP	999-207010		06/02/2026	060226	060226			Due to/Due FromJPA Operations		76,053.89	
								Cash-General			76,053.89
APP	701-100100		06/02/2026	060226	060226			Due to/Due FromJPA Replacement		9,959,070.55	
								Cash-General			9,959,070.55
APP	999-207510		06/02/2026	060226	060226			Due to/Due Frm Recl Wtr Ops		6,456.72	
								Cash-General			6,456.72
APP	751-100100		06/02/2026	060226	060226			Due to/Due FrmPotable Wtr Repl		5,883.00	
								Cash-General			5,883.00
APP	999-203010		06/02/2026	060226	060226			Due to/Due FrmSanitat Replace		280.25	
								Cash-General			280.25
APP	301-100100		06/02/2026	060226	060226						
APP	999-203300		06/02/2026	060226	060226						

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

YEAR PER	JNL	ACCOUNT	JNL	DESC	REF 1	REF 2	REF 3	ACCOUNT	DESC	T	OB	DEBIT	CREDIT
SRC	EFF	DATE	JNL	DESC	REF 1	REF 2	REF 3	LINE	DESC				
APP 330-100100	06/02/2026	060226	060226		060226				Cash-General				280.25
APP 999-201300	06/02/2026	060226	060226		060226				Due to/Due FrmSanitation Ops			1,407.22	
APP 130-100100	06/02/2026	060226	060226		060226				Cash-General				1,407.22
SYSTEM GENERATED ENTRIES TOTAL												10,309,583.36	10,309,583.36
JOURNAL 2026/12/23 TOTAL												20,619,166.72	20,619,166.72

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND ACCOUNT	YEAR PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
101 Potable Water Operations 101-100100 101-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	101,720.21	101,720.21
				FUND TOTAL	101,720.21	101,720.21
102 Recycled Water Operations 102-100100 102-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	6,456.72	6,456.72
				FUND TOTAL	6,456.72	6,456.72
130 Sanitation Operations 130-100100 130-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	1,407.22	1,407.22
				FUND TOTAL	1,407.22	1,407.22
301 Potable Wtr Replacement Fund 301-100100 301-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	5,883.00	5,883.00
				FUND TOTAL	5,883.00	5,883.00
330 Sanitation Replacement 330-100100 330-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	280.25	280.25
				FUND TOTAL	280.25	280.25
701 Internal Service Fund 701-100100 701-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	158,711.52	158,711.52
				FUND TOTAL	158,711.52	158,711.52
751 JPA Operations 751-100100 751-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	76,053.89	76,053.89
				FUND TOTAL	76,053.89	76,053.89
754 JPA Replacement 754-100100 754-200000	2026 12	23	06/02/2026	Cash-General Accounts Payable	9,959,070.55	9,959,070.55
				FUND TOTAL	9,959,070.55	9,959,070.55
999 Pooled Cash	2026 12	23	06/02/2026			

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND	YEAR PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
999-100100				Cash-General		10,309,583.36
999-201010				Due to/Due Frm Potable Wtr Ops	101,720.21	
999-201020				Due to/Due Frm Recl Wtr Ops	6,456.72	
999-201300				Due to/Due FrmSanitation Ops	1,407.22	
999-203010				Due to/Due FrmPotable wtr Repl	5,883.00	
999-203300				Due to/Due FrmSanitat Replace	280.25	
999-207010				Due to/Due FromInternal Sys	158,711.52	
999-207510				Due to/Due FromJPA Operations	76,053.89	
999-207540				Due to/Due FromJPA Replacement	9,959,070.55	
				FUND TOTAL	10,309,583.36	10,309,583.36

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
101	Potable Water Operations		101,720.21
102	Recycled Water Operations		6,456.72
130	Sanitation Operations		1,407.22
301	Potable wtr Replacement Fund		5,883.00
330	Sanitation Replacement		280.25
701	Internal Service Fund		158,711.52
751	JPA Operations		76,053.89
754	JPA Replacement		9,959,070.55
999	Pooled Cash		
		10,309,583.36	
	TOTAL	10,309,583.36	10,309,583.36

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
							INVOICE DTL DESC	
							CHECK 1250 TOTAL:	219.51
1251	06/09/2026	EFT	20856 INTERNATIONAL PRINTING & TYPESETT	23848	05/04/2026		060926	175.60
			Invoice: 23848				OCEANWELL/LV DESAL BROCHURE Public Education Programs	
				175.60 101900 660400			CHECK 1251 TOTAL:	175.60
1252	06/09/2026	EFT	18983 POWERFLO PRODUCTS, INC.	67224-26	05/21/2026		060926	539.99
			Invoice: 67224-26				LITER KIT - GREY Supplies/Material	
				539.99 751820 551000			CHECK 1252 TOTAL:	539.99
1253	06/09/2026	PRTD	2727 IDEXX LABORATORIES	3201537640	05/21/2026		060926	2,241.78
			Invoice: 3201537640				WLK LAB SUPPLIES Supplies/Material	
				2,241.78 101600 541000			CHECK 1253 TOTAL:	2,241.78
1254	06/09/2026	PRTD	2814 MCMaster-CARR SUPPLY CO	65244008	05/19/2026		060926	602.29
			Invoice: 65244008				ROUTING CLAMPS & EXTENSION CORDS Supplies/Material	
				602.29 751810 551000			CHECK 1254 TOTAL:	1,222.46
			Invoice: 65343752				05/20/2026 060926 TRANSFORMER AND ENCLOSURE FOR SHOP AIR Supplies/Material	620.17
				620.17 701002 551000			CHECK 1254 TOTAL:	1,222.46
1255	06/09/2026	PRTD	30387 CINTAS CORPORATION NO. 3	4261629538	03/05/2026		060926	791.70
			Invoice: 4261629538				MARCH 2026 UNIFORMS/MATS/TOWELS Supplies/Material	
				121.04 701002 551000 670.66 701999 731600			Uniforms	
			Invoice: 4262389181				03/12/2026 060926 MARCH 2026 UNIFORMS/MATS/TOWELS Supplies/Material	791.70
				121.04 701002 551000 670.66 701999 731600			Uniforms	
			Invoice: 4263147250				03/19/2026 060926 MARCH 2026 UNIFORMS/MATS/TOWELS Supplies/Material	791.70
				121.04 701002 551000 670.66 701999 731600			Uniforms	
			Invoice: 4263891761				03/26/2026 060926 MARCH 2026 UNIFORMS/MATS/TOWELS	791.70

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
					INVOICE DTL DESC			
				121.04 701002 551000				
				670.66 701999 731600				
Invoice: 4264654288			CINTAS CORPORATION NO. 3	4264654288	04/02/2026		060926	791.70
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				121.04 701002 551000				
				670.66 701999 731600				
Invoice: 4265460629			CINTAS CORPORATION NO. 3	4265460629	04/09/2026		060926	576.46
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				121.04 701002 551000				
				455.42 701999 731600				
Invoice: 4266909884			CINTAS CORPORATION NO. 3	4266909884	04/23/2026		060926	189.47
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				83.66 751820 551000				
				105.81 701999 731600				
Invoice: 4267327709			CINTAS CORPORATION NO. 3	4267327709	04/28/2026		060926	159.80
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				41.89 101600 551000				
				117.91 701999 731600				
Invoice: 4267494822			CINTAS CORPORATION NO. 3	4267494822	04/29/2026		060926	298.98
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				109.32 751810 551000				
				189.66 701999 731600				
Invoice: 4267657745			CINTAS CORPORATION NO. 3	4267657745	04/30/2026		060926	247.66
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				83.66 751820 551000				
				164.00 701999 731600				
Invoice: 4266159515			CINTAS CORPORATION NO. 3	4266159515	04/16/2026		060926	791.70
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				121.01 701002 551000				
				670.69 701999 731600				
Invoice: 4268082977			CINTAS CORPORATION NO. 3	4268082977	05/05/2026		060926	159.80
					MAY 2026 UNIFORMS/MATS/TOWELS			
				41.89 101600 551000				
				117.91 701999 731600				
Invoice: 4266910480			CINTAS CORPORATION NO. 3	4266910480	04/23/2026		060926	791.70
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				121.04 701002 551000				
				670.66 701999 731600				
Invoice: 4267658421			CINTAS CORPORATION NO. 3	4267658421	04/30/2026		060926	791.70
					APRIL 2026 UNIFORMS/MATS/TOWELS			
				121.04 701002 551000				
				670.66 701999 731600				

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
114838	06/09/2026	PRTD	30485 ADS CORP	22085-0526	05/16/2026		060926	3,698.00
			Invoice: 22085-0526					
				924.50 130100 551500			SEWER FLOW MONITORING MAY 2026	
				2,773.50 751800 551500			Outside Services	
							CHECK 114838 TOTAL:	3,698.00
114839	06/09/2026	PRTD	20389 AIRGAS SPECIALTY PRODUCTS	91772272150	05/22/2026		060926	7,256.01
			Invoice: 91772272150					
				7,256.01 751810 541013			31,300 LBS AMMONIUM HYDROXIDE	
							Aqua Ammonia	
							CHECK 114839 TOTAL:	7,256.01
114840	06/09/2026	PRTD	30729 AMAZON CAPITAL SERVICES, INC.	1T1L-RHG6-JJ3G	05/18/2026		060926	182.36
			Invoice: 1T1L-RHG6-JJ3G					
				182.36 101900 572500			MARKING PAINT	
							Genl Supplies/Small Tools	
			Invoice: 1N9N-F1RQ-FLRP					
				126.54 701525 551000			05/20/2026	060926
							DRILL BIT SET & NUT DRIVER SET	
							Supplies/Material	
			Invoice: 1PYW-WJNX-6MXF					
				60.54 701521 572500			05/22/2026	060926
							LUMBER CRAYONS, PAINT PENS & CHINA MARKERS	
							Genl Supplies/Small Tools	
			Invoice: 1TWJ-7NX1-TCFM					
				178.06 701526 572500			05/27/2026	060926
							PORTABLE LABEL PRINTER KIT	
							Genl Supplies/Small Tools	
			Invoice: 1V9K-GFP1-33R6					
				201.57 701322 572500			05/22/2026	060926
							PRESSURE WASHER HOSE	
							Genl Supplies/Small Tools	
			Invoice: 1DL4-6H4H-TTCF					
				396.84 701525 551000			05/27/2026	060926
							LIGHT BAR & SUPPLIES	
							Supplies/Material	
			Invoice: 194F-G9FC-MT74					
				275.16 701521 572500			05/27/2026	060926
							NUT DRIVER SET	
							Genl Supplies/Small Tools	
							CHECK 114840 TOTAL:	1,421.07
114841	06/09/2026	PRTD	2397 AQUATIC BIOASSAY & CONSULTING	LVS0526.0296	05/21/2026		060926	1,040.00
			Invoice: LVS0526.0296					
				1,040.00 751810 571520			CHRONIC TOXICITY TESTING	
							Other Laboratory Serv	

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 114841 TOTAL:	1,040.00
114842	06/09/2026	PRTD	30083 AQUATIC GARDENS LLC	16011	05/21/2026		060926	222.85
			Invoice: 16011	222.85 701001 551500	POND MAINT MAY 2026 Outside Services			
							CHECK 114842 TOTAL:	222.85
114843	06/09/2026	PRTD	20695 AT&T A/C -0051	00515552/050526	05/05/2026		060926	309.31
			Invoice: 00515552/050526	309.31 701002 540520	SRV 4/5-5/5/26 ACT#960 Telephone	350-0051 555 2		
							CHECK 114843 TOTAL:	309.31
114844	06/09/2026	PRTD	2869 AT&T	01230713/050726	05/07/2026		060926	64.48
			Invoice: 01230713/050726	64.48 101300 540520	SVCS 5/7-6/6/26 ACT# Telephone	332 841-0123 071 3		
							CHECK 114844 TOTAL:	64.48
114845	06/09/2026	PRTD	5625 ASSOC. OF WATER AGENCIES OF VENTU	06-17087	04/16/2026		060926	200.00
			Invoice: 06-17087	200.00 701521 683000	1 REG CCWUC OPERATOR TECH. WKSH Training & Professional Devel	4/16/26		
							CHECK 114845 TOTAL:	200.00
114846	06/09/2026	PRTD	30934 BELLA LUNA MEDIA, LLC	1723	05/15/2026		060926	1,400.00
			Invoice: 1723	1,400.00 101900 660400	ADVERTISING - JUNE/JULY 2026 ISSUE Public Education Programs			
							CHECK 114846 TOTAL:	1,400.00
114847	06/09/2026	PRTD	2539 CITY OF SIMI VALLEY	71088621	05/20/2026		060926	10,897.80
			Invoice: 71088621	10,897.80 101001 511000	PURCH WATER 3/17-5/29/26 Purch Water-Simi Dist#8			
							CHECK 114847 TOTAL:	10,897.80
114848	06/09/2026	PRTD	2926 SOUTHERN CA ALLIANCE OF PUBLICLY	284	05/06/2026		060926	7,890.00
			Invoice: 284	7,890.00 701121 710500	MEMBERSHIP DUES FY26-27 Dues, Subsc & Memberships			
							CHECK 114848 TOTAL:	7,890.00

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
114849	06/09/2026	PRTD	2554 COASTLINE EQUIPMENT	1349580	05/14/2026		060926	1,745.42
			Invoice: 1349580					
				1,745.42 751820 551500			ALTERNATOR REPLACED RANCHO LOADER #709 Outside Services	
							CHECK 114849 TOTAL:	1,745.42
114850	06/09/2026	PRTD	3498 DEPT. OF WATER & POWER - CITY OF	GA84055	05/06/2026		060926	41.67
			Invoice: GA84055					
				41.67 130100 542000			SEWER PERMIT 6/21-7/20/26 Permits and Fees	
							CHECK 114850 TOTAL:	41.67
114851	06/09/2026	PRTD	18815 FASTENAL COMPANY	CAGLE67361	05/21/2026		060926	1,395.93
			Invoice: CAGLE67361					
				1,395.93 751820 551000			RESTOCK BOLT BINS Supplies/Material	
			FASTENAL COMPANY	CAGLE67362	05/21/2026		060926	1,464.21
			Invoice: CAGLE67362					
				1,464.21 751810 551000			RESTOCK BOLT BINS Supplies/Material	
			FASTENAL COMPANY	CAGLE67363	05/21/2026		060926	955.75
			Invoice: CAGLE67363					
				955.75 101600 551000			RESTOCK BOLT BINS Supplies/Material	
							CHECK 114851 TOTAL:	3,815.89
114852	06/09/2026	PRTD	19169 INDUSTRIAL RADIO COMMUNICATIONS C	276518	05/27/2026		060926	632.19
			Invoice: 276518					
				632.19 701526 622500			RADIO INSTALLATION VEH #003 Radio Maintenance Expense	
							CHECK 114852 TOTAL:	632.19
114853	06/09/2026	PRTD	2611 LA DWP	8512601000/052726	05/27/2026		060926	46.00
			Invoice: 8512601000/052726					
				46.00 101700 540510			RECTIFIER 4/28-5/27/26 Energy	
							CHECK 114853 TOTAL:	46.00
114854	06/09/2026	PRTD	8484 LINDE GAS AND EQUIPMENT INC.	56807222	05/21/2026		060926	56.85
			Invoice: 56807222					
				56.85 101100 541000			CYLINDER RENTAL 4/20-5/20/26 Supplies/Material	
							CHECK 114854 TOTAL:	56.85

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
114855	06/09/2026	PRTD	31106 MANATT, PHELPS, & PHILLIPS LLP	694980	05/21/2026		060926	6,250.00
			Invoice: 694980					
				6,250.00	101900	651100	STATE ADVOCACY MAY 2026 Outside Services	
							CHECK 114855 TOTAL:	6,250.00
114856	06/09/2026	PRTD	31100 MAQPOWER COMPRESSORS CORP	18133	04/15/2026		060926	4,917.82
			Invoice: 18133					
				4,917.82	101600	551500	SERVICE KIT & QUINSYN PLUS 4/8/26 Outside Services	
			Invoice: 18147					
			MAQPOWER COMPRESSORS CORP	18147	04/16/2026		060926	940.00
				940.00	751750	551500	TRUCK CHARGE & LABOR 4/8/26 Outside Services	
			Invoice: 18364					
			MAQPOWER COMPRESSORS CORP	18364	05/11/2026		060926	860.00
				860.00	701525	551500	TRUCK CHARGE & LABOR 5/5/26 Outside Services	
							CHECK 114856 TOTAL:	6,717.82
114857	06/09/2026	PRTD	30790 MAURER MARINE INC	469	05/12/2026		060926	2,148.62
			Invoice: 469					
				2,148.62	101600	551500	ANNUAL SVC - PONTOON BOAT ENGINES AT WLK Outside Services	
							CHECK 114857 TOTAL:	2,148.62
114858	06/09/2026	PRTD	30922 NORTH HILLS RECYCLING INC.	34119	05/27/2026		060926	1,731.86
			Invoice: 34119					
				1,731.86	751820	541080	120 1/4 INCH WOOD CHIP BULK SUPPLY Amendment	
							CHECK 114858 TOTAL:	1,731.86
114859	06/09/2026	PRTD	2302 ODP BUSINESS SOLUTIONS LLC	470040004001	05/16/2026		060926	66.62
			Invoice: 470040004001					
				66.62	701410	620000	PENS Forms, Supplies And Postage	
							CHECK 114859 TOTAL:	66.62
114860	06/09/2026	PRTD	31137 PACIFIC BUSINESS TECHNOLOGIES NOR	16940	05/08/2026		060926	766.63
			Invoice: 16940					
				766.63	701420	621500	MAINTENANCE ON COPIERS 3/30 - 5/1/26 System Support and Maintenance	
							CHECK 114860 TOTAL:	766.63

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
114861	06/09/2026	PRTD	8506 PADRE ASSOCIATES, INC.	2026-317	03/04/2026		060926	110.00
					MONITORING MALIBOU LAKE SPHN JANUARY-FEBRUARY 2026 Outside Services			
				110.00 751800 551500				
			Invoice: 2026-317					
			8506 PADRE ASSOCIATES, INC.	2026-563	03/30/2026		060926	745.00
					MONITORING MALIBOU LAKE SPHN FEBRUARY-MARCH 2026 Outside Services			
				745.00 751800 551500				
			Invoice: 2026-563					
							CHECK 114861 TOTAL:	855.00
114862	06/09/2026	PRTD	30269 PAPER RECYCLING & SHREDDING SPECI	629380	05/06/2026		060926	68.00
					ON SITE DOC SHREDDING 5/6/26 Records Management			
				68.00 701121 623500				
			Invoice: 629380					
			30269 PAPER RECYCLING & SHREDDING SPECI	630588	05/21/2026		060926	89.00
					ON SITE DOC SHREDDING 5/21/26 Records Management			
				89.00 701121 623500				
			Invoice: 630588					
							CHECK 114862 TOTAL:	157.00
114863	06/09/2026	PRTD	30458 PIONEER AMERICAS, LLC (OLIN CORP)	900720537	05/19/2026		060926	9,218.70
					4,842 GAL SODIUM HYPOCHLORITE Sodium Hypochlorite			
				9,218.70 751810 541014				
			Invoice: 900720537					
			30458 PIONEER AMERICAS, LLC (OLIN CORP)	900723444	05/26/2026		060926	9,279.63
					4,874 GAL SODIUM HYPOCHLORITE Sodium Hypochlorite			
				9,279.63 751810 541014				
			Invoice: 900723444					
							CHECK 114863 TOTAL:	18,498.33
114864	06/09/2026	PRTD	4586 ROYAL INDUSTRIAL SOLUTIONS	9009-1069732	05/26/2026		060926	1,500.00
					ROCKWELL ONLINE TRAINING CLASS 6/5-12/5/26 Training & Professional Devel			
				1,500.00 701420 683000				
			Invoice: 9009-1069732					
							CHECK 114864 TOTAL:	1,500.00
114865	06/09/2026	PRTD	30843 RS AMERICAS, INC.	9022086593	05/14/2026		060926	682.20
					MICRO PLC Supplies/Material			
				682.20 101100 551000				
			Invoice: 9022086593					
							CHECK 114865 TOTAL:	682.20
114866	06/09/2026	PRTD	2952 SHI INTERNATIONAL CORP	B21180771	05/13/2026	2260178	060926	5,975.45
					WIRELESS POINT ACCESS HARDWARE UPGRADE Capital outlay			
				5,975.45 701420 543000				
			Invoice: B21180771					

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 114866 TOTAL:	5,975.45
114867	06/09/2026	PRTD	30810 SOLENIS LLC	135496230	04/01/2026		060926	67,332.33
			Invoice: 135496230		41,400 LBS POLYMER			
				67,332.33 751820 541070	Polymer			
							CHECK 114867 TOTAL:	67,332.33
114868	06/09/2026	PRTD	2957 SOUTHERN CALIFORNIA EDISON (M-BIL 77683/052826		05/28/2026		060926	825.43
			Invoice: 77683/052826		BLDG1 EV-PWP 4/24-5/25/26		2,775 KH	
				825.43 751750 540510	Energy			
			Invoice: 75690/052826		05/28/2026		060926	2,148.29
			SOUTHERN CALIFORNIA EDISON (M-BIL 75690/052826		BLDG1 HM-PWP 4/24-5/25/26		9,028 KH	
				2,148.29 751750 540510	Energy			
							CHECK 114868 TOTAL:	2,973.72
114869	06/09/2026	PRTD	30534 TAIT ENVIRONMENTAL SERVICES, INC. 970895		05/12/2026		060926	820.00
			Invoice: 970895		INSPECTION 4/1/26 & 4/29/26			
				820.00 701525 551500	Outside Services			
							CHECK 114869 TOTAL:	820.00
114870	06/09/2026	PRTD	8764 UNITED RIBBON COMPANY, INC. 5602772		05/12/2026		060926	112.37
			Invoice: 5602772		PRINTER TONER			
				112.37 701121 620000	Forms, Supplies And Postage			
							CHECK 114870 TOTAL:	112.37
114871	06/09/2026	PRTD	2325 UNITED RENTALS, INC 261675775-001		05/07/2026		060926	1,358.60
			Invoice: 261675775-001		FORKLIFT RENTAL			
				1,358.60 130100 551500	Outside Services			
							CHECK 114871 TOTAL:	1,358.60
114872	06/09/2026	PRTD	30056 VERIZON WIRELESS 6144612161		05/26/2026		060926	576.15
			Invoice: 6144612161		WIRELESS SVC 4/27-5/26/26			
				576.15 701224 540520	Telephone			
							CHECK 114872 TOTAL:	576.15
114873	06/09/2026	PRTD	2701 GRAINGER 9892731838		04/24/2026		060926	223.94
			Invoice: 9892731838		PUSH BUTTON AND LED			
				223.94 701002 551000	Supplies/Material			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 114875 TOTAL:	1,788.84
114876	06/09/2026	PRTD	3047 WESCO DISTRIBUTION, INC.	560116	05/11/2026		060926	1,827.80
			Invoice: 560116					
			1,827.80	701420	543000	UPS	Capital outlay	
							CHECK 114876 TOTAL:	1,827.80
114877	06/09/2026	PRTD	16224 WORLD OIL LLC	I500-01378665	05/14/2026		060926	925.00
			Invoice: I500-01378665					
			925.00	701002	551500	CLEAN YARD CLARIFIER	Outside Services	
							CHECK 114877 TOTAL:	925.00
114878	06/09/2026	PRTD	30527 WORLDWIDE EXPRESS	260426W002580	04/29/2026		060926	8.80
			Invoice: 260426W002580					
			8.80	101100	551000	OUTGOING UPS FREIGHT	Supplies/Material	
							CHECK 114878 TOTAL:	8.80
114879	06/09/2026	PRTD	19502 YORKE ENGINEERING, LLC	49746	05/20/2026		060926	536.25
			Invoice: 49746					
			536.25	751820	542000	COC PERMIT FOR PARKER	BOILER Permits and Fees	
							CHECK 114879 TOTAL:	536.25
					NUMBER OF CHECKS	53	*** CASH ACCOUNT TOTAL ***	226,396.11
					TOTAL PRINTED CHECKS	COUNT	AMOUNT	
					TOTAL EFT'S	46	217,271.22	
						7	9,124.89	
							*** GRAND TOTAL ***	226,396.11

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	199	APP 751-200000	06/09/2026 060926	060926			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		113,977.40	
APP 999-100100	06/09/2026 060926	060926				Cash-General				226,396.11
APP 701-200000	06/09/2026 060926	060926				Accounts Payable AP CASH DISBURSEMENTS JOURNAL		43,925.41		
APP 101-200000	06/09/2026 060926	060926				Accounts Payable AP CASH DISBURSEMENTS JOURNAL		66,168.53		
APP 130-200000	06/09/2026 060926	060926				Accounts Payable AP CASH DISBURSEMENTS JOURNAL		2,324.77		
GENERAL LEDGER TOTAL									226,396.11	226,396.11
APP 999-207510	06/09/2026 060926	060926				Due to/Due FromJPA Operations		113,977.40		
APP 751-100100	06/09/2026 060926	060926				Cash-General				113,977.40
APP 999-207010	06/09/2026 060926	060926				Due to/Due FromInternal Svs		43,925.41		
APP 701-100100	06/09/2026 060926	060926				Cash-General				43,925.41
APP 999-201010	06/09/2026 060926	060926				Due to/Due Frm Potable Wtr Ops		66,168.53		
APP 101-100100	06/09/2026 060926	060926				Cash-General				66,168.53
APP 999-201300	06/09/2026 060926	060926				Due to/Due FrmSanitation Ops		2,324.77		
APP 130-100100	06/09/2026 060926	060926				Cash-General				2,324.77
SYSTEM GENERATED ENTRIES TOTAL									226,396.11	226,396.11
JOURNAL 2026/12/199 TOTAL									452,792.22	452,792.22

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND ACCOUNT	YEAR PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
101 Potable Water Operations 101-100100 101-200000	2026 12	199	06/09/2026	Cash-General		66,168.53
				Accounts Payable	66,168.53	
				FUND TOTAL	66,168.53	66,168.53
130 Sanitation Operations 130-100100 130-200000	2026 12	199	06/09/2026	Cash-General		2,324.77
				Accounts Payable	2,324.77	
				FUND TOTAL	2,324.77	2,324.77
701 Internal Service Fund 701-100100 701-200000	2026 12	199	06/09/2026	Cash-General		43,925.41
				Accounts Payable	43,925.41	
				FUND TOTAL	43,925.41	43,925.41
751 JPA Operations 751-100100 751-200000	2026 12	199	06/09/2026	Cash-General		113,977.40
				Accounts Payable	113,977.40	
				FUND TOTAL	113,977.40	113,977.40
999 Pooled Cash 999-100100 999-201010 999-201300 999-207010 999-207510	2026 12	199	06/09/2026	Cash-General		226,396.11
				Due to/Due Frm Potable Wtr Ops	66,168.53	
				Due to/Due Frm Sanitation Ops	2,324.77	
				Due to/Due From Internal Svs	43,925.41	
				Due to/Due From JPA Operations	113,977.40	
				FUND TOTAL	226,396.11	226,396.11

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
101	Potable water Operations		66,168.53
130	Sanitation Operations		2,324.77
701	Internal Service Fund		43,925.41
751	JPA Operations		113,977.40
999	Pooled Cash		
		226,396.11	
		TOTAL	226,396.11

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
1261	06/16/2026	EFT	9884 DICALITE MINERALS CORP.	000073	05/27/2026		061626	17,107.83
			Invoice: 000073					
				17,107.83	101600	541000		
							44 BAGS DICALITE Supplies/Material	
							CHECK	1261 TOTAL: 17,107.83
1262	06/16/2026	EFT	19548 GRM INFORMATION MANAGEMENT SERVIC	0553830	05/31/2026		061626	427.17
			Invoice: 0553830					
				427.17	701121	623500		
							JUNE 2026 RECORD STORAGE Records Management	
							CHECK	1262 TOTAL: 427.17
1263	06/16/2026	EFT	20856 INTERNATIONAL PRINTING & TYPESETT	23703.2	06/01/2026		061626	266.69
			Invoice: 23703.2					
				266.69	701410	620000		
							BUISNESS CARDS 4 EMPLOYEES Forms, Supplies And Postage	
			INTERNATIONAL PRINTING & TYPESETT	23703.1	02/20/2026		061626	266.69
			Invoice: 23703.1					
				266.69	701410	620000		
							BUSINESS CARDS 4 EMPLOYEES Forms, Supplies And Postage	
							CHECK	1263 TOTAL: 533.38
1264	06/16/2026	EFT	2902 QUINN POWER SYSTEM	WON10026880	04/27/2026		061626	4,131.05
			Invoice: WON10026880					
				4,131.05	751810	551500		
							PERFORM PM 2 ANNUAL SERVICE TAPIA Outside Services	
			QUINN POWER SYSTEM	WON10026870	04/27/2026		061626	1,171.92
			Invoice: WON10026870					
				1,171.92	101100	551500		
							PERFORM PM 2 ANNUAL SERVICE #12 HQ PO Outside Services	
			QUINN POWER SYSTEM	WON10027088	05/30/2026		061626	1,311.78
			Invoice: WON10027088					
				1,311.78	130100	551500		
							PERFORM PM 2 ANNUAL SERVICE L/S #2 Outside Services	
			QUINN POWER SYSTEM	WON10026867	04/27/2026		061626	864.85
			Invoice: WON10026867					
				864.85	101100	551500		
							PERFORM PM 2 ANNUAL SERVICE #8 LV2 Outside Services	
			QUINN POWER SYSTEM	WON10026869	04/27/2026		061626	1,213.26
			Invoice: WON10026869					
				1,213.26	101100	551500		
							PERFORM PM 2 ANNUAL SERVICE #13 HQ PR Outside Services	
			QUINN POWER SYSTEM	PC10466921	12/22/2025		061626	1,407.33
			Invoice: PC10466921					
				1,407.33	701525	551500		
							COOLING SYSTEM SERVICE DETROIT DIESEL HQ GENERATOR Outside Services	
							CHECK	1264 TOTAL: 10,100.19

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
1265	06/16/2026	EFT	31096 SEDNA CONSULTING GROUP INC.	05292026LVMWD	05/29/2026		061626	39,744.00
			Invoice: 05292026LVMWD					
				39,744.00 701420 651600			AI STRATEGY CONSULTING SVCS - PHASE 4-6 Other Professional Serv	
							CHECK 1265 TOTAL:	39,744.00
1266	06/16/2026	EFT	14479 STEPHEN J. BIGILEN	5-30-26	05/30/2026		061626	800.00
			Invoice: 5-30-26					
				800.00 701112 651600			VIDEO SRV- OCEANWELLS MTGS MAY 2026 Other Professional Serv	
			Invoice: 5-29-26					
			STEPHEN J. BIGILEN	5-29-26	05/29/2026		061626	1,600.00
				1,600.00 701112 651600			VIDEO SRV- LV MTGS MAY 2026 Other Professional Serv	
			Invoice: 5-25-26					
			STEPHEN J. BIGILEN	5-25-26	05/25/2026		061626	800.00
				800.00 751840 651600			VIDEO SRV- JPA MTGS MAY 2026 Other Professional Serv	
							CHECK 1266 TOTAL:	3,200.00
1267	06/16/2026	EFT	30670 SYRUS DEVERS ADVOCACY LLC	1158	05/31/2026		061626	6,500.00
			Invoice: 1158					
				6,500.00 751840 651600			CLIENT SVCS MAY 2026 Other Professional Serv	
							CHECK 1267 TOTAL:	6,500.00
1268	06/16/2026	EFT	17645 TORO ENTERPRISES, INC.	19974	04/22/2026		061626	36,057.55
			Invoice: 19974					
				36,057.55 101700 551500			8219-36201 TRCHWD PL-GRADNG BOAT RAMP REMEDIATION Outside Services	
			Invoice: 19992					
			TORO ENTERPRISES, INC.	19992	04/30/2026		061626	30,972.44
				30,972.44 101700 551500			RUTHWD DR- REPAIR/REPLACE 12" POT. MAIN LINE VALVE Outside Services	
			Invoice: 19993					
			TORO ENTERPRISES, INC.	19993	04/30/2026		061626	9,657.87
				9,657.87 101700 551500			BARRYMORE DR- 10" POT. MAIN LINE PAVING FOR LEAK Outside Services	
							CHECK 1268 TOTAL:	76,687.86
1269	06/16/2026	EFT	3035 VWR SCIENTIFIC	8821740737	05/26/2026		061626	2,342.07
			Invoice: 8821740737					
				2,342.07 701341 551000			SEROLOGICAL PIPETS Supplies/Material	
			Invoice: 8821744088					
			VWR SCIENTIFIC	8821744088	05/26/2026		061626	164.14
				164.14 701341 551000			BEAKER CUPS Supplies/Material	

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
Invoice: 8821753791			VWR SCIENTIFIC	8821753791	05/27/2026		061626	136.77
				136.77 701341 551000	ASCORBIC ACID Supplies/Material			
Invoice: 8821752227			VWR SCIENTIFIC	8821752227	05/27/2026		061626	992.50
				992.50 701341 551000	PLATE CT AGAR, ISOPRP. ALCHL, LAURYL TRYPTSE BROTH Supplies/Material			
					CHECK		1269 TOTAL:	3,635.48
1270 06/16/2026 EFT Invoice: 9311			30388 WATERWISE CONSULTING, INC	9311	05/31/2026		061626	8,439.56
				8,439.56 101800 670900	CUSTOMER EVALS MAY 2026 Res. ET Irrigation Controller			
					CHECK		1270 TOTAL:	8,439.56
1271 06/16/2026 PRD Invoice: 65564356			2814 MCMaster-CARR SUPPLY CO	65564356	05/26/2026		061626	100.68
				100.68 101600 541000	BARBED HOSE FITTING & PULLEY FOR WIRE ROPE Supplies/Material			
Invoice: 65663431			MCMaster-CARR SUPPLY CO	65663431	05/27/2026		061626	56.63
				56.63 101600 551000	ELECTRICAL SUPPLIES Supplies/Material			
Invoice: 65729975			MCMaster-CARR SUPPLY CO	65729975	05/28/2026		061626	171.48
				171.48 101600 541000	VARIOUS PARTS AND FITTINGS FOR REPAIRS AT WESTLAKE Supplies/Material			
					CHECK		1271 TOTAL:	328.79
114880 06/16/2026 PRD Invoice: 5525296824			3077 AIRGAS USA, LLC	5525296824	05/31/2026		061626	484.08
				484.08 701002 551500	CYLINDER RENTAL MAY 2026 Outside Services			
					CHECK		114880 TOTAL:	484.08
114881 06/16/2026 PRD Invoice: 1J3T-YW7J-DYTW			30729 AMAZON CAPITAL SERVICES, INC.	1J3T-YW7J-DYTW	05/28/2026		061626	91.72
				91.72 701521 572500	MAGNETIC IMPACT NUT DRIVER SET Genl Supplies/Small Tools			
Invoice: 1J77-RRMG-JHF7			AMAZON CAPITAL SERVICES, INC.	1J77-RRMG-JHF7	06/02/2026		061626	166.94
				166.94 701526 572500	BATTERY PACK & ELECTRONIC SCREWDRIVER Genl Supplies/Small Tools			
Invoice: 1MR7-K77W-JFDJ			AMAZON CAPITAL SERVICES, INC.	1MR7-K77W-JFDJ	06/02/2026		061626	40.62
				40.62 101100 541000	UNIVERSAL FIRE EXTINGUISHER BRACKET Supplies/Material			

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
Invoice: 1MRJ-VGY4-F9TT			AMAZON CAPITAL SERVICES, INC.	1MRJ-VGY4-F9TT	05/28/2026		061626	19.80
			19.80 701322 572500	ENGINE REPLACEMENT PARTS Genl Supplies/Small Tools				
Invoice: 13PV-L3TF-KFVL			AMAZON CAPITAL SERVICES, INC.	13PV-L3TF-KFVL	06/02/2026		061626	198.34
			198.34 751750 541000	OFFICE SUPPLIES AND PIPE CUTTER Supplies				
Invoice: 17M1-TFTH-QJGY			AMAZON CAPITAL SERVICES, INC.	17M1-TFTH-QJGY	06/01/2026		061626	63.62
			63.62 701521 572500	KEYBOARD MOUSE PAD SET Genl Supplies/Small Tools				
Invoice: 1M6W-341Q-GCGP			AMAZON CAPITAL SERVICES, INC.	1M6W-341Q-GCGP	06/04/2026		061626	89.46
			89.46 101900 572500	SOIL PROBE ROD Genl Supplies/Small Tools				
Invoice: 1Q3L-MGDH-WD7P			AMAZON CAPITAL SERVICES, INC.	1Q3L-MGDH-WD7P	06/05/2026		061626	139.92
			139.92 701525 551000	SLIM SWITCH PANEL Supplies/Material				
Invoice: 1Q4P-JTRH-3MJ9			AMAZON CAPITAL SERVICES, INC.	1Q4P-JTRH-3MJ9	05/26/2026		061626	306.34
			306.34 701125 682500	PRIZES FOR COAST TO COAST Empl Wellness Program				
							CHECK 114881 TOTAL:	1,116.76
114882 06/16/2026 PRTD		30711	ANIMAL & INSECT PEST MANAGEMENT I	258187	06/01/2026		061626	1,281.54
Invoice: 258187			513.91 701001 551500	MAY 2026 PEST CONTROL SRV				
			168.49 751820 551500	Outside Services				
			107.72 751810 551500	Outside Services				
			41.91 101100 551500	Outside Services				
			449.51 101600 551500	Outside Services				
							CHECK 114882 TOTAL:	1,281.54
114883 06/16/2026 PRTD		2397	AQUATIC BIOASSAY & CONSULTING	LVS0626.0322	06/02/2026		061626	1,040.00
Invoice: LVS0626.0322			1,040.00 751810 571520	CHRONIC TOXICITY TESTING Other Laboratory Serv				
							CHECK 114883 TOTAL:	1,040.00
114884 06/16/2026 PRTD		18071	SULLY-MILLER CONTRACTING CO.	4576197	05/31/2026		061626	205.11
Invoice: 4576197			205.11 101700 551000	2.010 TONS AC 3/8 FINE Supplies/Material				

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET	
INVOICE DTL DESC									
114890	06/16/2026	PRTD	31067 EVERON, LLC	160892613	04/29/2026		061626	775.00	
			Invoice: 160892613	775.00 751810 551500	ANNL FIRE EXTINGUISHER INSPECTION TAPIA				
					Outside Services				
			Invoice: 160879027	160879027	04/27/2026		061626	2,110.00	
				800.00 701001 551500	ANNL FIRE EXTINGUISHER INSPECTION BLDG 1, 7 & 8				
				800.00 701002 551500	Outside Services				
				510.00 751750 551500	Outside Services				
			Invoice: 160892625	160892625	04/29/2026		061626	625.00	
				625.00 101600 551500	ANNL FIRE EXTINGUISHER INSPECTION WLK				
					Outside Services				
			Invoice: 160892631	160892631	04/29/2026		061626	910.00	
				910.00 751820 551500	ANNL FIRE EXTINGUISHER INSPECTION RANCHO				
					Outside Services				
							CHECK	114890 TOTAL:	4,420.00
114891	06/16/2026	PRTD	6770 G.I. INDUSTRIES	0057313-0283-1	06/01/2026		061626	1,026.40	
			Invoice: 0057313-0283-1	1,026.40 751810 551800	DISP TAPIA JUNE 2026				
					Building Maintenance				
			Invoice: 0057324-0283-8	0057324-0283-8	06/01/2026		061626	1,694.00	
				1,694.00 751810 541500	DISP TAPIA GRIT JUNE 2026				
					Outside Services				
			Invoice: 3205863-0283-0	3205863-0283-0	06/01/2026		061626	1,025.30	
				338.35 701001 551500	DISP HQ & SHOP JUNE 2026				
				686.95 701002 551500	Outside Services				
			Invoice: 2593470-0283-6	2593470-0283-6	06/01/2026		061626	238.38	
				238.38 101600 551800	DISP WLK JUNE 2026				
					Building Maintenance				
			Invoice: 3205996-0283-8	3205996-0283-8	06/01/2026		061626	1,390.98	
				1,390.98 701002 551500	25 YD ROLLOFF DISP 5/16-5/31/26				
					Outside Services				
			Invoice: 0057589-0283-6	0057589-0283-6	06/01/2026		061626	759.78	
				759.78 701002 551500	25 YD ROLLOFF DISP 5/16-5/31/26				
					Outside Services				
							CHECK	114891 TOTAL:	6,134.84

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
114892	06/16/2026	PRTD	30364 GEOTAB USA, INC.	IN493765	05/31/2026		061626	1,558.00
			Invoice: IN493765					
				1,558.00 701526 622500			PRO PLUS PLAN & SUPPORT MAY 2026 Radio Maintenance Expense	
							CHECK 114892 TOTAL:	1,558.00
114893	06/16/2026	PRTD	2705 HACH COMPANY	15021995	05/28/2026		061626	3,537.37
			Invoice: 15021995					
				3,537.37 101600 541000			LAB SUPPLIES FOR PLANT RUN Supplies/Material	
			Invoice: 15025350					
			HACH COMPANY	15025350	06/01/2026		061626	275.32
				275.32 701341 551000			PH 7 BUFFERS Supplies/Material	
							CHECK 114893 TOTAL:	3,812.69
114894	06/16/2026	PRTD	20823 INVOICE CLOUD INC.	964_2026_5	05/31/2026		061626	10,856.09
			Invoice: 964_2026_5					
				10,856.09 701221 622000			INVOICE CLOUD FEE MAY 2026 Outside Services	
							CHECK 114894 TOTAL:	10,856.09
114895	06/16/2026	PRTD	2793 LISTER RENTS INC	179943.1.2	05/08/2026		061626	275.35
			Invoice: 179943.1.2					
				275.35 101700 551000			CONCRETE MIXER RENTAL & SLURRY Supplies/Material	
			Invoice: 180080.1.2					
			LISTER RENTS INC	180080.1.2	05/18/2026		061626	267.85
				267.85 101700 551000			CONCRETE MIXER RENTAL & SLURRY Supplies/Material	
			Invoice: 180202.1.3					
			LISTER RENTS INC	180202.1.3	05/28/2026		061626	275.35
				275.35 101700 551000			CONCRETE MIXER RENTAL & SLURRY Supplies/Material	
							CHECK 114895 TOTAL:	818.55
114896	06/16/2026	PRTD	11873 MICROBIOLOGICS, INC.	1176691	06/01/2026		061626	613.27
			Invoice: 1176691					
				613.27 701341 551000			BACTERIA CULTURES Supplies/Material	
							CHECK 114896 TOTAL:	613.27
114897	06/16/2026	PRTD	3605 MITCHELL INSTRUMENT CO.	8004776893A	05/26/2026		061626	260.40
			Invoice: 8004776893A					
				260.40 701526 623000			ELECTRICAL SUPPLIES Safety Equipment	

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 114897 TOTAL:	260.40
114898	06/16/2026	PRTD	30003 NV5, INC	519296	05/27/2026		061626	516.00
			Invoice: 519296		ON CALL CM&I APRIL 2026			
				516.00 754440 900000	Capital Asset Expenses			
							CHECK 114898 TOTAL:	516.00
114899	06/16/2026	PRTD	8506 PADRE ASSOCIATES, INC.	R22-00291-19	06/02/2026		061626	315.00
			Invoice: R22-00291-19		MONITORING MALIBOU LAKE SPHN 3/28-4/24/26			
				315.00 751800 551500	Outside Services			
							CHECK 114899 TOTAL:	315.00
114900	06/16/2026	PRTD	30563 PENCCO, INC.	220890	05/29/2026		061626	14,667.20
			Invoice: 220890		49,360 LBS FERRIC CHLORIDE			
				14,667.20 751810 541050	Ferrous Chloride			
							CHECK 114900 TOTAL:	14,667.20
114901	06/16/2026	PRTD	2585 J. HARRIS INDUSTRIAL WATER TREATM	2415415	05/31/2026		061626	97.65
			Invoice: 2415415		14" POLISHER/MIXED BED TANK RENTAL JUNE 2026			
				97.65 701341 551500	Outside Services			
			Invoice: 2415677		8" MIXED BED TANK RENTAL JUNE 2026			
				35.88 101600 541000	Supplies/Material			
							CHECK 114901 TOTAL:	133.53
114902	06/16/2026	PRTD	30621 RINGCENTRAL, INC.	CD_001457261	06/03/2026		061626	970.39
			Invoice: CD_001457261		CONTACT CENTER JUNE 2026			
				970.39 701420 621500	System Support and Maintenance			
							CHECK 114902 TOTAL:	970.39
114903	06/16/2026	PRTD	30284 ROGERS, ANDERSON, MALODY & SCOTT	81030	05/31/2026		061626	7,400.00
			Invoice: 81030		PROGRESS BILL SVCS THRU 3/31/26			
				6,500.00 701440 651700	Audit Fees			
				900.00 751840 651700	Audit Fees			
							CHECK 114903 TOTAL:	7,400.00

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
114904	06/16/2026	PRTD	20124 RON'S PORTABLE WELDING	7055	05/08/2026		061626	1,120.00
	Invoice: 7055			1,120.00	101700	551500	WELDING SVCS 5/8/26 Outside Services	
	Invoice: 7054		RON'S PORTABLE WELDING	7054	05/05/2026		061626	2,075.00
				2,075.00	101700	551500	WELDING SVCS 5/5/26 Outside Services	
							CHECK	114904 TOTAL: 3,195.00
114905	06/16/2026	PRTD	4586 ROYAL INDUSTRIAL SOLUTIONS	9009-1069771	06/01/2026		061626	671.62
	Invoice: 9009-1069771			671.62	101100	551000	RELAYS AND TIMER RELAYS Supplies/Material	
	Invoice: 9009-1069936		ROYAL INDUSTRIAL SOLUTIONS	9009-1069936	06/01/2026		061626	120.73
				120.73	701526	623000	ELECTRICIAN GLOVE KIT Safety Equipment	
							CHECK	114905 TOTAL: 792.35
114906	06/16/2026	PRTD	30843 RS AMERICAS, INC.	9022136095	05/28/2026		061626	161.78
	Invoice: 9022136095			161.78	101100	551000	CIRCUIT BREAKERS Supplies/Material	
							CHECK	114906 TOTAL: 161.78
114907	06/16/2026	PRTD	2957 SOUTHERN CALIFORNIA EDISON (M-BIL	90504/060226	06/02/2026		061626	1,093.73
	Invoice: 90504/060226			1,093.73	751810	678800	N.CYN P/S 4/1-6/1/26 1,752 KH District Sprayfield	
							CHECK	114907 TOTAL: 1,093.73
114908	06/16/2026	PRTD	2958 SOUTHERN CALIFORNIA GAS CO (M-bil	06871284003/060326	06/03/2026		061626	15.29
	Invoice: 06871284003/060326			15.29	101101	540530	CONDUIT 4/20-5/21/26 0 THERMS Gas	
	Invoice: 06551212001/060526		SOUTHERN CALIFORNIA GAS CO (M-bil	06551212001/060526	06/05/2026		061626	18.25
				18.25	101109	540530	JBR P/S 5/1-6/3/26 1 THERMS Gas	
							CHECK	114908 TOTAL: 33.54
114909	06/16/2026	PRTD	20648 STANTEC CONSULTING SERVICES INC.	2571488	06/04/2026		061626	8,783.75
	Invoice: 2571488			8,783.75	701223	651600	URBAN WATER MANAGEMENT PLAN 3/11-4/16/26 Other Professional Serv	

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	291	APP 101-200000	06/16/2026 061626	061626			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		124,891.18	
		APP 999-100100	06/16/2026 061626	061626			Cash-General AP CASH DISBURSEMENTS JOURNAL			268,773.69
		APP 701-200000	06/16/2026 061626	061626			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		96,693.39	
		APP 751-200000	06/16/2026 061626	061626			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		43,111.18	
		APP 130-200000	06/16/2026 061626	061626			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		1,612.78	
		APP 754-200000	06/16/2026 061626	061626			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		516.00	
		APP 301-200000	06/16/2026 061626	061626			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		1,949.16	
GENERAL LEDGER TOTAL									268,773.69	268,773.69
		APP 999-201010	06/16/2026 061626	061626			Due to/Due Frm Potable Wtr Ops Cash-General		124,891.18	124,891.18
		APP 999-207010	06/16/2026 061626	061626			Due to/Due FromInternal Svs Cash-General		96,693.39	96,693.39
		APP 999-207510	06/16/2026 061626	061626			Due to/Due FromJPA Operations Cash-General		43,111.18	43,111.18
		APP 999-201300	06/16/2026 061626	061626			Due to/Due FrmSanitation Ops Cash-General		1,612.78	1,612.78
		APP 999-207540	06/16/2026 061626	061626			Due to/Due FromJPA Replacement Cash-General		516.00	516.00
		APP 999-203010	06/16/2026 061626	061626			Due to/Due FrmPotable Wtr Repl Cash-General		1,949.16	1,949.16
SYSTEM GENERATED ENTRIES TOTAL									268,773.69	268,773.69
JOURNAL 2026/12/291 TOTAL									537,547.38	537,547.38

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND ACCOUNT	YEAR PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
101 Potable Water Operations 101-100100 101-200000	2026 12	291	06/16/2026	Cash-General Accounts Payable	124,891.18	124,891.18
				FUND TOTAL	124,891.18	124,891.18
130 Sanitation Operations 130-100100 130-200000	2026 12	291	06/16/2026	Cash-General Accounts Payable	1,612.78	1,612.78
				FUND TOTAL	1,612.78	1,612.78
301 Potable wtr Replacement Fund 301-100100 301-200000	2026 12	291	06/16/2026	Cash-General Accounts Payable	1,949.16	1,949.16
				FUND TOTAL	1,949.16	1,949.16
701 Internal Service Fund 701-100100 701-200000	2026 12	291	06/16/2026	Cash-General Accounts Payable	96,693.39	96,693.39
				FUND TOTAL	96,693.39	96,693.39
751 JPA Operations 751-100100 751-200000	2026 12	291	06/16/2026	Cash-General Accounts Payable	43,111.18	43,111.18
				FUND TOTAL	43,111.18	43,111.18
754 JPA Replacement 754-100100 754-200000	2026 12	291	06/16/2026	Cash-General Accounts Payable	516.00	516.00
				FUND TOTAL	516.00	516.00
999 Pooled Cash 999-100100 999-201010 999-201300 999-203010 999-207010 999-207510 999-207540	2026 12	291	06/16/2026	Cash-General Due to/Due Frm Potable Wtr Ops Due to/Due Frm Sanitation Ops Due to/Due Frm Potable wtr Repl Due to/Due From Internal Svs Due to/Due From JPA Operations Due to/Due From JPA Replacement	124,891.18 1,612.78 1,949.16 96,693.39 43,111.18 516.00	268,773.69
				FUND TOTAL	268,773.69	268,773.69

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
101	Potable Water Operations		124,891.18
130	Sanitation Operations		1,612.78
301	Potable Wtr Replacement Fund		1,949.16
701	Internal Service Fund		96,693.39
751	JPA Operations		43,111.18
754	JPA Replacement		516.00
999	Pooled Cash		
		268,773.69	
	TOTAL	268,773.69	268,773.69

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
114476	04/14/2026	VOID	30593 DION & SONS, INC	V224941	03/25/2026			-2,922.80
			Invoice: V224941					
				-2,922.80	751820	551000		
							165 GAL OIL - RANCHO Supplies/Material	
							CHECK 114476 TOTAL:	-2,922.80
				NUMBER OF CHECKS	1		*** CASH ACCOUNT TOTAL ***	-2,922.80
				TOTAL VOIDED CHECKS		COUNT	AMOUNT	
						1	2,922.80	
							*** GRAND TOTAL ***	-2,922.80

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296jcortez

YEAR PER	JNL				ACCOUNT DESC	T	OB	DEBIT	CREDIT
SRC	ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	LINE DESC		
2026	12	248							
APP 751-200000		06/11/2026	114476	061126			Accounts Payable		2,922.80
							AP CASH DISBURSEMENTS JOURNAL		
APP 999-100100		06/11/2026	114476	061126			Cash-General	2,922.80	
							AP CASH DISBURSEMENTS JOURNAL		
							GENERAL LEDGER TOTAL	2,922.80	2,922.80
APP 999-207510		06/11/2026	041426	061126			Due to/Due FromJPA Operations		2,922.80
APP 751-100100		06/11/2026	041426	061126			Cash-General	2,922.80	
							SYSTEM GENERATED ENTRIES TOTAL	2,922.80	2,922.80
							JOURNAL 2026/12/248 TOTAL	5,845.60	5,845.60

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
751	JPA Operations	2026	12	248	06/11/2026			
	751-100100					Cash-General	2,922.80	
	751-200000					Accounts Payable		2,922.80
						FUND TOTAL	2,922.80	2,922.80
999	Pooled Cash	2026	12	248	06/11/2026			
	999-100100					Cash-General	2,922.80	
	999-207510					Due to/Due From JPA Operations		2,922.80
						FUND TOTAL	2,922.80	2,922.80

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
751	JPA Operations		2,922.80
999	Pooled Cash	2,922.80	
TOTAL		2,922.80	2,922.80

** END OF REPORT - Generated by Jessica Cortez **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
26254	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5719890	05/15/2026		060226A	91.88
			Invoice: 5719890					
				91.88 101108 540540				
							JED SMITH P/S 4/6-5/5/26	
							Water	
							CHECK	26254 TOTAL: 91.88
26255	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5723861	05/15/2026		060226A	110.12
			Invoice: 5723861					
				110.12 130100 540540				
							L/S #2 4/6-5/5/26	
							Water	
							CHECK	26255 TOTAL: 110.12
26256	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5723990	05/15/2026		060226A	96.44
			Invoice: 5723990					
				96.44 130100 540540				
							L/S #1 4/6-5/5/26	
							Water	
							CHECK	26256 TOTAL: 96.44
26257	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5724843	05/15/2026		060226A	957.43
			Invoice: 5724843					
				957.43 751810 540540				
							TAPIA 4/6-5/5/26	
							Water	
							CHECK	26257 TOTAL: 957.43
26258	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5724897	05/15/2026		060226A	278.42
			Invoice: 5724897					
				278.42 751830 540540				
							RLV FARM 4/6-5/5/26	
							Water	
							CHECK	26258 TOTAL: 278.42
26259	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5724898	05/15/2026		060226A	673.30
			Invoice: 5724898					
				673.30 751820 540540				
							RLV 4/6-5/5/26	
							Water	
							CHECK	26259 TOTAL: 673.30
26260	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5724899	05/15/2026		060226A	58.79
			Invoice: 5724899					
				58.79 751820 540540				
							SOLAR LANDSCAPING 4/6-5/5/26	
							Water	
							CHECK	26260 TOTAL: 58.79
26261	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5725120	05/15/2026		060226A	472.82
			Invoice: 5725120					
				472.82 751750 540540				
							HQ PWP/DEMO 4/6-5/5/26	
							Water	

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 26261 TOTAL:	472.82
26262	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5725127	05/15/2026		060226A	42.66
			Invoice: 5725127				FIRE PRCTN #8 4/6-5/5/26	
				42.66 701001 540540			Water	
							CHECK 26262 TOTAL:	42.66
26263	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5725128	05/15/2026		060226A	481.94
			Invoice: 5725128				HQ BLDG #8 4/6-5/5/26	
				481.94 701001 540540			Water	
							CHECK 26263 TOTAL:	481.94
26264	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5725131	05/15/2026		060226A	1,268.60
			Invoice: 5725131				BLDG #7 4/6-5/5/26	
				1,268.60 701002 540540			Water	
							CHECK 26264 TOTAL:	1,268.60
26265	06/02/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5725132	05/15/2026		060226A	534.40
			Invoice: 5725132				BLDG #2 4/6-5/5/26	
				534.40 701002 540540			Water	
							CHECK 26265 TOTAL:	534.40
							NUMBER OF CHECKS 12	*** CASH ACCOUNT TOTAL *** 5,066.80
							COUNT	AMOUNT
							TOTAL MANUAL CHECKS 12	5,066.80
							*** GRAND TOTAL ***	5,066.80

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	20	APP 101-200000	06/02/2026	060226A	060226			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		91.88	
APP 999-100100		06/02/2026	060226A	060226			Cash-General AP CASH DISBURSEMENTS JOURNAL				5,066.80
APP 130-200000		06/02/2026	060226A	060226			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		206.56		
APP 751-200000		06/02/2026	060226A	060226			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		2,440.76		
APP 701-200000		06/02/2026	060226A	060226			Accounts Payable AP CASH DISBURSEMENTS JOURNAL		2,327.60		
GENERAL LEDGER TOTAL										5,066.80	5,066.80
APP 999-201010		06/02/2026	060226A	060226			Due to/Due Frm Potable Wtr Ops		91.88		
APP 101-100100		06/02/2026	060226A	060226			Cash-General				91.88
APP 999-201300		06/02/2026	060226A	060226			Due to/Due Frm Sanitation Ops		206.56		
APP 130-100100		06/02/2026	060226A	060226			Cash-General				206.56
APP 999-207510		06/02/2026	060226A	060226			Due to/Due From JPA Operations		2,440.76		
APP 751-100100		06/02/2026	060226A	060226			Cash-General				2,440.76
APP 999-207010		06/02/2026	060226A	060226			Due to/Due From Internal Svs		2,327.60		
APP 701-100100		06/02/2026	060226A	060226			Cash-General				2,327.60
SYSTEM GENERATED ENTRIES TOTAL										5,066.80	5,066.80
JOURNAL 2026/12/20 TOTAL										10,133.60	10,133.60

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND ACCOUNT	YEAR PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
101 Potable Water Operations 101-100100 101-200000	2026 12	20	06/02/2026	Cash-General		91.88
				Accounts Payable	91.88	
				FUND TOTAL	91.88	91.88
130 Sanitation Operations 130-100100 130-200000	2026 12	20	06/02/2026	Cash-General		206.56
				Accounts Payable	206.56	
				FUND TOTAL	206.56	206.56
701 Internal Service Fund 701-100100 701-200000	2026 12	20	06/02/2026	Cash-General		2,327.60
				Accounts Payable	2,327.60	
				FUND TOTAL	2,327.60	2,327.60
751 JPA Operations 751-100100 751-200000	2026 12	20	06/02/2026	Cash-General		2,440.76
				Accounts Payable	2,440.76	
				FUND TOTAL	2,440.76	2,440.76
999 Pooled Cash 999-100100 999-201010 999-201300 999-207010 999-207510	2026 12	20	06/02/2026	Cash-General		5,066.80
				Due to/Due Frm Potable Wtr Ops	91.88	
				Due to/Due Frm Sanitation Ops	206.56	
				Due to/Due From Internal Svcs	2,327.60	
				Due to/Due From JPA Operations	2,440.76	
				FUND TOTAL	5,066.80	5,066.80

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
101	Potable Water Operations		91.88
130	Sanitation Operations		206.56
701	Internal Service Fund		2,327.60
751	JPA Operations		2,440.76
999	Pooled Cash		
		5,066.80	
	TOTAL	5,066.80	5,066.80

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
INVOICE DTL DESC								
							CHECK 26273 TOTAL:	123.12
26274	06/09/2026	MANL	3352 LAS VIRGENES MUNICIPAL WATER DIST	5735533	05/29/2026		060926A	477.38
			Invoice: 5735533		477.38	101600 540540	WLK FLT PLANT 4/20-5/20/26 Water	
							CHECK 26274 TOTAL:	477.38
				NUMBER OF CHECKS	9		*** CASH ACCOUNT TOTAL ***	2,065.60
				TOTAL MANUAL CHECKS		COUNT	AMOUNT	
						9	2,065.60	
							*** GRAND TOTAL ***	2,065.60

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	201	APP 701-200000					Accounts Payable		1,279.76	
		06/09/2026	060926A	060926			AP CASH DISBURSEMENTS JOURNAL			
		APP 999-100100					Cash-General			2,065.60
		06/09/2026	060926A	060926			AP CASH DISBURSEMENTS JOURNAL			
		APP 751-200000					Accounts Payable		93.46	
		06/09/2026	060926A	060926			AP CASH DISBURSEMENTS JOURNAL			
		APP 101-200000					Accounts Payable		692.38	
		06/09/2026	060926A	060926			AP CASH DISBURSEMENTS JOURNAL			
							GENERAL LEDGER TOTAL		2,065.60	2,065.60
		APP 999-207010					Due to/Due FromInternal Svcs		1,279.76	
		06/09/2026	060926A	060926						
		APP 701-100100					Cash-General			1,279.76
		06/09/2026	060926A	060926						
		APP 999-207510					Due to/Due FromJPA Operations		93.46	
		06/09/2026	060926A	060926						
		APP 751-100100					Cash-General			93.46
		06/09/2026	060926A	060926						
		APP 999-201010					Due to/Due Frm Potable Wtr Ops		692.38	
		06/09/2026	060926A	060926						
		APP 101-100100					Cash-General			692.38
		06/09/2026	060926A	060926						
							SYSTEM GENERATED ENTRIES TOTAL		2,065.60	2,065.60
							JOURNAL 2026/12/201 TOTAL		4,131.20	4,131.20

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND ACCOUNT	YEAR PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
101 Potable Water Operations 101-100100 101-200000	2026 12	201	06/09/2026	Cash-General		692.38
				Accounts Payable	692.38	
				FUND TOTAL	692.38	692.38
701 Internal Service Fund 701-100100 701-200000	2026 12	201	06/09/2026	Cash-General		1,279.76
				Accounts Payable	1,279.76	
				FUND TOTAL	1,279.76	1,279.76
751 JPA Operations 751-100100 751-200000	2026 12	201	06/09/2026	Cash-General		93.46
				Accounts Payable	93.46	
				FUND TOTAL	93.46	93.46
999 Pooled Cash 999-100100 999-201010 999-207010 999-207510	2026 12	201	06/09/2026	Cash-General		2,065.60
				Due to/Due Frm Potable Wtr Ops	692.38	
				Due to/Due FromInternal Sys	1,279.76	
				Due to/Due FromJPA Operations	93.46	
				FUND TOTAL	2,065.60	2,065.60

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
101	Potable Water Operations		692.38
701	Internal Service Fund		1,279.76
751	JPA Operations		93.46
999	Pooled Cash		
		2,065.60	
TOTAL		2,065.60	2,065.60

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
26275	06/16/2026	MANL	30658 WELLS FARGO BANK	MAY 2026	06/07/2026		061626A	1,884.71
Invoice: MAY 2026								
				1,884.71	101001	862500	WFB CLIENT ANALYSIS FEE MAY 2026 Other Non-Operating Expense	
							CHECK 26275 TOTAL:	1,884.71
NUMBER OF CHECKS					1	*** CASH ACCOUNT TOTAL ***		1,884.71
						COUNT	AMOUNT	
TOTAL MANUAL CHECKS						1	1,884.71	
							*** GRAND TOTAL ***	1,884.71

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	266	APP 101-200000	06/16/2026	061626A	061626			Accounts Payable		1,884.71	
		APP 999-100100	06/16/2026	061626A	061626			AP CASH DISBURSEMENTS JOURNAL			1,884.71
								Cash-General			
								AP CASH DISBURSEMENTS JOURNAL			
								GENERAL LEDGER TOTAL		1,884.71	1,884.71
APP 999-201010								Due to/Due Frm Potable Wtr Ops		1,884.71	
		APP 101-100100	06/16/2026	061626A	061626			Cash-General			1,884.71
								SYSTEM GENERATED ENTRIES TOTAL		1,884.71	1,884.71
								JOURNAL 2026/12/266 TOTAL		3,769.42	3,769.42

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
101	Potable Water Operations	2026	12	266	06/16/2026			
	101-100100					Cash-General		1,884.71
	101-200000					Accounts Payable	1,884.71	
						FUND TOTAL	1,884.71	1,884.71
999	Pooled Cash	2026	12	266	06/16/2026			
	999-100100					Cash-General		1,884.71
	999-201010					Due to/Due Frm Potable Wtr Ops	1,884.71	
						FUND TOTAL	1,884.71	1,884.71

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
101	Potable Water Operations		1,884.71
999	Pooled Cash	1,884.71	
TOTAL		1,884.71	1,884.71

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
1230	05/26/2026	WIRE	2964 CA ST TREAS. BOE	97-817885/043026	04/30/2026		060226C	20,130.00
Invoice: 97-817885/043026				097-817885 USE TAX APRIL 2026				
				20,130.24	751	206000	Use Tax Liability	
				-.24	751810	541014	Sodium Hypochlorite	
							CHECK 1230 TOTAL:	20,130.00
NUMBER OF CHECKS					1	*** CASH ACCOUNT TOTAL ***		20,130.00
				TOTAL WIRE TRANSFERS	COUNT	AMOUNT		
					1	20,130.00		
							*** GRAND TOTAL ***	20,130.00

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	24	APP 751-200000					Accounts Payable		20,130.00	
		06/02/2026	060226C	060226			AP CASH DISBURSEMENTS JOURNAL			
		APP 999-100100					Cash-General			20,130.00
		06/02/2026	060226C	060226			AP CASH DISBURSEMENTS JOURNAL			
							GENERAL LEDGER TOTAL		20,130.00	20,130.00
		APP 999-207510					Due to/Due FromJPA Operations		20,130.00	
		06/02/2026	060226C	060226			Cash-General			20,130.00
		APP 751-100100								
		06/02/2026	060226C	060226						
							SYSTEM GENERATED ENTRIES TOTAL		20,130.00	20,130.00
							JOURNAL 2026/12/24 TOTAL		40,260.00	40,260.00

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
751	2026	12	24	06/02/2026	JPA Operations		
					751-100100		
					751-200000		
					Cash-General		20,130.00
					Accounts Payable	20,130.00	
					FUND TOTAL	20,130.00	20,130.00
999	2026	12	24	06/02/2026	Pooled Cash		
					999-100100		
					999-207510		
					Cash-General		20,130.00
					Due to/Due From JPA Operations	20,130.00	
					FUND TOTAL	20,130.00	20,130.00

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
751	JPA Operations		20,130.00
999	Pooled Cash	20,130.00	
TOTAL		20,130.00	20,130.00

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
1256	06/16/2026	WIRE	31156 CITY OF THOUSAND OAKS	10635/051126	05/04/2026		061626B	1,809,363.00
			Invoice: 10635/051126					
				1,809,363.00	754440	900000		
							MOA FOR INSTALLTN OF REVRSE OSMOSIS CONENTRTE LINE	
							Capital Asset Expenses	
							CHECK 1256 TOTAL:	1,809,363.00
				NUMBER OF CHECKS	1		*** CASH ACCOUNT TOTAL ***	1,809,363.00
				TOTAL WIRE TRANSFERS			COUNT	AMOUNT
							1	1,809,363.00
							*** GRAND TOTAL ***	1,809,363.00

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	267	APP 754-200000					Accounts Payable		1,809,363.00	
		06/16/2026	061626B	061626			AP CASH DISBURSEMENTS JOURNAL			
APP 999-100100		06/16/2026	061626B	061626			Cash-General			1,809,363.00
							AP CASH DISBURSEMENTS JOURNAL			
							GENERAL LEDGER TOTAL		1,809,363.00	1,809,363.00
APP 999-207540		06/16/2026	061626B	061626			Due to/Due FromJPA Replacement		1,809,363.00	
APP 754-100100		06/16/2026	061626B	061626			Cash-General			1,809,363.00
							SYSTEM GENERATED ENTRIES TOTAL		1,809,363.00	1,809,363.00
							JOURNAL 2026/12/267 TOTAL		3,618,726.00	3,618,726.00

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
754	JPA Replacement 754-100100 754-200000	2026	12	267	06/16/2026	Cash-General Accounts Payable		1,809,363.00
						FUND TOTAL	1,809,363.00	1,809,363.00
999	Pooled Cash 999-100100 999-207540	2026	12	267	06/16/2026	Cash-General Due to/Due From JPA Replacement	1,809,363.00	1,809,363.00
						FUND TOTAL	1,809,363.00	1,809,363.00

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
754	JPA Replacement		1,809,363.00
999	Pooled Cash	1,809,363.00	
TOTAL		1,809,363.00	1,809,363.00

** END OF REPORT - Generated by Thieu Chau **

A/P CASH DISBURSEMENTS JOURNAL

CASH ACCOUNT: 999 100100 Cash-General
 CHECK NO CHK DATE TYPE VENDOR NAME

CHECK NO	CHK DATE	TYPE	VENDOR NAME	INVOICE	INV DATE	PO	CHECK RUN	NET
1258	06/16/2026	WIRE	2964 CALIFORNIA DEPT OF TAX & FEE ADMI	97-817885/053126	05/31/2026		061626C	6,607.00
			Invoice: 97-817885/053126					
				6,607.00	751	206000		
							97-817885 USE TAX MAY 2026	
							Use Tax Liability	
							CHECK 1258 TOTAL:	6,607.00
				NUMBER OF CHECKS	1		*** CASH ACCOUNT TOTAL ***	6,607.00
				TOTAL WIRE TRANSFERS		COUNT	AMOUNT	
						1	6,607.00	
							*** GRAND TOTAL ***	6,607.00

A/P CASH DISBURSEMENTS JOURNAL

JOURNAL ENTRIES TO BE CREATED

CLERK: 3296tchau

YEAR PER	JNL	SRC ACCOUNT	EFF DATE	JNL DESC	REF 1	REF 2	REF 3	ACCOUNT DESC LINE DESC	T OB	DEBIT	CREDIT
2026 12	286	APP 751-200000	06/16/2026	061626C	061626			Accounts Payable		6,607.00	
		APP 999-100100	06/16/2026	061626C	061626			AP CASH DISBURSEMENTS JOURNAL			6,607.00
								Cash-General			
								AP CASH DISBURSEMENTS JOURNAL			
								GENERAL LEDGER TOTAL		6,607.00	6,607.00
APP 999-207510								Due to/Due FromJPA Operations		6,607.00	
		APP 751-100100	06/16/2026	061626C	061626			Cash-General			6,607.00
								SYSTEM GENERATED ENTRIES TOTAL		6,607.00	6,607.00
								JOURNAL 2026/12/286 TOTAL		13,214.00	13,214.00

A/P CASH DISBURSEMENTS JOURNAL
 JOURNAL ENTRIES TO BE CREATED

FUND	ACCOUNT	YEAR	PER	JNL	EFF DATE	ACCOUNT DESCRIPTION	DEBIT	CREDIT
751	JPA Operations	2026	12	286	06/16/2026			
	751-100100					Cash-General		6,607.00
	751-200000					Accounts Payable	6,607.00	
						FUND TOTAL	6,607.00	6,607.00
999	Pooled Cash	2026	12	286	06/16/2026			
	999-100100					Cash-General		6,607.00
	999-207510					Due to/Due From JPA Operations	6,607.00	
						FUND TOTAL	6,607.00	6,607.00

A/P CASH DISBURSEMENTS JOURNAL
JOURNAL ENTRIES TO BE CREATED

FUND		DUE TO	DUE FR
751	JPA Operations		6,607.00
999	Pooled Cash	6,607.00	
TOTAL		6,607.00	6,607.00

** END OF REPORT - Generated by Thieu Chau **



DATE: July 7, 2026
TO: Board of Directors
FROM: Finance and Technology

SUBJECT: Monthly Cash and Investment Report: May 2026

SUMMARY:

During the month of May 2026, the value of the District's total cash and investments increased from \$109,349,378 held on April 30, 2026, to \$110,395,555 on May 31, 2026. The total held in the District's investment portfolio increased from \$108,481,989 to \$108,693,264 at book value. Two investments matured, and one investment was purchased. The value of the District's Local Agency Investment Fund (LAIF) account increased to \$15,192,764 and the District's California Asset Management Program (CAMP) account decreased to \$9,615,991. The book value of the District investment portfolio (excluding LAIF and CAMP funds) decreased from \$84,570,332 to \$83,884,508. The remaining funds were held in the District's checking and money market accounts.

RECOMMENDATION(S):

Receive and file the Monthly Cash and Investment Report for May 2026.

DISCUSSION:

As of May 31, 2026, the District held \$110,395,555 in its cash and investment accounts at book value, up 1.0% month-over-month. The majority of the funds were held in the District's self-managed investment account, which had a May 31st book value of \$83,884,508. LAIF held the majority of the remaining funds, in the amount of \$15,192,764. CAMP held \$9,615,991 and the remaining portion was held in the District's checking and money market accounts.

The annualized yield of the District's investment portfolio was 3.77%, up from 3.72% in April. The annualized yield on the District's CAMP funds was 3.76%, down two basis points from April. The annualized yield on the District's LAIF funds was 3.81%, unchanged from April. The combined total yield on the District's accounts was 3.77%, up three basis points from April.

The following investment was purchased in May:

- 05/15/26 - Meta Platforms corporate bond bullet, in the amount of \$500,000, and a

maturity of 05/15/2031; YTM 4.606%

The following investments matured during May:

- 05/1/26 - Oceanside Water, in the amount of \$210,000; YTM 1.103%
- 05/4/26 - FAMC, in the amount of \$1,000,000; YTM 0.95%

The following transactions were posted in the District's LAIF account:

- 05/01/26 – Deposit in the amount of \$650,000.
- 05/07/26 – Deposit in the amount of \$1,300,000.

The following transactions were posted in the District's CAMP account:

- 05/15/26 - Withdrawal in the amount of \$450,000.
- 05/31/26 – Monthly interest in the amount of \$31,329.

The District's investments are in compliance with the adopted Investment Policy, and the District has sufficient funds to meet expenditures during the next six months from funds held in local agency investment pool liquid accounts.

Cash Analysis:

Another important aspect of the Monthly Cash and Investment Report is to monitor the District's performance as compared to its adopted Financial Policies. Attachment B shows the District's total cash and investments as of May 31, 2026, and compares the balances to the adopted Financial Policies. As shown in May, the Potable Water Enterprise had \$9.5 million available for capital projects, the Recycled Water Enterprise had \$5.0 million available for capital, and the Sanitation Enterprise has \$1.5 million available for capital. The Board-adopted Fiscal Year 2025-26 Budget anticipated drawing down a total of \$35 million in designated funds for the Pure Water Project Las Virgenes-Triunfo including: \$15 million in potable water funds, \$10 million in recycled water funds and \$10 million in sanitation funds, which were drawn down in December 2025.

Pure Water Project Las Virgenes-Triunfo:

Over the past several years, the District has been building up cash assigned to the Pure Water Project Las Virgenes-Triunfo that would be used once construction started. The cash disbursements related to construction of the Pure Water Project Las Virgenes-Triunfo (Project) will continue to increase over the upcoming quarter and moving forward through the Project's estimated conclusion in 2030. To meet near-term cashflow requirements of the Project, an agreement to obtain a non-revolving loan through Wells Fargo Bank, in the amount of \$150 million, was approved by the Las Virgenes-Triunfo Joint Powers Authority (JPA) Board in April 2026. The District, acting as Administering Agent for the JPA, will continue to disburse cash as required for the Project and subsequently "draw down" reimbursements for the Project costs quarterly from the non-revolving loan to replenish funds. The first draw down of funds is anticipated to occur in the first quarter of the upcoming fiscal year, July 2026.

GOALS:

Ensure Effective Utilization of the Public's Assets and Money

Prepared by: Brian Richie, Director of Finance and Technology

ATTACHMENTS:

[LVMWD Investment Portfolio 05.31.2026.pdf](#)

[Investment Report Definitions](#)

[Cash Report - May 2026](#)



**LAS VIRGENES MUNICIPAL WATER DISTRICT
MONTHLY CASH AND INVESTMENT REPORT
MAY 31, 2026**

District investments are included in this report and all investments, except those relating to debt issues and deferred compensation programs funds, conform to District investment policy. All investment transactions within the period covered by this report, except for the exceptions noted above, conform to District Investment policy. Deferred compensation program funds are not included in this report; their investment is directed by individual employees participating in the deferred compensation program and not by the District. Debt issue funds are included in this report; their investment is controlled by specific provisions of the issuance documents and not by the District."

"The deposits and investments of the District safeguard the principal and maintain the liquidity needs of the District, providing the District with the ability to meet expenditure requirements for the next six months. The maturity dates are compatible with foreseeable cash flow requirements. The deposits and investments can be easily and rapidly converted into cash without substantial loss of value."

Fund Name	Face Amount/Shares	Market Value	Book Value	% of Portfolio	YTM @ Cost	Days To Maturity
1 Investments	84,534,000.00	83,645,339.32	83,884,508.36	75.99	3.77	895
2 LAIF	15,192,764.44	15,192,764.44	15,192,764.44	13.76	3.81	1
3 CAMP	9,615,991.19	9,615,991.19	9,615,991.19	8.71	3.76	1
4 US Bank Blackrock	53,008.14	53,008.14	53,008.14	0.05	3.52	1
5 Wells Fargo Operating	1,649,283.22	1,649,283.22	1,649,283.22	1.49	3.52	1
Total / Average	111,045,046.99	110,156,386.31	110,395,555.35	100.00	3.77	681

David W. Pedersen, General Manager

Date

Randy Levine, Treasurer

Date



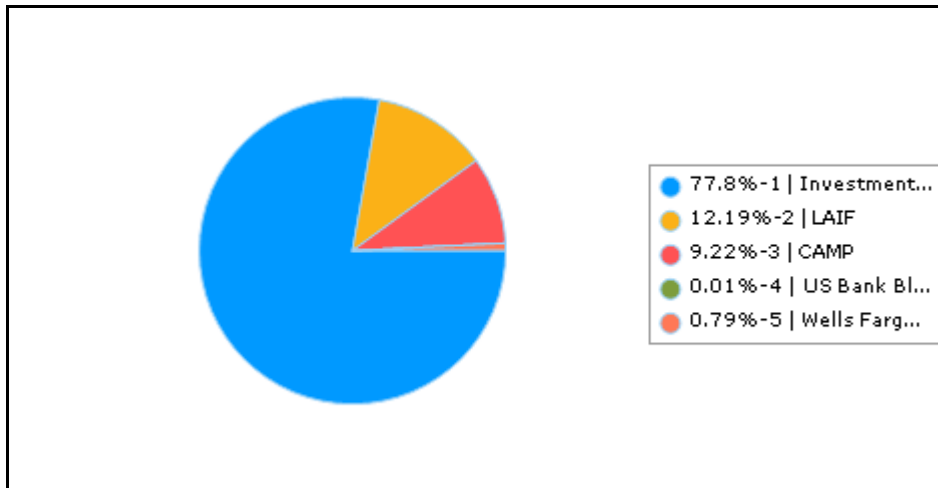
Las Virgenes Municipal Water District CA Distribution by Main Fund - Market Value All Portfolios

Begin Date: 4/30/2026, End Date: 5/31/2026

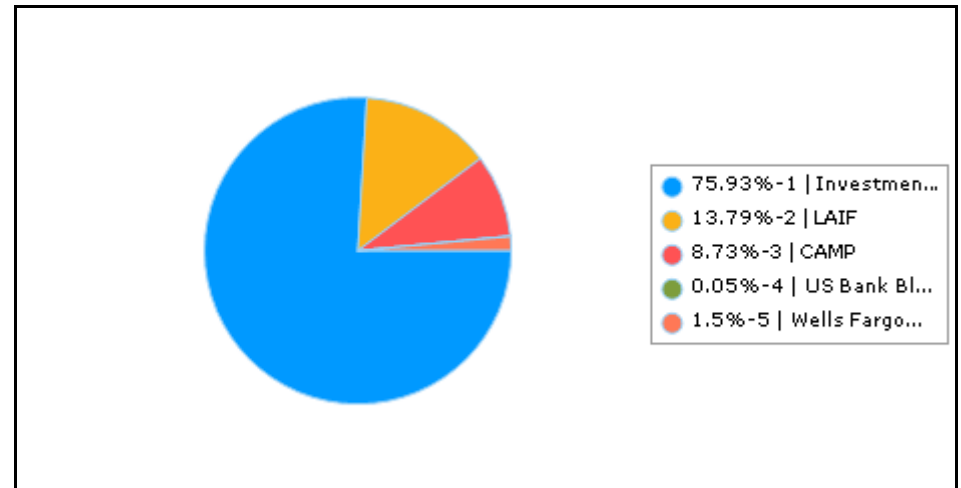
Main Fund Allocation

Main Fund	Market Value 4/30/2026	% of Portfolio 4/30/2026	Market Value 5/31/2026	% of Portfolio 5/31/2026
1 Investments	84,553,671.34	77.80	83,645,339.32	75.93
2 LAIF	13,242,764.44	12.19	15,192,764.44	13.79
3 CAMP	10,018,991.94	9.22	9,615,991.19	8.73
4 US Bank Blackrock	6,645.16	0.01	53,008.14	0.05
5 Wells Fargo Operating	857,743.82	0.79	1,649,283.22	1.50
Total / Average	108,679,816.70	100.00	110,156,386.31	100.00

Portfolio Holdings as of 4/30/2026



Portfolio Holdings as of 5/31/2026





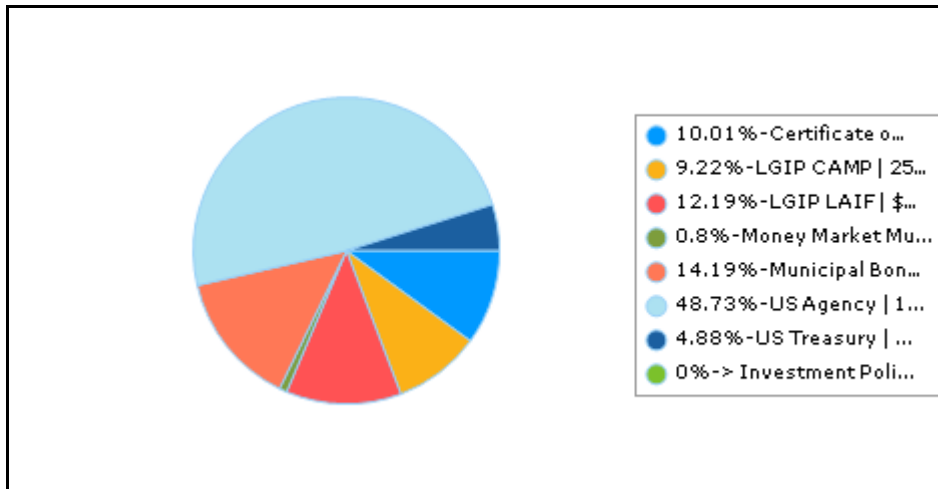
Las Virgenes Municipal Water District CA Distribution by Asset Category - Market Value All Portfolios

Begin Date: 4/30/2026, End Date: 5/31/2026

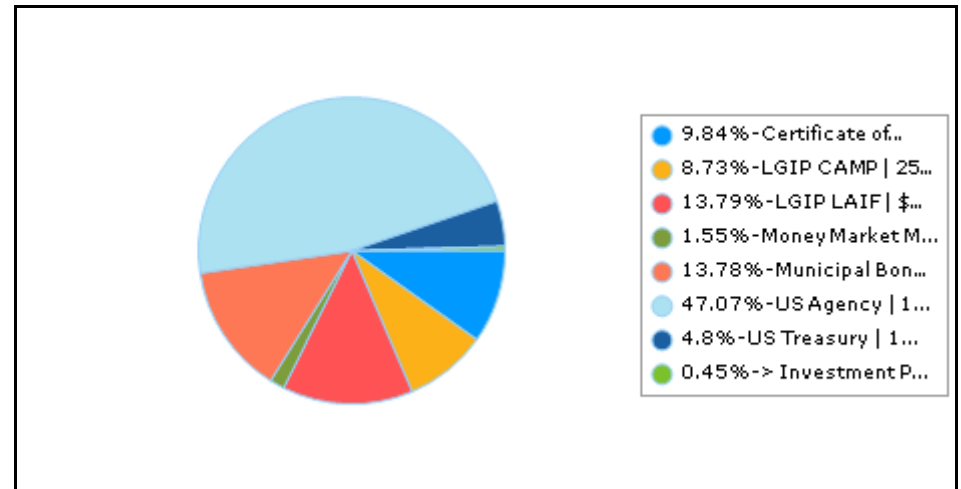
Asset Category Allocation

Asset Category	Market Value 4/30/2026	% of Portfolio 4/30/2026	Market Value 5/31/2026	% of Portfolio 5/31/2026
Certificate of Deposit 25 %	10,873,465.54	10.01	10,834,675.42	9.84
LGIP CAMP 25 %	10,018,991.94	9.22	9,615,991.19	8.73
LGIP LAIF \$ 65M	13,242,764.44	12.19	15,192,764.44	13.79
Money Market Mutual Funds 20 %	864,388.98	0.80	1,702,291.36	1.55
Municipal Bonds 100 %	15,416,449.50	14.19	15,175,671.30	13.78
US Agency 100 %	52,960,626.30	48.73	51,846,642.60	47.07
US Treasury 100 %	5,303,130.00	4.88	5,290,110.00	4.80
> Investment Policy Compliance	0.00	0.00	498,240.00	0.45
Total / Average	108,679,816.70	100.00	110,156,386.31	100.00

Portfolio Holdings as of 4/30/2026



Portfolio Holdings as of 5/31/2026



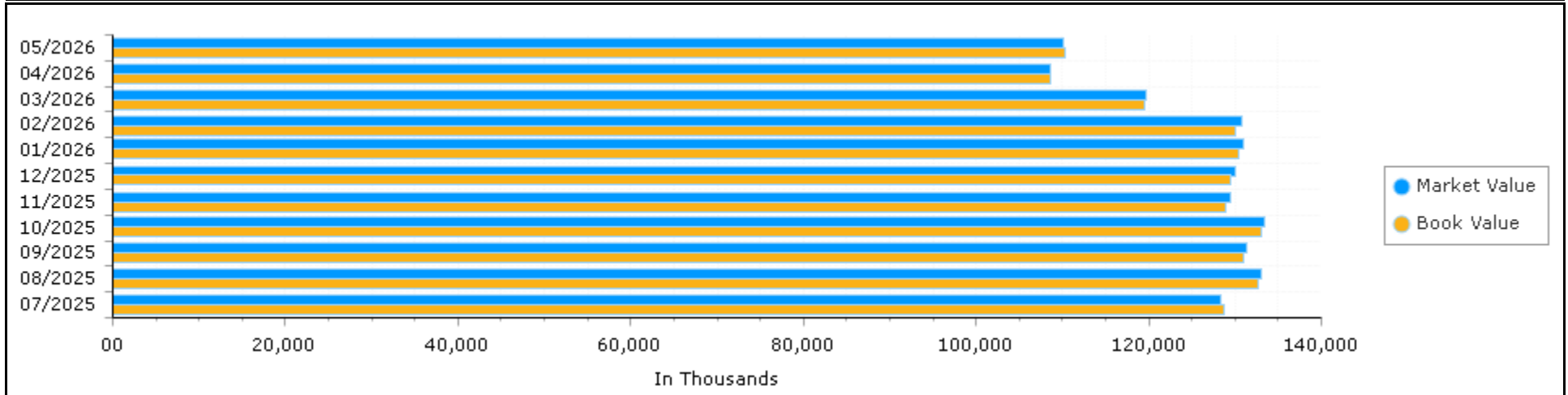


Las Virgenes Municipal Water District CA Portfolio Summary by Month All Portfolios

Begin Date: 7/31/2025, End Date: 5/31/2026

Month	Market Value	Book Value	Unrealized Gain/Loss	YTM @ Cost	YTM @ Market	Duration	Days To Maturity
7/31/2025	128,384,165.11	128,719,633.16	-335,468.05	3.65	4.22	1.54	599
8/31/2025	132,985,845.77	132,731,315.43	254,530.34	3.69	4.03	1.50	581
9/30/2025	131,309,993.77	131,000,197.30	309,796.47	3.70	3.99	1.51	586
10/31/2025	133,411,047.54	133,026,293.51	384,754.03	3.69	3.91	1.49	578
11/30/2025	129,431,587.83	128,873,525.34	558,062.49	3.70	3.86	1.53	593
12/31/2025	130,081,183.68	129,552,150.13	529,033.55	3.69	3.80	1.52	591
1/31/2026	130,904,741.80	130,467,387.23	437,354.57	3.69	3.77	1.51	584
2/28/2026	130,763,010.33	129,991,888.40	771,121.93	3.69	3.70	1.52	585
3/31/2026	119,678,139.72	119,571,928.68	106,211.04	3.74	3.90	1.67	649
4/30/2026	108,679,816.70	108,696,377.77	-16,561.07	3.74	3.93	1.83	709
5/31/2026	110,156,386.31	110,395,555.35	-239,169.04	3.77	4.03	1.76	683
Total / Average	125,980,538.05	125,729,659.30	250,878.75	3.70	3.92	1.57	610

Market Value / Book Value Comparison





Las Virgenes Municipal Water District CA Total Rate of Return - Book Value by Month All Portfolios

Begin Date: 7/31/2025, End Date: 5/31/2026

Month	Beginning BV + Accrued Interest	Interest Earned During Period-BV	Realized Gain/Loss-BV	Investment Income-BV	Average Capital Base-BV	TRR-BV	Annualized TRR-BV	Treasury 3 Year
7/31/2025	130,861,392.51	426,202.80	0.00	426,202.80	132,077,270.87	0.32	3.94	3.84
8/31/2025	129,346,510.35	361,532.28	0.00	361,532.28	131,078,962.92	0.28	3.36	3.67
9/30/2025	133,382,987.37	358,452.19	0.00	358,452.19	131,483,752.74	0.27	3.32	3.55
10/31/2025	131,644,177.94	479,870.83	0.00	479,870.83	131,003,336.60	0.37	4.49	3.53
11/30/2025	133,625,295.51	363,079.61	0.00	363,079.61	132,183,515.34	0.27	3.35	3.56
12/31/2025	129,497,773.75	361,637.96	0.00	361,637.96	130,299,547.06	0.28	3.38	3.55
1/31/2026	130,194,190.16	488,929.91	0.00	488,929.91	129,444,743.67	0.38	4.63	3.61
2/28/2026	131,138,602.97	228,241.68	0.00	228,241.68	129,556,438.50	0.18	2.13	3.52
3/31/2026	130,673,999.81	370,566.42	0.00	370,566.42	126,302,098.00	0.29	3.58	3.73
4/30/2026	120,269,425.30	473,285.58	0.00	473,285.58	117,835,826.87	0.40	4.93	3.82
5/31/2026	109,348,941.91	320,672.69	0.00	320,672.69	109,400,384.69	0.29	3.57	4.04
Total/Average	130,861,392.51	4,232,471.95	0.00	4,232,471.95	126,444,017.50	3.35	3.66	3.67



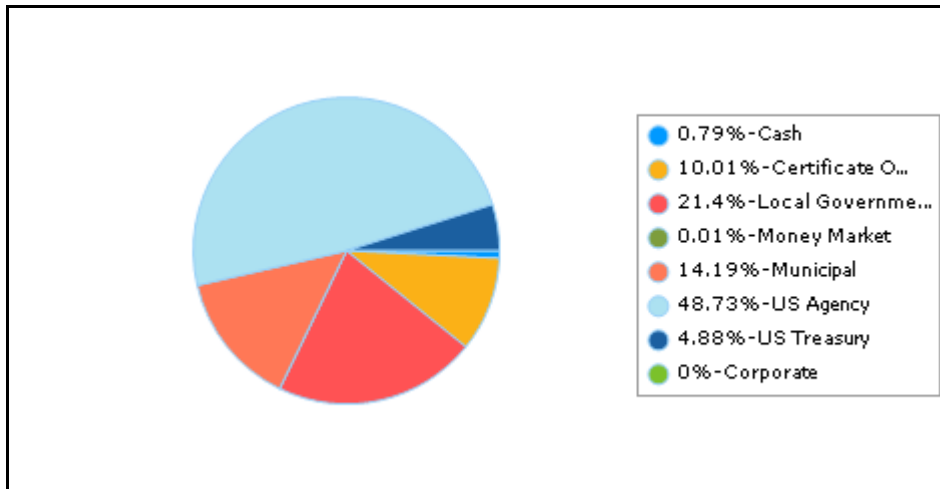
Las Virgenes Municipal Water District CA Distribution by Security Sector - Market Value All Portfolios

Begin Date: 4/30/2026, End Date: 5/31/2026

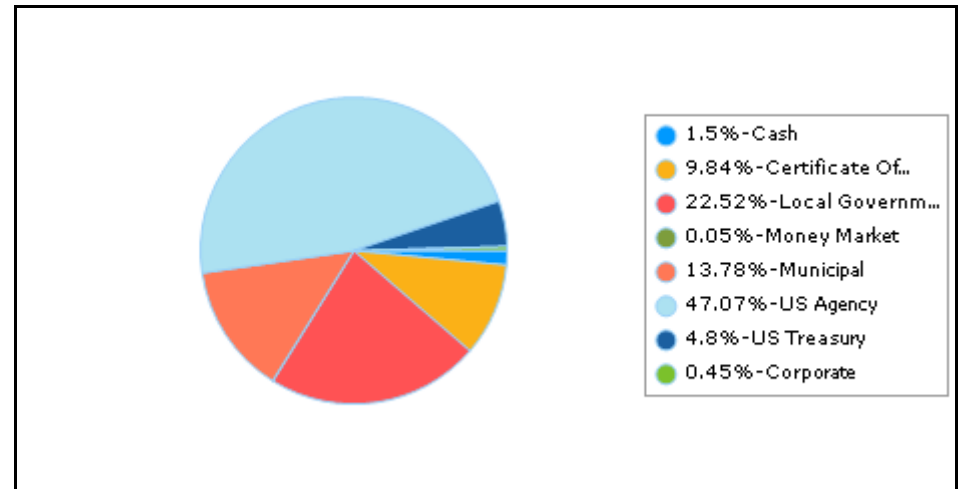
Security Sector Allocation

Security Sector	Market Value 4/30/2026	% of Portfolio 4/30/2026	Market Value 5/31/2026	% of Portfolio 5/31/2026
Cash	857,743.82	0.79	1,649,283.22	1.50
Certificate Of Deposit	10,873,465.54	10.01	10,834,675.42	9.84
Local Government Investment Pool	23,261,756.38	21.40	24,808,755.63	22.52
Money Market	6,645.16	0.01	53,008.14	0.05
Municipal	15,416,449.50	14.19	15,175,671.30	13.78
US Agency	52,960,626.30	48.73	51,846,642.60	47.07
US Treasury	5,303,130.00	4.88	5,290,110.00	4.80
Corporate	0.00	0.00	498,240.00	0.45
Total / Average	108,679,816.70	100.00	110,156,386.31	100.00

Portfolio Holdings as of 4/30/2026



Portfolio Holdings as of 5/31/2026





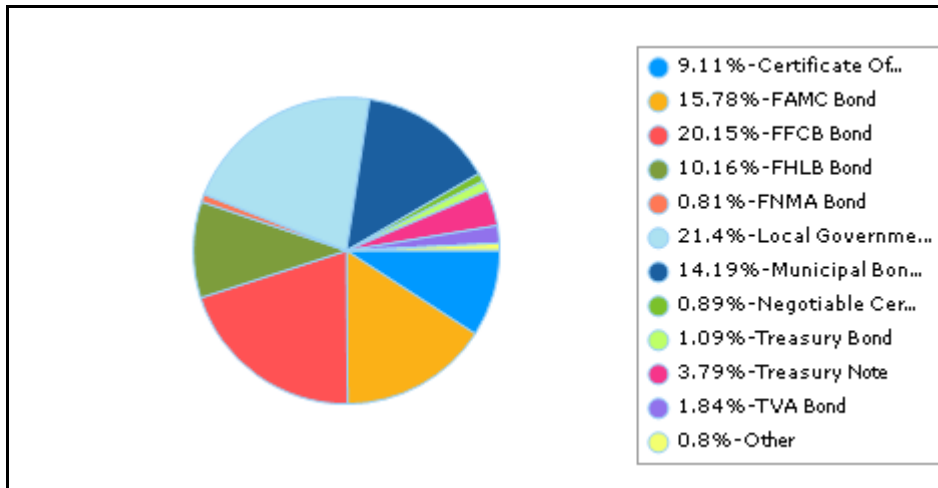
Las Virgenes Municipal Water District CA Distribution by Security Type - Market Value All Portfolios

Begin Date: 4/30/2026, End Date: 5/31/2026

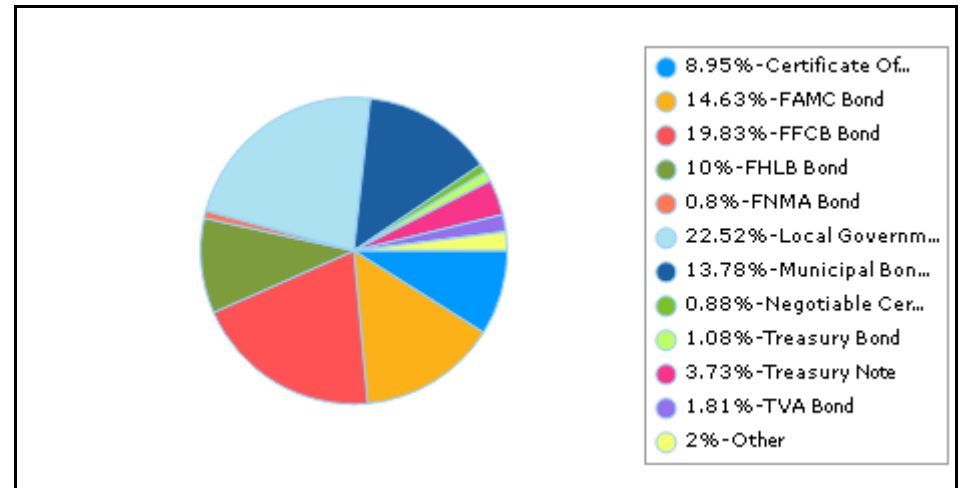
Security Type Allocation

Security Type	Market Value 4/30/2026	% of Portfolio 4/30/2026	Market Value 5/31/2026	% of Portfolio 5/31/2026
Certificate Of Deposit	9,901,924.24	9.11	9,861,261.10	8.95
FAMC Bond	17,153,846.30	15.78	16,111,352.60	14.63
FFCB Bond	21,894,330.00	20.15	21,847,210.00	19.83
FHLB Bond	11,039,330.00	10.16	11,018,860.00	10.00
FNMA Bond	878,670.00	0.81	877,130.00	0.80
Local Government Investment Pool	23,261,756.38	21.40	24,808,755.63	22.52
Municipal Bond	15,416,449.50	14.19	15,175,671.30	13.78
Negotiable Certificate Of Deposit	971,541.30	0.89	973,414.32	0.88
Treasury Bond	1,188,437.50	1.09	1,185,932.50	1.08
Treasury Note	4,114,692.50	3.79	4,104,177.50	3.73
TVA Bond	1,994,450.00	1.84	1,992,090.00	1.81
Other	864,388.98	0.80	2,200,531.36	2.00
Total / Average	108,679,816.70	100.00	110,156,386.31	100.00

Portfolio Holdings as of 4/30/2026



Portfolio Holdings as of 5/31/2026





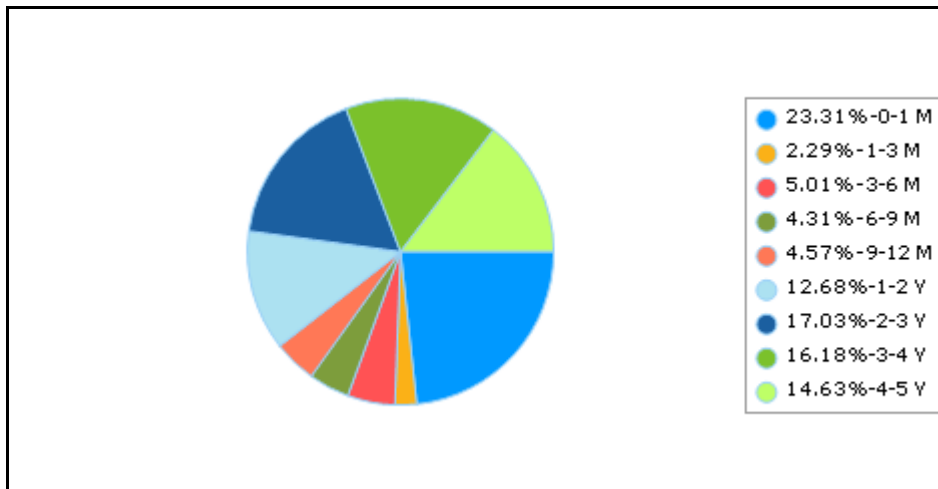
Las Virgenes Municipal Water District CA Distribution by Maturity Range - Market Value All Portfolios

Begin Date: 4/30/2026, End Date: 5/31/2026

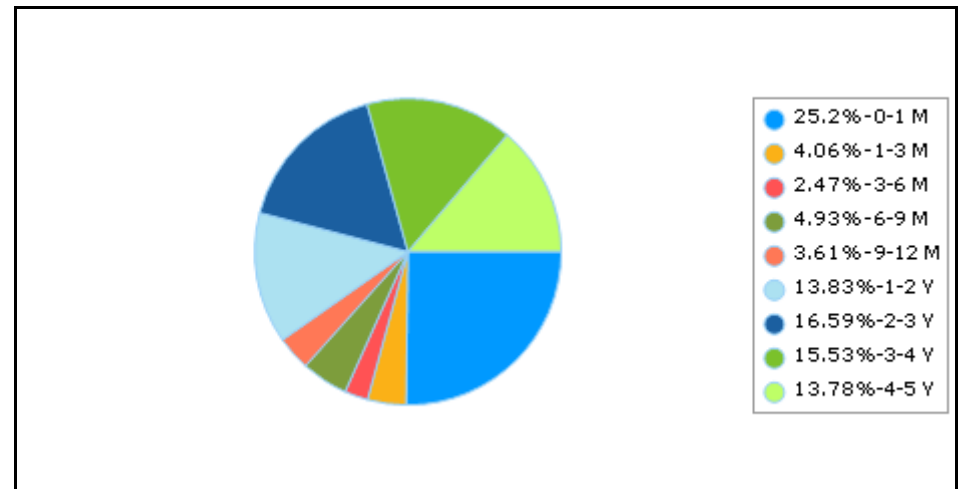
Maturity Range Allocation

Maturity Range	Market Value 4/30/2026	% of Portfolio 4/30/2026	Market Value 5/31/2026	% of Portfolio 5/31/2026
0-1 Month	25,335,915.36	23.31	27,759,317.07	25.20
1-3 Months	2,483,570.98	2.29	4,469,320.30	4.06
3-6 Months	5,444,548.30	5.01	2,721,138.72	2.47
6-9 Months	4,683,895.48	4.31	5,430,129.78	4.93
9-12 Months	4,964,494.42	4.57	3,972,039.00	3.61
1-2 Years	13,778,182.23	12.68	15,238,168.43	13.83
2-3 Years	18,508,078.89	17.03	18,277,542.96	16.59
3-4 Years	17,580,344.40	16.18	17,104,390.05	15.53
4-5 Years	15,900,786.64	14.63	15,184,340.00	13.78
Total / Average	108,679,816.70	100.00	110,156,386.31	100.00

Portfolio Holdings as of 4/30/2026



Portfolio Holdings as of 5/31/2026



Las Virgenes Municipal Water District CA
Portfolio Holdings
Investment Portfolio | by Maturity Range - Monthly Report
Report Format: By Transaction
Group By: Maturity Range
Average By: Cost Value
Portfolio / Report Group: Report Group | Investment Portfolio
As of 5/31/2026

Description	CUSIP/Ticker	YTM @ Cost	Security Sector	Bullet/Callable	Maturity Date	Book Value	Market Value	% of Portfolio
0-1 Month								
FAMC 0.925 6/10/2026-22	31422XHF2	0.925	US Agency	Callable	6/10/2026	1,000,000.00	999,290.00	1.20
Charles Schwab Bank, SSB 3.8 6/16/2026	15987UDV7	3.800	Certificate Of Deposit	Bullet	6/16/2026	249,000.00	248,980.08	0.30
Total / Average 0-1 Month		1.498				1,249,000.00	1,248,270.08	1.50
1-3 Months								
FFCB 3.654 7/13/2026-25	3133EMQ62	6.351	US Agency	Callable	7/13/2026	996,907.93	996,610.00	1.18
Toyota Financial Savings NV 0.95 7/29/2026	89235MLE9	0.950	Certificate Of Deposit	Bullet	7/29/2026	245,000.00	243,770.10	0.29
Upper Santa Clara Valley Water District 1.175 8/1/	916544EV7	3.350	Municipal	Bullet	8/1/2026	996,586.21	995,280.00	1.10
City of San Diego 1.903 8/1/2026	79730CJK1	5.030	Municipal	Bullet	8/1/2026	995,040.75	996,260.00	1.12
FFCB 0.71 8/10/2026-23	3133EM2C5	0.710	US Agency	Callable	8/10/2026	1,000,000.00	993,880.00	1.20
UBS Bank UT 0.95 8/11/2026	90348JR93	0.950	Certificate Of Deposit	Bullet	8/11/2026	245,000.00	243,520.20	0.29
Total / Average 1-3 Months		3.512				4,478,534.89	4,469,320.30	5.19
3-6 Months								
FHLB 0.75 9/28/2026-21	3130ANY38	0.750	US Agency	Callable	9/28/2026	1,000,000.00	991,580.00	1.20
FAMC 0.9 10/2/2026-22	31422XNH1	0.900	US Agency	Callable	10/2/2026	1,000,000.00	990,050.00	1.20
Synchrony Bank 1 10/22/2026	87164YE34	1.000	Certificate Of Deposit	Bullet	10/22/2026	248,000.00	245,058.72	0.30
City of Palm Springs 1.402 11/1/2026	69666JHX9	1.402	Municipal	Bullet	11/1/2026	500,000.00	494,450.00	0.60
Total / Average 3-6 Months		0.946				2,748,000.00	2,721,138.72	3.30
6-9 Months								
FFCB 1.34 11/30/2026	3133ENFV7	1.291	US Agency	Bullet	11/30/2026	1,000,236.68	987,720.00	1.20
California State 1.051 12/1/2026-26	13067WSW3	1.918	Municipal	Callable	12/1/2026	995,846.22	985,750.00	1.15
FHLB Step 12/22/2026-22	3130AQ2B8	1.869	US Agency	Callable	12/22/2026	1,000,000.00	994,780.00	1.20
Bank of America 3.9 1/11/2027	06051X5V0	3.900	Certificate Of Deposit	Bullet	1/11/2027	242,000.00	241,864.48	0.29
FAMC 1.5 1/19/2027	31422XSV5	1.517	US Agency	Bullet	1/19/2027	999,895.37	985,190.00	1.20
TVA 2.875 2/1/2027	880591EU2	3.561	US Agency	Bullet	2/1/2027	995,517.57	993,760.00	1.19
Beal Bank (Texas) 1.55 2/3/2027	07371AWQ2	1.550	Certificate Of Deposit	Bullet	2/3/2027	245,000.00	241,065.30	0.29
Total / Average 6-9 Months		2.091				5,478,495.84	5,430,129.78	6.53
9-12 Months								
American Express 2 3/9/2027	02589ABQ4	3.585	Certificate Of Deposit	Bullet	3/9/2027	247,193.83	246,155.00	0.28
State of Maryland 4.05 3/15/2027	574193WF1	4.114	Municipal	Bullet	3/15/2027	999,533.20	1,000,590.00	1.20

Description	CUSIP/Ticker	YTM @ Cost	Security Sector	Bullet/Callable	Maturity Date	Book Value	Market Value	% of Portfolio
BMW Bank NA 4.6 4/12/2027	05580A6Y5	4.600	Certificate Of Deposit	Bullet	4/12/2027	244,000.00	245,178.52	0.29
Spokane Teachers Credit Union 4.75 4/15/2027	849061AG1	4.750	Certificate Of Deposit	Bullet	4/15/2027	248,000.00	249,604.56	0.30
FHLB 3 4/21/2027-22	3130ARGE5	3.000	US Agency	Callable	4/21/2027	1,000,000.00	992,560.00	1.20
San Jose California 3.594 5/1/2027	798153PY2	3.594	Municipal	Bullet	5/1/2027	1,000,000.00	994,160.00	1.20
Capital One Bank NA 3.05 5/4/2027	14042TFW2	3.050	Certificate Of Deposit	Bullet	5/4/2027	246,000.00	243,790.92	0.30
Total / Average 9-12 Months		3.675				3,984,727.03	3,972,039.00	4.77

1-2 Years								
FFCB 3.24 6/28/2027	3133ENZK9	3.260	US Agency	Bullet	6/28/2027	999,801.88	992,620.00	1.20
Commonwealth of Massachusetts 3.679 7/15/2027	576004HD0	3.679	Municipal	Bullet	7/15/2027	500,000.00	498,420.00	0.60
South Central Connecticut Regl Water Authority 2.1	8372277Y7	3.564	Municipal	Bullet	8/1/2027	600,341.11	596,897.20	0.72
T-Note 3.75 8/15/2027	91282CLG4	3.619	US Treasury	Bullet	8/15/2027	1,001,491.02	997,730.00	1.20
FFCB 3.375 9/15/2027	3133ENL99	3.451	US Agency	Bullet	9/15/2027	999,105.63	993,420.00	1.20
Security Bank & Trust 3.9 9/28/2027	814010CR3	3.900	Certificate Of Deposit	Bullet	9/28/2027	245,000.00	244,774.60	0.29
FFCB 4 9/29/2027	3133ENQ29	4.064	US Agency	Bullet	9/29/2027	999,236.13	1,000,020.00	1.20
State of Hawaii 3.888 10/1/2027	419792R73	3.888	Municipal	Bullet	10/1/2027	1,000,000.00	999,200.00	1.20
Discover Bank 4.9 11/8/2027	254673Y67	4.900	Certificate Of Deposit	Bullet	11/8/2027	244,000.00	246,779.16	0.29
FAMC 4.25 11/18/2027	31424WRD6	4.250	US Agency	Bullet	11/18/2027	1,000,000.00	1,003,880.00	1.20
FHLB 4.25 12/10/2027	3130ATUS4	3.738	US Agency	Bullet	12/10/2027	1,007,051.01	1,003,870.00	1.23
University Bank 4.05 12/16/2027	914098DM7	4.050	Certificate Of Deposit	Bullet	12/16/2027	249,000.00	248,952.69	0.30
FFCB 4 1/6/2028	3133EN5N6	3.662	US Agency	Bullet	1/6/2028	1,004,905.30	1,000,370.00	1.22
Lakeside Bank 3.85 1/13/2028	51210STA5	3.850	Certificate Of Deposit	Bullet	1/13/2028	245,000.00	244,154.75	0.29
Austin Telco FCU 4.75 1/27/2028	052392CN5	4.750	Certificate Of Deposit	Bullet	1/27/2028	248,000.00	250,710.64	0.30
State of California 1.7 2/1/2028	13063DC48	3.959	Municipal	Bullet	2/1/2028	966,002.21	962,540.00	1.08
TVA 3.875 3/15/2028	880591EZ1	3.886	US Agency	Bullet	3/15/2028	999,826.76	998,330.00	1.20
FFCB 3.5 4/12/2028	3133EPFU4	3.667	US Agency	Bullet	4/12/2028	997,174.20	990,960.00	1.19
Dort Financial Credit Unio 4.25 4/21/2028	25844MAS7	4.250	Certificate Of Deposit	Bullet	4/21/2028	247,000.00	247,694.07	0.30
Morgan Stanley Bank NA 4.5 5/10/2028	61690US55	4.500	Certificate Of Deposit	Bullet	5/10/2028	244,000.00	245,715.32	0.29
T-Note 1.25 5/19/2028	91282CCE9	3.678	US Treasury	Bullet	5/19/2028	478,352.15	473,730.00	0.53
FFCB 3.875 5/30/2028	3133EPLD5	3.886	US Agency	Bullet	5/30/2028	999,800.22	997,400.00	1.20
Total / Average 1-2 Years		3.822				15,275,087.62	15,238,168.43	18.23

2-3 Years								
FFCB 3.875 6/8/2028	3133EPME2	3.875	US Agency	Bullet	6/8/2028	1,000,000.00	997,670.00	1.20
Oklahoma City OK Water Utilities Trust3.575 7/1/	67865EAF9	3.726	Municipal	Bullet	7/1/2028	249,243.47	247,022.50	0.30
FAMC 4.32 7/17/2028	31422X4Y5	4.320	US Agency	Bullet	7/17/2028	1,000,000.00	1,004,300.00	1.20
State of Rhode Island 1.5 8/1/2028	762223ML6	4.789	Municipal	Bullet	8/1/2028	936,694.72	945,350.00	1.04
FFCB 4.25 8/7/2028	3133EPSK2	4.325	US Agency	Bullet	8/7/2028	998,539.32	1,004,340.00	1.20
Liberty First Credit Union 4.7 8/7/2028	530520AK1	4.700	Certificate Of Deposit	Bullet	8/7/2028	249,000.00	253,130.91	0.30
FHLB 4.375 9/8/2028	3130AWTR1	4.445	US Agency	Bullet	9/8/2028	998,544.50	1,007,110.00	1.20
Amerant Bank NA 4.65 9/8/2028	02357QCF2	4.650	Certificate Of Deposit	Bullet	9/8/2028	249,000.00	251,910.81	0.30

Description	CUSIP/Ticker	YTM @ Cost	Security Sector	Bullet/Callable	Maturity Date	Book Value	Market Value	% of Portfolio
State of Texas Financing Authority 5.382 10/1/2028	882724V79	5.382	Municipal	Bullet	10/1/2028	750,000.00	769,792.50	0.90
FAMC 4.78 10/5/2028	31424WAH5	4.780	US Agency	Bullet	10/5/2028	1,000,000.00	1,014,550.00	1.20
United Fidelity Bank FSB 4.8 10/13/2028	910286HE6	4.800	Certificate Of Deposit	Bullet	10/13/2028	249,000.00	252,861.99	0.30
FAMC 4.92 11/1/2028	31424WBJ0	4.920	US Agency	Bullet	11/1/2028	1,000,000.00	1,018,020.00	1.20
Wells Fargo Bank 5.05 11/21/2028	949764HZ0	5.050	Certificate Of Deposit	Bullet	11/21/2028	248,000.00	253,456.00	0.30
SALLIE MAE BANK/SALT LKE 4.4 12/13/2028	795451DH3	4.400	Certificate Of Deposit	Bullet	12/13/2028	244,000.00	245,622.60	0.29
FFCB 4.25 12/15/2028	3133EPN50	4.335	US Agency	Bullet	12/15/2028	998,077.93	1,005,020.00	1.20
FFCB 3.875 1/9/2029	3133EPU37	3.950	US Agency	Bullet	1/9/2029	998,240.30	993,470.00	1.20
Cedar Rapids Bank & Trust 3.8 1/12/2029	150517GS3	3.800	Certificate Of Deposit	Bullet	1/12/2029	249,000.00	247,042.86	0.30
FFCB 4.125 2/13/2029	3133EP3B9	4.137	US Agency	Bullet	2/13/2029	999,707.68	1,002,050.00	1.20
Unibank 4.05 2/16/2029	90458JCK0	4.050	Certificate Of Deposit	Bullet	2/16/2029	245,000.00	244,556.55	0.29
T-Bond 1.875 2/28/2029	91282CEB3	4.290	US Treasury	Bullet	2/28/2029	940,819.64	943,980.00	1.07
Morgan Stanley Pvt Bank 4.35 3/6/2029	61768ET29	4.350	Certificate Of Deposit	Bullet	3/6/2029	244,000.00	245,356.64	0.29
FAMC 4.15 3/12/2029	31424WVGJ5	4.150	US Agency	Bullet	3/12/2029	1,000,000.00	1,002,610.00	1.20
FFCB 4.375 4/10/2029	3133ERAK7	4.447	US Agency	Bullet	4/10/2029	998,168.67	1,008,300.00	1.20
T-Bond 2.875 4/30/2029	91282CEM9	4.650	US Treasury	Bullet	4/30/2029	238,576.00	241,952.50	0.28
State of Oregon 4.912 5/1/2029	68609UJS5	4.912	Municipal	Bullet	5/1/2029	525,000.00	535,431.75	0.63
Texas A&M Univ 3.086 5/15/2029-27	88213AKG9	4.534	Municipal	Callable	5/15/2029	481,024.38	484,215.00	0.56
T-Note 2.375 5/15/2029	9128286T2	4.355	US Treasury	Bullet	5/15/2029	473,937.61	476,875.00	0.55
Empower Federal Credit Union 4.6 5/24/2029	291916AL8	4.600	Certificate Of Deposit	Bullet	5/24/2029	249,000.00	252,336.60	0.30
County of Santa Cruz 4.87 6/1/2029	80181PHE0	4.870	Municipal	Bullet	6/1/2029	325,000.00	329,208.75	0.39
Total / Average 2-3 Years		4.445				18,137,574.22	18,277,542.96	21.57

3-4 Years								
Beal Bank USA (Nevada) 4.7 6/6/2029	07371DT23	4.700	Certificate Of Deposit	Bullet	6/6/2029	244,000.00	247,955.24	0.29
FHLB 4.625 6/8/2029	3130B1BC0	4.348	US Agency	Bullet	6/8/2029	1,007,396.26	1,015,470.00	1.22
Optum Bank Inc 4.45 7/10/2029	68405VCE7	4.450	Certificate Of Deposit	Bullet	7/10/2029	244,000.00	246,215.52	0.29
FFCB 4.25 7/12/2029	3133ERKX8	4.250	US Agency	Bullet	7/12/2029	1,000,000.00	1,005,010.00	1.20
Palomar Community College District 1.836 8/1/2029	697511FG3	4.315	Municipal	Bullet	8/1/2029	929,968.27	927,380.00	1.07
Altaone Federal Credit Bank 4.25 8/15/2029	02157RAB3	4.250	Certificate Of Deposit	Bullet	8/15/2029	249,000.00	249,804.27	0.30
FAMC 3.625 9/4/2029	31424WNH1	3.732	US Agency	Bullet	9/4/2029	996,840.48	983,590.00	1.19
Merrick Bank 3.8 9/12/2029	59013KM52	3.800	Certificate Of Deposit	Bullet	9/12/2029	249,000.00	246,320.76	0.30
FHLB 4.25 10/5/2029-26	3130B3BN2	4.250	US Agency	Callable	10/5/2029	1,000,000.00	996,300.00	1.20
Parkside Financial Bank & Trust 3.45 10/9/2029	70147AGF5	3.450	Certificate Of Deposit	Bullet	10/9/2029	249,000.00	243,482.16	0.30
FHLB 4.25 10/22/2029-27	3130B3HT3	4.250	US Agency	Callable	10/22/2029	1,000,000.00	995,760.00	1.20
FFCB 3.875 10/23/2029	3133ERYH8	3.914	US Agency	Bullet	10/23/2029	998,803.86	993,090.00	1.20
FFCB 4 11/1/2029	3133ERZD6	4.081	US Agency	Bullet	11/1/2029	997,515.06	993,910.00	1.20
Freedom Northwest CU 4 11/13/2029	356436AS4	4.000	Certificate Of Deposit	Bullet	11/13/2029	249,000.00	247,692.75	0.30
FHLB 4.5 12/14/2029	3130ATUT2	4.130	US Agency	Bullet	12/14/2029	1,011,724.90	1,013,300.00	1.22
Third Federal S&L of Cleveland 4 12/18/2029	88413QGP7	4.000	Certificate Of Deposit	Bullet	12/18/2029	245,000.00	243,564.30	0.29
FFCB 4.375 1/2/2030	3133ERR29	4.380	US Agency	Bullet	1/2/2030	999,834.74	1,005,610.00	1.20

Description	CUSIP/Ticker	YTM @ Cost	Security Sector	Bullet/Callable	Maturity Date	Book Value	Market Value	% of Portfolio
T-Note 3.5 1/31/2030	91282CGJ4	4.369	US Treasury	Bullet	1/31/2030	242,899.92	244,942.50	0.29
T-Note 1.5 2/15/2030	912828Z94	4.318	US Treasury	Bullet	2/15/2030	906,757.00	911,800.00	1.05
First Bank of the Lake 4.3 2/28/2030	31925YCF7	4.300	Certificate Of Deposit	Bullet	2/28/2030	249,000.00	249,918.81	0.30
FHLB 4.375 3/8/2030	3130AV5P3	4.030	US Agency	Bullet	3/8/2030	1,011,673.87	1,009,010.00	1.22
Western State Bank 4 3/25/2030	95960NLA3	4.000	Certificate Of Deposit	Bullet	3/25/2030	249,000.00	247,247.04	0.30
FFCB 4 4/1/2030	3133ETBF3	4.002	US Agency	Bullet	4/1/2030	999,930.87	994,530.00	1.20
State of Cal. Public Works 4.833 4/1/2030	13068XNV7	4.833	Municipal	Bullet	4/1/2030	400,000.00	405,048.00	0.48
Eagle Bank 4.05 4/16/2030	27002YHQ2	4.050	Certificate Of Deposit	Bullet	4/16/2030	249,000.00	247,618.05	0.30
FFCB 1.3 5/13/2030	3133ELYY4	3.946	US Agency	Bullet	5/13/2030	905,920.51	897,670.00	1.06
BNY Mellon NA 3.9 5/14/2030	05584CXB7	3.900	Certificate Of Deposit	Bullet	5/14/2030	245,000.00	242,150.65	0.29
Total / Average 3-4 Years		4.148				17,130,265.74	17,104,390.05	20.46
4-5 Years								
FAMC 4 6/12/2030	31424WD58	4.000	US Agency	Bullet	6/12/2030	1,000,000.00	991,360.00	1.20
Medallion Bank Utah 4.15 6/17/2030	58404DXW6	4.150	Certificate Of Deposit	Bullet	6/17/2030	249,000.00	248,402.40	0.30
FAMC 3.85 7/3/2030	31424WH39	3.864	US Agency	Bullet	7/3/2030	999,484.55	991,290.00	1.20
Security First Bank NEB 4 7/3/2030	81425PBZ3	4.000	Certificate Of Deposit	Bullet	7/3/2030	245,000.00	243,000.80	0.29
Foothill DeAnza Community College District 1.958 8	345102PM3	3.840	Municipal	Bullet	8/1/2030	464,591.50	456,235.00	0.55
FNMA 0.875 8/5/2030	3135G05Q2	3.932	US Agency	Bullet	8/5/2030	884,981.61	877,130.00	1.04
State of California 4.875 9/1/2030	13063EHU3	3.739	Municipal	Bullet	9/1/2030	1,043,720.11	1,023,610.00	1.26
State Bank of India - NY 3.95 9/9/2030	856288CT0	3.950	Certificate Of Deposit	Bullet	9/9/2030	245,000.00	242,398.10	0.29
Goldman Sachs Bank USA 3.75 10/8/2030	38151PAL5	3.750	Certificate Of Deposit	Bullet	10/8/2030	245,000.00	240,342.55	0.29
FAMC 3.7 10/9/2030	31424WX80	3.711	US Agency	Bullet	10/9/2030	999,564.07	983,600.00	1.20
State of California 1.75 11/1/2030	13063DYT9	4.021	Municipal	Bullet	11/1/2030	227,313.10	224,840.00	0.27
FAMC 3.65 11/5/2030	31424W2H4	3.724	US Agency	Bullet	11/5/2030	996,652.32	983,440.00	1.20
Versabank USA NATL 3.8 12/17/2030	92512KBF9	3.800	Certificate Of Deposit	Bullet	12/17/2030	245,000.00	240,643.90	0.29
FAMC 3.65 12/26/2030	31424W5P3	3.686	US Agency	Bullet	12/26/2030	1,228,166.38	1,195,092.60	1.47
Birmingham Waterworks Board 1.813 1/1/2031	091096PB7	3.936	Municipal	Bullet	1/1/2031	310,130.33	303,990.60	0.37
Customers Bank 3.75 1/15/2031	23204HRD2	3.750	Certificate Of Deposit	Bullet	1/15/2031	245,000.00	240,065.70	0.29
FAMC 3.85 1/28/2031	31428JAH0	3.861	US Agency	Bullet	1/28/2031	999,533.68	987,000.00	1.20
FAMC 3.625 2/20/2031	31428JBQ9	3.653	US Agency	Bullet	2/20/2031	998,797.58	978,090.00	1.20
Celtic Bank 3.75 2/27/2031	15118R4D6	3.750	Certificate Of Deposit	Bullet	2/27/2031	249,000.00	243,808.35	0.30
FHLB 4.125 3/14/2031	3130AVJY9	3.689	US Agency	Bullet	3/14/2031	1,018,879.17	999,120.00	1.22
T-Note 4.125 3/31/2031	91282CKF7	3.964	US Treasury	Bullet	3/31/2031	1,006,977.84	999,100.00	1.21
FFCB 4 4/7/2031	3133EWKK5	3.948	US Agency	Bullet	4/7/2031	1,002,269.83	993,540.00	1.20
Meta Platforms 4.55 5/15/2031	30303MAF9	4.606	Corporate	Bullet	5/15/2031	498,760.95	498,240.00	0.60
Total / Average 4-5 Years		3.850				15,402,823.02	15,184,340.00	18.46
Total / Average		3.763				83,884,508.36	83,645,339.32	100

Monthly Investment Report Definitions

- Disc./Cpn Rate – The yield paid by a fixed income security.
- Yield to Call (YTC) – The rate of return of a security held to call when interest payments, market value and par value are considered.
- Yield to Maturity (YTM) – The rate of return of a security held to maturity when interest payments, market value and par value are considered.
- Bullet – A fixed income security that cannot be redeemed by the issuer until the maturity date.
- Callable – A fixed income security that can be redeemed by the issuer before the maturity date.
- Book Value – The price paid for the security.
- Par Value – The face value of a security.
- Market Value – The current price of a security.
- Sinking Bond – In the case of the CASPWR Bond held by the District, a sinking bond pays a portion of principal on a defined schedule throughout the life of the bond.
- Custodian – The financial institution that holds securities for an investor.

Investment Abbreviations

- FHLB – Federal Home Loan Bank
- FHLMC – Federal Home Loan Mortgage Corporation (Freddie Mac)
- FNMA – Federal National Mortgage Association (Fannie Mae)
- FFCB – Federal Farm Credit Bank
- FAMCA/AGM – Federal Agricultural Mortgage Corporation (Farmer Mac)
- TVA – Tennessee Valley Authority

LVMWD CASH ANALYSIS - May 31, 2026

	Restricted Cash	Cash Held by Policy	Policy Requirement	Funds Available for Capital
101 - Potable Water Operations		11,400,498	11,239,358	
201 - Potable Water Construction	8,524,933			
301 - Potable Water Replacement		15,259,878	13,119,099	
Potable Water Designated Funds		15,000,000		
603 - Rate Stabilization Fund		6,628,448	8,000,000	
Total Potable Water	8,524,933	48,288,824	32,358,457	9,455,300
102 - Recycled Water Operations		1,132,665	1,128,808	
203 - Recycled Water Construction	942,683			
302 - Recycled Water Replacement		5,713,597	1,636,606	
Recycled Water Designated Funds		10,000,000		
Total Recycled Water	942,683	16,846,262	2,765,414	5,023,531
130 - Sanitation Operations		5,817,578	4,967,214	
230 - Sanitation Construction	6,195,945			
330 - Sanitation Replacement		7,159,953	12,662,257	
Sanitation Designated Funds		0		
Total Sanitation	6,195,945	12,977,531	17,629,471	1,544,006
701 - Vested Sick Leave Reserve	1,940,345			
720 - Insurance Reserve		9,190,537	8,880,220	310,317
JPA	5,488,495			
701 - Internal Services Fund	0			
<i>Subtotal</i>	<i>23,092,401</i>	<i>87,303,154</i>		
TOTAL	110,395,555			17,335,379

Financial Policy - Cash required to comply with District's adopted Financial Policy.

Designated Funds - Unrestricted funds internally designated by LVMWD Board for a particular purpose.



DATE: July 7, 2026
TO: Board of Directors
FROM: Finance and Technology

SUBJECT: Statement of Revenues, Expenses and Changes in Net Cashflow: May 2026

SUMMARY:

This report provides a year-to-date summary of unaudited Fiscal Year 2025-26 financial results for the District through May 31, 2026.

Through the first 11 months of Fiscal Year 2025-26, the District generated operating revenues of \$78.0 million, 8.0% above prior year operating revenues of \$72.2 million. Year-to-date operating expenses were \$66 million for the current fiscal year, 10.5% above prior year expenses of \$59.7 million.

The District generated net operating income of \$12.0 million year-to-date through May 31, 2026, and is projected to end the year at \$13.6 million, in line with the prior year's net income of \$13.6 million. Net income is trending lower than budgeted net operating income of \$15.7 million due to: (1) higher-than-expected costs for emergency pipeline repairs experienced in the current fiscal year, and (2) the implementation of a market-based, Board-approved "total compensation refresh" that better aligned staff salaries at the District with current market rates. The compensation update was completed after adoption of the Fiscal Year 2024-26 Budget. The resulting uptick in G&A costs were anticipated and can be absorbed into the current budget without requiring additional budget appropriations.

The District's net operating income continues to be sufficient to fund future capital improvement projects and meet policy-required reserves.

RECOMMENDATION(S):

Receive and file the Statement of Revenues, Expenses and Changes in Net Cashflow for the period ending on May 31, 2026.

FINANCIAL IMPACT:

There is no financial impact associated with the report.

DISCUSSION:

Districtwide operating revenues year-to-date through May 2026 were \$78.0 million, \$5.8 million (8.0 percent) above the prior year's revenues of \$72.2 million. Operating revenues encompassed 91.7 percent of the annual budgeted revenues, in line with expectations through 92 percent of the fiscal year. The increase in revenues versus prior year was due to higher potable water revenues of \$4.7 million (or 10.9%), higher sanitation revenues of \$1.6 million (7.7 percent), offset by decreased recycled water revenues of \$0.6 million (10.8 percent).

Potable water sales were \$48.1 million through the first 11 months of Fiscal Year 2025-26, compared to \$43.4 million during the same period of the prior year. Overall, potable water deliveries to customers decreased (13,195 acre-feet for the current year versus 14,077 acre-feet during the prior year). However, per the District's previously adopted five-year rate study, potable water rates increased 5.0 percent, along with an increase in Metropolitan Water District of Southern California (MWD) pass-thru rates, through the first six months of the fiscal year; and newly adopted rates increased 9.0 percent, effective January 1, 2026, resulting in higher revenues year-over-year for the first 11 months of Fiscal Year 2025-26.

Sanitation service fees of \$22.8 million were \$1.6 million (7.7 percent) above prior year revenues of \$21.1 million. Per the District's previously adopted five-year rate study, sanitation rates increased 3.75% over the prior year, through the first six months of the fiscal year. As of January 1, 2026, newly adopted rates increased 15.0 percent that will be experienced through the remainder of the calendar year.

Other income (which includes revenues from penalties) was \$2.4 million through the first 11 months of the current fiscal year, above budgeted revenues of \$1.6 million. The District generated revenues from potable water penalties in the amount of \$615,000 through May of Fiscal Year 2025-26, compared to penalties of \$901,000 through the same time period of Fiscal Year 2024-25. Penalties for wasteful water usage are imposed as a violation of the law and independent of the cost to provide water service. As a result, penalty revenues are unrestricted and may be used for a wide variety of items subject to Board approval, including enhanced funding for water conservation programs, funding for the Pure Water Project Las Virgenes-Triunfo and one-time payment(s) to CalPERS for unfunded pension liability.

Districtwide operating expenses year-to-date through May 2026 of \$66.0 million were \$6.3 million (10.5 percent) above the prior year's operating expenses of \$59.7 million year-over-year and included several one-time expenditures including costs related to the Oceanwell pilot study and increased costs associated with emergency pipeline repairs for the current fiscal year. Expenditures for the OceanWell pilot study were offset by MWD grant reimbursements in the amount of \$350,000. Overall, operating expenses encompassed 95.2 percent of the \$69.3 million annual operating budget, through 92 percent of the fiscal year.

Water operating expenses were \$47.4 million through the first 11 months of Fiscal Year 2025-26, encompassing 95.8% of the annual budget of \$49.5 million and above expectations through 92% of the fiscal year. Water operating expenses through May 2026 were 12.8 percent above prior year expenses. Driving the year-over-year increase were higher costs associated with aforementioned emergency water main repairs and one-time costs associated with the OceanWell pilot study.

Sanitation operating expenses were \$18.6 million through May 31, 2026, 5.1% above prior year expenses of \$17.7 million through May of Fiscal Year 2024-25. Operating expenses of

\$14.4 million for the purchase of sanitation services from the Las Virgenes-Triunfo Joint Powers Authority (JPA) encompass 91.3% of the budget, materially in line with expectations 92% through the year.

Net operating income through May 2026 of Fiscal Year 2025-26 is \$12.0 million and is projected to end the year at \$13.6 million, in line with prior year net income of \$13.6 million. Net cash inflows, which are calculated by adding net operating income to non-operating revenues, and subtracting capital and debt service expenses, is \$7.6 million as of May 31, 2026; favorable to the annual budget's net cash inflow of \$3.4 million. The District's net operating income continues to be sufficient to fund future capital projects and meet policy-required reserves.

GOALS:

Ensure Effective Utilization of the Public's Assets and Money

Prepared by: Debbie Rosales, Finance Manager

ATTACHMENTS:

[Statement of Revenues, Expenses and Changes in Net Cashflow: May 2026](#)

LAS VIRGENES MUNICIPAL WATER DISTRICT
Statements of Revenues, Expenses, and Changes in Net Cashflow
For the Months Ended May31, 2026 (Preliminary) and 2025
(dollars in thousands)



	Annual Budget	<i>Through 92% of fiscal year</i>		Variance with Prior Year Positive (Negative)
		Actual Year-to-Date		
	<u>2025/26</u>	<u>2025/26</u>	<u>2024/25</u>	<u>2025/26 to 2024/25</u>
OPERATING REVENUES:				
Potable water sales and service fees	\$ 52,705	\$ 48,118	\$ 43,396	\$ 4,722
Recycled water sales and service fees	5,672	4,676	5,241	(565)
Sanitation service fees	25,050	22,780	21,145	1,635
Other income	1,603	2,380	2,427	(47)
Total operating revenues	85,030	77,954	72,209	5,745
OPERATING EXPENSES:				
Water expenses:				
Source of supply	28,431	25,527	25,358	169
Pumping	2,687	2,709	2,244	465
Transmission and distribution	5,282	6,431	4,217	2,214
Meter	369	178	117	61
Water conservation	710	183	136	47
General and administrative	12,013	12,388	9,977	2,411
Total water expenses	49,492	47,416	42,049	5,367
Sanitation expenses:				
Share of Joint Powers Authority (expense)	15,735	14,372	14,175	197
Other sewage treatment	696	859	650	209
Lift stations	171	303	309	(6)
General and administrative	3,244	3,031	2,536	495
Total sanitation expenses	19,846	18,565	17,670	895
Total operating expenses	69,338	65,981	59,719	6,262
NET OPERATING INCOME (LOSS)	15,692	11,973	12,490	(517)
Non-Operating Revenues	4,774	6,461	6,248	213
Capital Expenses	(15,989)	(9,807)	(4,929)	(4,878)
Debt Service Expense (AMR/AMI)	(1,125)	(1,044)	(1,044)	-
Non-operating revenues (expenses)	(12,340)	(4,390)	275	(4,665)
NET CASH INFLOW	3,352	7,583	12,765	(5,182)



DATE: July 7, 2026
TO: Board of Directors
FROM: Finance and Technology

SUBJECT: Potable and Recycled Water Distribution Controls and Communications System Upgrade Project: Award of Electrical Services

SUMMARY:

The District's Supervisory Control and Data Acquisition (SCADA) system and network communication infrastructure are critical to the potable water, recycled water, sanitation, and composting operations. These operations rely on legacy systems increasingly vulnerable to failure, prompting a strategic upgrade initiative to improve performance, security, and resiliency across all facilities.

On May 20, 2025, the Board accepted a proposal from The Rovisys Company, authorized the General Manager to execute a professional services agreement for SCADA integration and network upgrade planning and support services, and authorized a call for bids for electrical installation services related to Phase 1 of the work. Subsequently, on March 23, 2026, staff issued a Request for Bids for electrical services, receiving three no-bid responses and one qualified proposal. Staff recommends award of a contract to Taft Electric Company, in the amount of \$690,812, for electrical services based on their qualifications and experience.

RECOMMENDATION(S):

Accept the bid from Taft Electric Company and authorize the General Manager to execute a contract, in the amount of \$690,812, for electrical services associated with Phase 1 of the Potable and Recycled Water Distribution Controls and Communications System Upgrade Project.

FISCAL IMPACT:

Yes

ITEM BUDGETED:

Yes

FINANCIAL IMPACT:

The cost of this action is \$690,812, which includes a 10 percent contingency. Sufficient funds for the work are available in the adopted Fiscal Year 2026-27 Budget.

DISCUSSION:

Background:

The District's Potable and Recycled Water Distribution Controls and Communications Systems Upgrade Project addresses a critical and long-standing need to modernize aging SCADA and network communication infrastructure. The existing architecture relies on legacy systems with significant reliance on third-party services. Modern reliability, security, and performance standards call for an upgrade to the current infrastructure.

In May 2025, the Board approved a roadmap presented by staff to achieve the objective. The approved project roadmap consists of the following three phases: (1) Phase 1 covering 10 sites, including a backhaul radio path study, SCADA and network upgrades, migration of the Castro Peak access point and edge sites, migration of cellular-only sites; (2) Phase 2 covering 17 sites, including migrating the remaining landlines to radio, addressing the northeast hub at Upper Twin Lakes Tank and special-case edge sites, along with implementing a high-bandwidth backhaul; and (3) Phase 3 covering 33 sites, including migrating existing 900 MHz radio sites by access point.

The current recommended action is necessary to complete the electrical components of Phase 1. The completion of Phase 1 ensures full update of controls infrastructure for 10 of the District's water distribution sites, including pump stations, tanks, and pressure reducing valve (PRV) sites currently operating on legacy landline communications. The scope of electrical installation work includes installation of SCADA panels, electrical wiring, system integration, as well as radio and telemetry equipment installation and configuration.

Contractor Selection:

On March 23, 2026, staff issued a Request for Bids (RFB) for Electrical Contractor Services. A mandatory pre-bid meeting was held on April 6, 2026. By the deadline for bid submissions of May 13, 2026, staff received a total of three no-bid responses and one qualified proposal. Staff evaluated the proposal based on qualifications, experience, and cost. Based on the stated criteria, staff recommends awarding a contract to Taft Electric Company, in the amount of \$690,812, for electrical services.

Relevant Experience:

Taft Electric Company brings substantial experience performing electrical, radio, and telemetry installations for public agencies with infrastructure needs similar to the District. In addition to its work for the District on projects such as the Pure Water Project Las Virgenes-Triunfo and the Tapia SCADA and Network Systems Upgrade Project, Taft Electric has completed comparable work for organizations including Goleta Water District and the City of Camarillo.

GOALS:

Ensure Effective Utilization of the Public's Assets and Money

Prepared by: Kyle Vardel, Control Systems Supervisor

ATTACHMENTS:

[Proposal by Taft Electric Company](#)

Taft Electric Company Response

Pricing unsealed at May 14, 2026 7:11 AM

CONTACT INFORMATION

Company

[Taft Electric Company](#)

Email

estimating@taftelectric.com

Contact

Estimating Department

Address

1694 Eastman Ave.
Ventura, CA 93003

Phone

(805) 960-5568

Website

www.taftelectric.com

Submission Date

May 13, 2026 10:15 AM (Pacific Time)

ADDENDA CONFIRMATION

Addendum #1

Confirmed May 13, 2026 6:13 AM by Estimating Department

QUESTIONNAIRE

1. Bid Form*

Pass Fail

The Bidder states and declares as follows: that the bidder has carefully read and examined to project documents for Potable and Reclaimed Water Distribution Controls and Communications Upgrade - Electrical Contractor Services, 2025-RFB-031; and that the bidder will comply with the bid terms and conditions. The Bidder agrees to supply and deliver materials in strict conformity with the specifications and instructions enclosed with the Request for Bids for the prices set forth in the [Bid Form](#).

It is understood that this bid shall remain open and shall not be withdrawn for a period of ninety (90) days from the date prescribed for the opening of the bid.

It is further agreed that the materials/services to be furnished under this bid shall be delivered at such time and in such quantities as called for by the Las Virgenes Municipal Water District. The District may extend the term of this contract by written notice to the supplier at the end of the contract period.

CONTRACT TERM as follows: Initial contract term shall be good for one (1) year from date of contract execution. Four (4) additional one (1) year renewals may be negotiated at the District's option.

Materials to be furnished under this bid shall be delivered FOB Destination Freight Pre-Paid and Allowed to Las Virgenes Municipal Water District's Tapia Water Reclamation Facility, 731 Malibu Canyon Road, Calabasas, CA 91302 and Westlake Filtration Plant, 32601 Torchwood Place, Westlake Village, CA 91361 in the manner set forth in the Bid Scope and Specifications.

The Bidder hereby declares that the representations in this bid are true and correct and of my own personal knowledge, and that these representations are made under penalty of perjury under the laws of the State of California, and that I am duly authorized to bind this bidder to this bid.

Confirmed

2. State Inflation Indicator:*

Pass Fail

Refer to Instructions to Bidders Item 16 for details.

2.6%

3. Notes or Exception:*

Pass Fail

TAFT ELECTRIC COMPANY

ELECTRICAL CONTRACTORS

STATE LICENSE #772245 DIR #1000000149

P. O. BOX 3416 - 1694 EASTMAN AVENUE - VENTURA, CALIFORNIA 93003 - (805) 642-0121 - FAX (805) 650-9015

Las Virgenes Municipal Water District 2025-RFB-031

May 14, 2026

Taft Electric is pleased to present our proposal for Phase 1 for the Radio Links project. Taft Electric Company is an IBEW union contractor, California Contractor's License #772245/A, B, C-7, C-10. Use of this proposal and pricing constitutes complete acceptance of all our qualifications and exclusions.

PROJECT PRICE:

RADIO PATH STUDY	\$36,094.00
AGOURA	\$64,308.00
CASTRO	\$84,270.00
LATIGO	\$98,619.00
RAMERA	\$55,476.00
SEMINOLE PUMP	\$54,042.00
SEMINOLE TANK	\$54,125.00
THREE SPRINGS	\$65,596.00
WESTLAKE	\$43,927.00
WOOLSEY	\$43,927.00
HQ	\$27,627.00
	\$628,011.00

QUALIFICATIONS:

1. All work to be performed during 1st shift hours, between 7am-5pm Monday- Friday.
2. Customer to provide access to all areas needed to perform work.
3. Provide clear and safe pathways for proposed work.
4. As-built will consist of redlines, pictures and test results only.
5. Power Generator Valve, Level Transmitter and Flow Meter provided by others.

SCOPE OF WORK:

Agoura Pump Station:

- New Battery Installation in control cabin.
- Add a panel HMI and industrial wall mount keyboard.
 - Phoenix Contact 1376798 HMI
 - Hope Industrial Systems, KB-WMT
- Add conduit and wiring for transfer switch position status. Rigid conduit is included in budget.

- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to new PLC controller as per drawings.
- Install and bring power to GE Orbit wireless communications unit.
- Rework existing conduit for antenna no more than 50' of current location.
- Rewire Inputs and outputs for field devices to new PLC. Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Redline and submit drawings as per field installation.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.

Castro Peak:

- Mount new panel in customer specified location in building.
- Rework existing conduit for antenna no more than 50' of current location.
- New Battery Installation in control cabinet
- Install and bring power to GE Orbit wireless communications unit.
- Bring 120VAC power supply (Conduit, wiring and circuit breaker) to the new cabinet location. Existing electrical panel to be within 100' of new panel location.
- Redline and submit drawings as per field installation.
- Remove and relocate (2) existing panels in previous location to new location. Rack mounted equipment.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.
- Per Appendix A LVMWD25A Scope of Work; furnish and install High-Bandwidth wireless backhaul PTP link with sustained 100 Mbps and capable of 500 Mbps throughput.

Latigo Tank:

- New Battery Installation in control cabin.
- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to new PLC controller as per drawings.
- Install and bring power to GE Orbit wireless communications unit.
- Rework existing conduit for antenna no more than 50' of current location.
- Rewire Inputs and outputs for field devices to new PLC. Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Add new 1" rigid conduit with CATVI running around the tank to the trailer. Any conduit mounting to the tank will utilize a stud welder, and re-coat welds to match existing coating on the tank.
- Replace existing radio antenna mounting conduit.
- Redline and submit drawings as per field installation.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.

Ramera Ridge:

- New Battery Installation in control cabin.
- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to new PLC controller as per drawings.
- Install and bring power to GE Orbit wireless communications unit.

- Rework existing conduit for antenna no more than 50' of current location.
- Rewire Inputs and outputs for field devices to new PLC. Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Repair damaged Panduit and wiring.
- Seal enclosure holes.
- Redline and submit drawings as per field installation.
- Add new rigid conduit and wiring within 100' of existing PLC for new Intermediate power generator valve. Valve supplied by others.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.

Seminole Pump Station:

- New Battery Installation in control cabin.
- Add a panel HMI and industrial wall mount keyboard.
 - Phoenix Contact 1376798 HMI
 - Hope Industrial Systems, KB-WMT
- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to GE Orbit wireless communications unit.
- Rework existing conduit for antenna no more than 50' of current location.
- Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Redline and submit drawings as per field installation.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.

Seminole Tank:

- New Battery Installation in control cabin.
- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to new PLC controller as per drawings.
- Install and bring power to GE Orbit wireless communications unit.
- Rework existing conduit for antenna no more than 50' of current location.
- Rewire Inputs and outputs for field devices to new PLC. Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Repair damaged Panduit and wiring.
- Seal enclosure holes.
- Redline and submit drawings as per field installation.
- Add new rigid conduit and wiring within 100' of existing PLC for new level transmitter. Level transmitter supplied by others.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.

Three Springs Pump Station:

- New Battery Installation in control cabin.
- Add a panel HMI and industrial wall mount keyboard.
 - Phoenix Contact 1376798 HMI

- Hope Industrial Systems, KB-WMT
- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to new PLC controller as per drawings.
- Install and bring power to GE Orbit wireless communications unit.
- Rework existing conduit for antenna no more than 50' of current location.
- Rewire Inputs and outputs for field devices to new PLC. Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Repair damaged Panduit and wiring.
- Seal enclosure holes.
- Redline and submit drawings as per field installation.
- Add new rigid conduit and wiring within 100' of existing PLC for new Flow Meter. Flow Meter supplied by others.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.

Westlake PRV:

- New Battery Installation in control cabin.
- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to new PLC controller as per drawings.
- Install and bring power to GE Orbit wireless communications unit.
- Rework existing conduit for antenna no more than 50' of current location.
- Rewire Inputs and outputs for field devices to new PLC. Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test result.

Woosley Tank:

- New Battery Installation in control cabin.
- Install and bring power to new network switch in control cabinet as per drawings.
- Install and bring power to new PLC controller as per drawings.
- Install and bring power to GE Orbit wireless communications unit.
- Rework existing conduit for antenna no more than 50' of current location.
- Rewire Inputs and outputs for field devices to new PLC. Add required fuses, fuse holders and terminal blocks as per drawings.
- 1 Day support for IO loop check.
- Repair damaged conduit for antenna cable runs if applicable.
- Perform Radio path study prior to the start of any construction to validate that proposed solution will perform to its fullest capacity at locations shown below. Provide customer with radio path study prior to the start of work.
- Per Appendix A: Scope of work; Taft Electric will furnish and install GE Orbit wireless communications units and configure the cellular and relocate the 900MHz connections.
- Post construction provide customer with redline drawings of completed work, photos of each job site, and performance test results.

EXCLUSIONS:

1. Permit, inspection, and plan check fees.
2. Cost of Bond. We are bondable at 0.9%.
3. Utility, Telephone, ISP, CATV main lines, charges, and fees.
4. Job trailer service connection.
5. Parking fees.
6. Seismic Engineering.

7. Access panels and fire rated fixture enclosures.
8. Plywood backboard.
9. Roofing repairs and patching.
10. Cutting, patching & painting.
11. Labor cost for Overtime.
12. Work during 2nd and 3rd shifts.
13. Full-time safety officer.
14. Composite clean-up.
15. Innerduct.
16. Telecommunication software, cyber security ware, firewalls, license, programming, and commissioning.
17. Public Safety DAS (ERCES), emergency telephones, seismic monitoring system, and gas detection/alarm.
18. Electronic Security and intercom equipment, devices, door hardware, mounting hardware, power supplies, software, license, programming, and commissioning.
19. Door hardware, electric hinges, electric locks, REX, door position switch, panic hardware, panic hardware power supplies, and door modifications.

Thank you for the opportunity to provide our proposal for this exciting project and please feel free to contact us with any questions or comments.

Respectfully,

Mark Serafin

Sr. Project Manager

4. References*

Pass Fail

Contact information for three public entities related to Potable and Reclaimed Water Distribution Controls and Communications Upgrade - Electrical Contractor Services.

[References_for_2026010_LVMWD_Potable_Upgrades.xlsx](#)

5. Product information/technical data sheet*

Pass Fail

[Cambium Networks_data_sheet_2ft_5250-5850_Hi-Perf_Antenna.pdf](#)

[Cambium Networks_data_sheet_PTP_670_\(1\).pdf](#)

[masterstation_gea-12790a.pdf](#)

[orbitplatform_gea-12781e_lr_\(1\).pdf](#)

6. Global Harmonized System-Safety Data Sheet (GHS-SDS)*

Pass Fail

[GHS-SDS_Omission.pdf](#)

PRICE TABLES

Pricing Table

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	Radio Path Study	1	Total	\$36,094.00	\$36,094.00
2	Agoura Pump Station	1	Total	\$64,308.00	\$64,308.00
3	Castro Peak	1	Total	\$84,270.00	\$84,270.00
4	Latigo Tank	1	Total	\$98,619.00	\$98,619.00
5	Ramera Ridge	1	Total	\$55,476.00	\$55,476.00

6	Seminole Pump Station	1	Total	\$54,042.00	\$54,042.00
7	Seminole Tank	1	Total	\$54,125.00	\$54,125.00
8	Three Springs Pump Station	1	Total	\$65,596.00	\$65,596.00
9	Westlake PRV	1	Total	\$43,927.00	\$43,927.00
10	Woolsey Tank	1	Total	\$43,927.00	\$43,927.00
11	Headquarters	1	Total	\$27,627.00	\$27,627.00
Total					\$628,011.00



DATE: July 7, 2026
TO: Board of Directors
FROM: Finance and Technology

SUBJECT: SCADA System Software Licensing and Support: Assignment and Transfer

SUMMARY:

The District holds a software licensing and support contract for its AVEVA Supervisory Control and Data Acquisition (SCADA) software suite through E&M Electric and Machinery, Inc. (doing business as AVEVA Select California). E&M Electric and Machinery, Inc., has informed the District that its AVEVA Select distribution rights and associated customer contracts are being transferred to InSource Software Solutions, Inc. In February 2025, the Board approved executing a three-year contract with E&M for continued software licensing and support. Staff recommends that the Board authorize the General Manager to execute an agreement to assign and transfer the current SCADA systems software licensing and support contract from E&M Electric and Machinery, Inc., to InSource Software Solutions, Inc.

RECOMMENDATION(S):

Authorize the General Manager to execute an agreement to assign and transfer the current contract for the District's Supervisory Control and Data Acquisition system software licensing and support from E&M Electric and Machinery, Inc., to InSource Software Solutions, Inc.

FINANCIAL IMPACT:

There is no financial impact associated with this action. The contract was previously approved by the Board, and there are no proposed changes to terms or price.

DISCUSSION:

The District's Supervisory Control and Data Acquisition (SCADA) system is a critical operational technology infrastructure component used to monitor and control potable water, recycled water, and sanitation systems across facilities. The SCADA platform is built upon the AVEVA Systems Platform, which provides the software environment for real-time data acquisition, process visualization, alarm management, and historical data logging.

The District's current software licensing and support agreement was executed with E&M Electric and Machinery, Inc., operating as AVEVA Select California, the authorized regional

distributor for AVEVA software products. The agreement has provided the District with annual software licensing renewals and technical support services for the AVEVA SCADA software suite.

E&M Electric and Machinery, Inc., has notified the District that its AVEVA Select California distribution rights, along with all associated customer contracts and support obligations, are being transferred to InSource Software Solutions, Inc. InSource Software Solutions, Inc. is an authorized AVEVA software solutions provider and will assume all responsibilities currently held by E&M Electric and Machinery, Inc., under the existing agreement.

The assignment and transfer are administrative in nature and do not alter the scope of services, pricing, or terms and conditions of the existing contract. The District's SCADA system software licensing and support services will continue without interruption. Staff reviewed the proposed assignment/transfer and determined that it is in the best interest of the District to authorize the General Manager to execute the necessary agreement to formalize the change in relationship.

InSource Software Solutions, Inc., has confirmed its ability and commitment to fulfill all obligations under the existing contract, including software licensing renewals, technical support, and system updates. Staff remain confident that the transition will be seamless and that the District's SCADA system operations will not be adversely affected.

GOALS:

Ensure Effective Utilization of the Public's Assets and Money

Prepared by: Kyle Vardel, Control Systems Supervisor

ATTACHMENTS:

[Assignment and Assumption Agreement](#)

ASSIGNMENT AND ASSUMPTION AGREEMENT

Original Agreement Title (“Agreement”): Professional Services Agreement

Original Agreement Date (“Agreement Date”): February 22, 2025

Original Agreement Scope of **Services (“Services”)**: AVEVA Subscription Access

Assignor Name (“Assignor”): E&M Electric & Machinery, Inc.

Assignor Business Type: Corporation

Assignor Address: 126 Mill Street, Healdsburg, CA 95448

Assignor Representative Name and Title (“Assignor Representative”): Paul Deas

Assignor Representative Work Phone: (707) 473-3135

Assignor Representative Email: paul.deas@eandm.com

Assignee Name (“Assignee”): InSource Software Solutions, Inc.

Assignee Business Type: Corporation

Assignee Address: 10800 Midlothian Turnpike, Suite 209, Richmond, VA 23235

Assignee Representative Name and Title (“Assignee Representative”): Tara Thurston, EVP & CFO

Assignee Representative Work Phone: 804.419.9157

Assignee Representative Email: tthurston@insourcess.com

Effective Date of Assignment (“Effective Date”): February 17, 2026

District Department Contact: Jessica Quezada

Department Contact Work Phone: (818)251-2107

Department Contact Work Email: jquezada@lvmwd.gov

THIS ASSIGNMENT AND ASSUMPTION AGREEMENT (“Assignment and Assumption”) is dated as of the Effective Date set forth above, by and between the Assignor, Assignee and the Las Virgenes Municipal Water District (“District”). Assignor, Assignee and District may sometimes hereinafter individually be referred to as “Party” and collectively referred to as the “Parties.”

RECITALS

WHEREAS, Assignor entered into the above-referenced Agreement with the District on the Agreement Date set forth above;

WHEREAS, Assignor now desires to assign to Assignee all its rights, duties and obligations under the Agreement, and Assignee desires to assume all of Assignor's rights, duties and obligations under the Agreement.

WHEREAS, pursuant to the Agreement between Assignor and District, District's consent must be obtained for any assignment of any rights or responsibilities under the Agreement.

NOW, THEREFORE, in consideration of the mutual promises of the Parties, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

1. Recitals. All of the foregoing recitals are true and correct and are incorporated herein by reference.

2. Effective Date. This Assignment and Assumption shall be effective as of the Effective Date.

3. Assignment. Assignor hereby assigns, sells, conveys, and otherwise transfers to Assignee all of Assignor's interests, rights, and obligations under the Agreement. As of the Effective Date, Assignor shall have no further right or liability under the Agreement.

4. Assumption. Assignee hereby assumes all of Assignor's interests, rights, and obligations under the Agreement and assumes and agrees to perform all of Assignor's corresponding obligations, terms, covenants, and conditions under the Agreement accruing from, and after the Effective Date.

5. In reliance upon the assumption by Assignee of all rights and obligations pursuant to the foregoing Assignment and Assumption and pursuant to the above-referenced Agreement between the District and Assignor, the District hereby consents to and approves the assignment of the rights and obligations by Assignor to Assignee and the assumption thereof by Assignee, as set forth herein.

6. Governing Law; Venue. This Assignment and Assumption shall be interpreted, construed and governed both as to validity and to performance of the Parties in accordance with the laws of the State of California.

7. Counterparts. This Assignment and Assumption may be executed in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original, whether the signatures are originals, electronic, facsimiles or digital. All such counterparts shall together constitute but one and the same Assignment and Assumption.

Signature Page to Follow.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date and year first-above written.

ASSIGNOR:

By: 

Name: Paul A. Deas

Title: CFO

Date: 05/29/2026 _____




Name: Steven E. Deas

Title: CEO

Date: 05/29/2026 _____

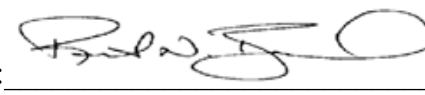
ASSIGNEE

By: 

Name: Tara Thurston

Title: EVP & CFO

Date: 5/29/26 _____

By: 

Name: Rob Bansek

Title: President and CEO

Date: 5/29/26 _____

Two corporate officer signatures required when Contractor is a corporation, with one signature required from each of the following groups: 1) Chairperson of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer. (Cal. Corp. Code § 313.) Appropriate attestations shall be included as may be required by the bylaws, articles of incorporation or other rules or regulations applicable to Contractor's business District.

LAS VIRGENES MUNICIPAL WATER DISTRICT ATTEST:

By: _____

David Pederson, General Manager

Date: _____

By: _____

Nancy Lawrence, Executive Assistant/Clerk of the Board

Date: _____

APPROVED AS TO FORM

ALESHIRE & WYNDER, LLP

By: _____

Keith Lemieux, General Counsel



DATE: July 7, 2026
TO: Board of Directors
FROM: Finance and Administration

SUBJECT: Supply and Delivery of Pressure Regulators: Award

SUMMARY:

On May 14, 2026, staff issued a Request for Bids for the annual supply and delivery of one-inch pressure regulators. The regulators are purchased through an annual purchase order and stored in the District's warehouse. Four bids were received and publicly released. Staff recommends the Board accept the lowest responsible bid from Ferguson Waterworks.

RECOMMENDATION(S):

Accept the bid from Ferguson Waterworks; authorize the General Manager to issue a one-year purchase order, in the amount of \$126,213, including applicable taxes, with four one-year renewal options using a mutually agreeable inflationary factor; and re-appropriate \$125,000 from the adopted Fiscal Year 2026-27 Operating Budget to the Capital Improvements Program Budget for CIP Job No. 10854, Pressure Regulator Replacement Program, for the supply and delivery of regulators

FISCAL IMPACT:

Yes

ITEM BUDGETED:

Yes

FINANCIAL IMPACT:

The total estimated annual cost for pressure regulators is \$126,213. Funding for the program was included in the adopted Fiscal Year 2026-27 Operating Budget and should be re-allocated to CIP Job No. 10854, Pressure Regulator Replacement Program, which will be included in future Capital Improvements Program (CIP) budgets. Pricing increases for future renewal options are not expected to exceed 2 percent based on a mutually agreeable inflationary factor and/or tariff index.

DISCUSSION:

The Pressure Regulator Inspection and Replacement Program was implemented in Fiscal Year 2013-14; however, higher priority maintenance items have delayed completion of the program. Staff refocused attention on the program, which requires the District's warehouse to stock large quantities of one-inch pressure regulators. The program consists of prioritizing the replacement of regulators that are 10 or more years old. Thereafter, the program will consist of prioritizing the replacement of regulators that are five or more years old. It is anticipated that several hundred regulators will be replaced during Fiscal Year 2026-27. Four one-year renewal options for the contract are recommended to allow for continuation of the program.

Bid Process:

A Request for Bids was posted on the District's eProcurement website, OpenGov, and received over 300 views. Four bid responses were received and publicly opened. Ferguson Waterworks was identified as the lowest responsive bidder. During the review process, one irregularity was identified: Famcon Pipe & Supply, Inc., failed to include the required inflation factor for future renewal options. Regardless, the bid irregularity by Famcon Pipe & Supply, Inc., had no bearing on the recommendation as the Famcon Pipe & Supply, Inc., total bid was \$30,500 higher than the one submitted by Ferguson Waterworks.

Attached for reference is a copy of the Ferguson Waterworks bid.

Bid Summary:

Bidder	Bid Total (before taxes)
Ferguson Waterworks	\$115,000
Core & Main LP	\$125,100
ASTRA Backflow	\$131,000
Famcon Pipe & Supply, Inc.	\$145,500

GOALS:

Ensure Effective Utilization of the Public's Assets and Money

Prepared by: Liz Smith, Purchasing Supervisor

ATTACHMENTS:

[Ferguson Waterworks Bid](#)



Las Virgenes Municipal Water District, CA

F & A, Finance

4232 Las Virgenes Rd #1994, Calabasas, CA 91302

[FERGUSON WATERWORKS] RESPONSE DOCUMENT REPORT

RFB No. TBD

[Pressure Regulators Annual Supply](#)

RESPONSE DEADLINE: June 5, 2026 at 5:00 pm

Report Generated: Sunday, June 7, 2026

Ferguson Waterworks Response

CONTACT INFORMATION

Company:

Ferguson Waterworks

Email:

adrian.castanon@ferguson.com

Contact:

Adrian Castanon

Address:

3681 Market St
Ventura, CA 93003

Phone:

(805) 207-4939

Website:

ferguson.com/waterworks

Submission Date:

Jun 3, 2026 2:01 PM (Pacific Time)

ADDENDA CONFIRMATION

No addenda issued

QUESTIONNAIRE

1. Bid Form*

The Bidder states and declares as follows: that the bidder has carefully read and examined to project documents for Pressure Regulators Annual Supply, TBD; and that the bidder will comply with the bid terms and conditions. The Bidder agrees to supply and deliver materials in strict conformity with the specifications and instructions enclosed with the Request for Bids for the prices set forth in the [Bid Form](#).

It is understood that this bid shall remain open and shall not be withdrawn for a period of ninety (90) days from the date prescribed for the opening of the bid.

It is further agreed that the materials/services to be furnished under this bid shall be delivered at such time and in such quantities as called for by the Las Virgenes Municipal Water District. The District may extend the term of this contract by written notice to the supplier at the end of the contract period.

CONTRACT TERM as follows: Initial contract term shall be good for one (1) year from date of contract execution. Four (4) additional one (1) year renewals may be negotiated at the District's option.

Materials to be furnished under this bid shall be delivered FOB Destination Freight Pre-Paid and Allowed to Las Virgenes Municipal Water District's Headquarters, 4232 Las Virgenes Road, Calabasas, CA 91302 in the manner set forth in the Bid Scope and Specifications.

The Bidder hereby declares that the representations in this bid are true and correct and of my own personal knowledge, and that these representations are made under penalty of perjury under the laws of the State of California, and that I am duly authorized to bind this bidder to this bid.

Confirmed

2. State Inflation Indicator:*

Refer to Instructions to Bidders Item for details.

2%

3. Notes or Exception:*

Added "P" (with tap and plug for gauge) option per spec section.

4. References*

Contact information for three public entities related to Pressure Regulators Annual Supply.

Reference.pdf

5. Product information/technical data sheet*

Specs.pdf

PRICE TABLES

PRESSURE REGULATORS-ANNUAL SUPPLY

Contractors MUST complete all aspects of the pricing table, including but not limited to, Manufacturer, Part #, and Preset PSI.

Bid Item No.	Quantity	Unit of Measure UOM	Description	Unit Price	Extended Price	Manufacturer	Part #	Preset PSI
1	500	Each	1" Pressure Regulator	\$230.00	\$115,000.00	Wilkins	NR3XLHRSCDUP	50
TOTAL					\$115,000.00			

- 1. County of LA**
- 2. County of Ventura**
- 3. City of Santa Barbara**



Model NR3XL

Water Pressure Reducing Valve with Integral By-Pass Check Valve and Strainer

Application

Ideal for use where Lead-Free* valves are required. Designed for installation on potable water lines to reduce high inlet pressure to a lower outlet pressure. The integral strainer makes this device most suitable for residential and commercial water systems that require frequent cleaning of sediment and debris. The direct acting integral by-pass design prevents buildup of excessive system pressure caused by thermal expansion. The balance piston design enables the regulator to react in a smooth and responsive manner to changes in system flow demand, while at the same time, providing protection from inlet pressure changes. The sealed cage washer and stainless steel adjustment bolt and nut improve corrosion resistance for all applications including below-ground pit installation.

Standards Compliance

- ASSE® Listed 1003
- IAPMO® Listed
- CSA® Certified
- Meets the requirements of NSF/ANSI/CAN 61* (0.25% MAX. WEIGHTED AVERAGE LEAD CONTENT)

Materials

Main valve body	Low Lead Cast bronze ASTM B 584
Bell housing	UV resistant polymer composite
Internals	Stainless steel, 300 Series
Stem	Low Lead Brass
Elastomers	EPDM (FDA approved) Buna nitrile (FDA approved)
Cartridge	Delrin™
Springs	302 Stainless Steel
Strainer screen	300 Series Stainless Steel

Features

Sizes:	1/2", 3/4", 1", 1-1/4", 1-1/2", 2"
Max. working water pressure (1/2" - 1-1/4")	400 psi
Max. working water pressure (1-1/2" - 2")	300 psi
Max. working water temperature	140°F
Reduced pressure range (1/2" - 1-1/4")	15 to 75 psi
Reduced pressure range (1-1/2" - 2")	25 to 75 psi
Factory preset	50 psi
Threaded connections (FNPT)	ANSI B1.20.1
Copper connections (FC)	ANSI B16.22
CPVC tailpiece: Max. hot water temp.	140°F @ 100 psi
Cold water rated temp.	73.4°F @ 400 psi

Dimensions & Weights (do not include pkg.)

SIZE		CONNECTIONS	DIMENSIONS (approximate)								WEIGHT	
			A		B		C		D			
in.	mm		in.	mm	in.	mm	in.	mm	in.	mm	lbs.	kg
1/2	15	SINGLE UNION	4 3/8	111	6 1/4	159	1 1/8	29	2 1/2	64	3	1.5
1/2	15	ROUGH IN	3 3/4	95	SAME AS LESS UNION							
1/2	15	LESS UNION	3 1/2	89	6 1/4	159	1 1/8	29	2 1/2	64	3	1.5
1/2	15	DOUBLE UNION	5 1/4	133	6 1/4	159	1 1/8	29	2 1/2	64	3	1.5
3/4	20	SINGLE UNION	4 7/16	113	6 1/4	159	1 1/8	29	2 1/2	64	3	1.5
3/4	20	ROUGH IN	3 3/4	95	SAME AS LESS UNION							
3/4	20	LESS UNION	3 1/2	89	6 1/4	159	1 1/8	29	2 1/2	64	3	1.5
3/4	20	DOUBLE UNION	5 3/8	137	6 1/4	159	1 1/8	29	2 1/2	64	3	1.5
3/4	20	DOUBLE MALE METER	3 5/8	92	6 1/4	159	1 1/8	29	2 1/2	64	3	1.5
1	25	SINGLE UNION	4 15/16	125	6 1/4	159	1 1/8	29	2 1/2	64	4	2
1	25	ROUGH IN	4 1/4	108	SAME AS LESS UNION							
1	25	LESS UNION	4	102	6 1/4	159	1 1/8	29	2 1/2	64	3.5	1.6
1	25	DOUBLE UNION	5 15/16	151	6 1/4	159	1 1/8	29	2 1/2	64	4.5	2.1
1	25	DOUBLE MALE METER	4	102	7 3/4	197	1 3/16	30	3	76	4	2.0
1 1/4	32	SINGLE UNION	6 3/16	157	7 3/4	197	1 3/16	30	3	76	5.5	2.5
1 1/4	32	ROUGH IN	5 1/4	133	SAME AS LESS UNION							
1 1/4	32	LESS UNION	5	127	7 3/4	197	1 3/16	30	3	76	5	2.3
1 1/4	32	DOUBLE UNION	7 3/8	187	7 3/4	197	1 3/16	30	3	76	6	2.7
1 1/2	40	SINGLE UNION	6 5/16	160	8 1/2	216	1 3/4	45	3 3/4	95	6.6	3
1 1/2	40	ROUGH IN	5 1/4	133	SAME AS LESS UNION							
1 1/2	40	LESS UNION	5	127	8 1/2	216	1 3/4	45	3 3/4	95	5.5	2.5
1 1/2	40	DOUBLE UNION	7 1/2	191	8 1/2	216	1 3/4	45	3 3/4	95	7.7	3.5
2	50	SINGLE UNION	6 1/4	159	8 1/2	216	2	51	3 3/4	95	8.1	3.7
2	50	ROUGH IN	5 1/4	133	SAME AS LESS UNION							
2	50	LESS UNION	5	127	8 1/2	216	2	51	3 3/4	95	6.7	3
2	50	DOUBLE UNION	7 1/2	191	8 1/2	216	2	51	3 3/4	95	9.5	4.3

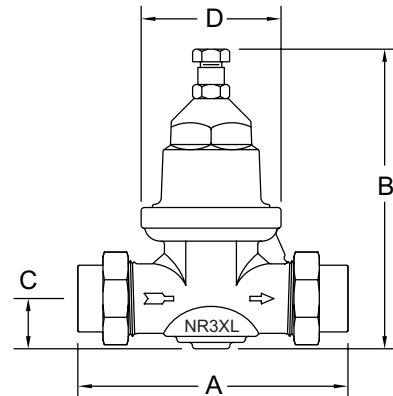


Options

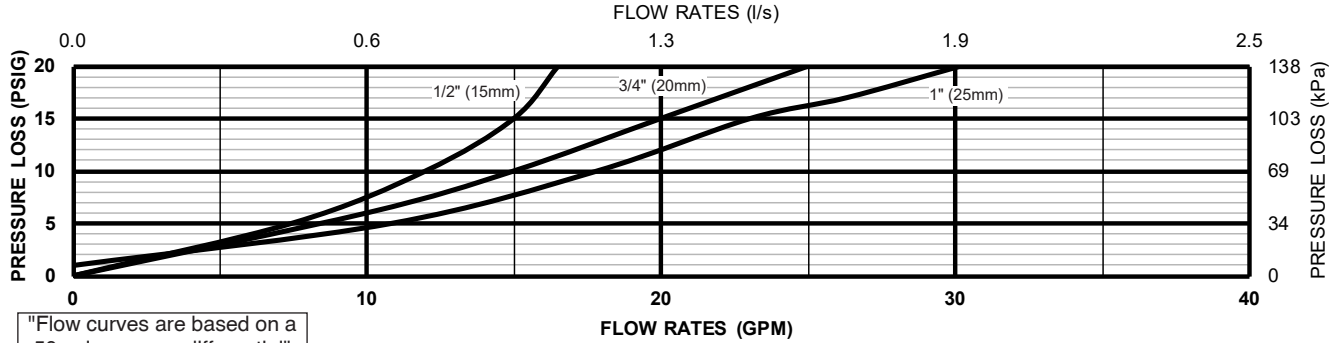
- (Suffixes can be combined)
- standard with single union FNPT connection and 20 mesh strainer screen
 - C - with FC (copper sweat) union connection
 - DM - with double male meter thread connections (3/4" and 1" only) connection with SS spring & sealed cage
 - G - tapped and plugged with gauge
 - DU - with double union connection (FNPT)
 - DULU - with 2 integral FNPT connection (no union)
 - PEX - with male barbed connection tailpiece for cross-linked polyethylene tubing (1/2" - 1" only)
 - PEXF1960 - with male barbed connection PEX tailpiece conforming to ASTM F1960 (1/2" - 1" only)
 - P - tapped and plugged for gauge
 - CPVC - CPVC tailpiece connection (3/4" - 1")
 - HRSC - High Range 15-125 psi (1/2"-1-1/4" only) with sealed cage
 - DUPF - with 2 Z-Bite™ push fit tailpiece connection 250 psi max pressure (1/2" - 1" only)
 - DUPR - with 2 Z-Press™ press fit tailpiece connection 250 psi max pressure (3/4" - 2" only)

Accessories

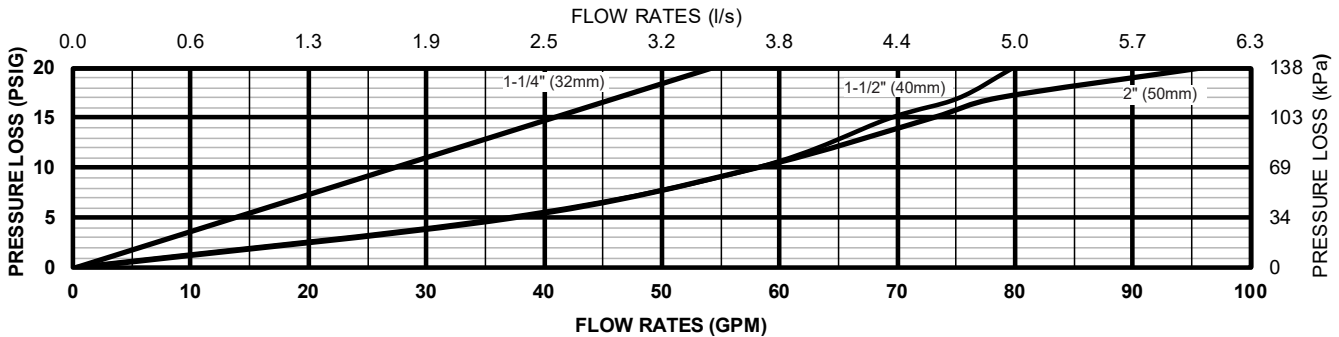
- Repair kit
 - 3/4" NR3DUSPC
 - 1-1/4" BR4DUSPC
 - 1-1/2" NR3DUSPC
 - 2" NR3DUSPC
 - TPKXL
 - TPKXLPF
 - TPKXLPR
 - RFK-114NR3XL
- Special plastic spacer nipple
Steel pipe
Steel pipe
Steel pipe
Lead-Free Tailpiece kit
Z-Bite™ push fit Tailpiece kit
250 psi max pressure (1/2"-1" only)
Z-Press™ press fit Tailpiece kit
250 psi max pressure (3/4"-1" only)
Extends body length of 1-1/4" NR3XL to match 1-1/4" 70DU for easy retrofit.



MODEL NR3XL 1/2", 3/4" & 1" (STANDARD & METRIC)

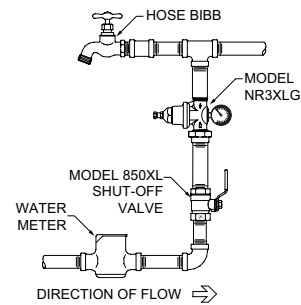


MODEL NR3XL 1-1/4", 1-1/2" & 2" (STANDARD & METRIC)

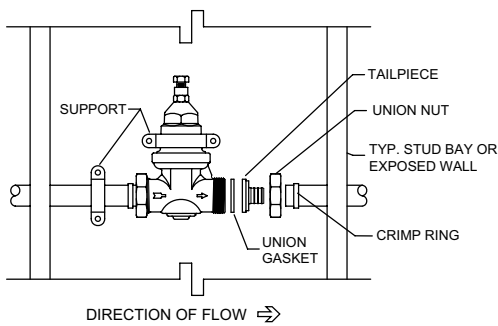


Typical Installation

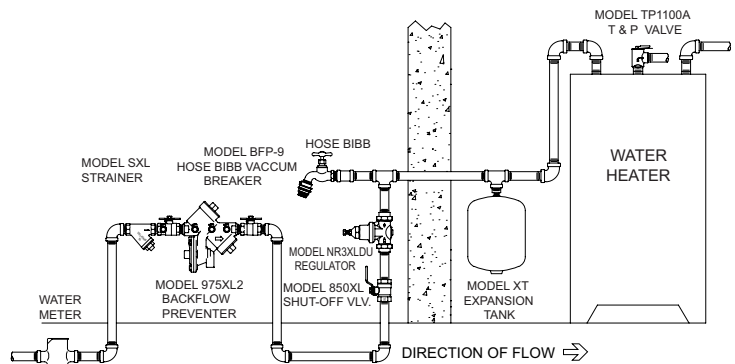
Local codes shall govern installation requirements. Unless otherwise specified, the assembly shall be mounted in accordance with the latest edition of the Uniform Plumbing Code. The Model NR3XL may be installed in any position. The assembly shall be installed with sufficient side clearance for testing and maintenance. Multiple installations are recommended for wide demand variations or where the desired pressure reduction is more than 4 to 1 (ie: 200 psi inlet reduced to 50 psi outlet). **CAUTION:** Anytime a reducing valve is adjusted, a pressure gauge must be used downstream to verify correct pressure setting. Do not bottom adjustment bolt on bell housing.



OUTDOOR INSTALLATION



NR3XL DUPEX INSTALLATION



TYPICAL INSTALLATION

Specifications

The Water Pressure Reducing Valve shall be certified to NSF/ANSI/CAN 61 and ASSE® Listed 1003, available with single union, double union and less union end connections. The main body shall be low lead cast bronze (ASTM B 584) alloy. The bell shall be composite plastic. The cartridge shall be acetal and incorporate an integral seat. The seat disc elastomer shall be EPDM. The assembly shall be accessible for maintenance without removing the device from the line. The Water Pressure Reducing Valve shall be a ZURN WILKINS Model NR3XL.



DATE: July 7, 2026
TO: Board of Directors
FROM: Water Operations

SUBJECT: Large Meter Replacement Project: CEQA Determination

SUMMARY:

The District is proposing the replacement of approximately 106 existing 3-inch and larger water meters throughout the service area. Many of the existing large meters are aging and are no longer providing accurate flow readings. The proposed replacements will improve metering accuracy, system reliability, and operational efficiency. The Large Meter Replacement Project is partially funded through a U.S. Bureau of Reclamation grant intended to support water conservation, operational efficiency improvements, and modernization of utility infrastructure. The grant conditions require that the Board make an environmental finding for the project pursuant to the California Environmental Quality Act (CEQA).

RECOMMENDATION(S):

Find that the work for the Large Meter Replacement Project is exempt from the provisions of the California Environmental Quality Act.

FISCAL IMPACT:

Yes

ITEM BUDGETED:

Yes

FINANCIAL IMPACT:

There is a \$25.00 fee for a California Environmental Quality Act (CEQA) determination filing with the County Clerk of Los Angeles. Sufficient funds are available in the adopted Fiscal Year 2026-27 Budget. The project will be partially funded through a grant, in the amount of \$432,081, from the U.S. Bureau of Reclamation.

DISCUSSION:

The District currently has approximately 106 meters that are 3-inch and larger in size. Many of

these meters have reached or exceeded their useful service life and are believed to be under-registering water usage due to age and wear. Replacing these meters will improve billing accuracy, water accountability, and overall system performance.

The new meters will utilize Advanced Metering Infrastructure/Advanced Meter Reading (AMI/AMR) technology, which will eliminate the need for manual meter reading and provide enhanced data collection capabilities. The upgraded system will also improve the District's ability to identify potential customer leaks and provide timely leak notifications to high-use customers.

As part of the District's continued efforts to modernize infrastructure and improve operational efficiency, staff pursued and obtained grant funding assistance for the Large Meter Replacement Project. The grant funding supports the replacement of outdated meters with modern AMI/AMR-compatible meters capable of remote reading and enhanced data reporting.

The District applied for and was selected to receive federal funding through the U.S. Bureau of Reclamation WaterSMART Grants: Water and Energy Efficiency Grants Program for Fiscal Year 2025. The District's "Large Meter Advanced Metering Infrastructure" Project was awarded a grant in the amount of \$432,081. The grant program supports projects that improve water use efficiency, modernize water infrastructure, and enhance long-term water supply reliability. The grant funding will assist the District in replacing aging large meters with upgraded AMI/AMR-compatible technology to improve meter accuracy, operational efficiency, leak detection capabilities, and overall water management.

Staff recommends the Board to find the work for the Large Meter Replacement Project to be categorically exempt from the provisions of CEQA pursuant to Section 15301(b) of the CEQA Guidelines because it involves the replacement and reconstruction of existing facilities that are publicly-owned to provide water service by a utility. Attached is the proposed Notice of Exemption that staff will complete and file with the County Clerk of Los Angeles.

GOALS:

Construct, Manage and Maintain all Facilities and Provide Services to Assure System Reliability and Environmental Compatibility

Prepared by: Alex Leu, PE, Water Systems Manager/Engineer

ATTACHMENTS:

[Notice of Exemption for Large Meter Replacement Project](#)

Notice of Exemption

Appendix E

To: Office of Planning and Research
 P.O. Box 3044, Room 113
 Sacramento, CA 95812-3044
 County Clerk
 County of: _____

From: (Public Agency): _____

 (Address)

Project Title: _____

Project Applicant: _____

Project Location - Specific:

Project Location - City: _____ Project Location - County: _____

Description of Nature, Purpose and Beneficiaries of Project:

Name of Public Agency Approving Project: _____

Name of Person or Agency Carrying Out Project: _____

Exempt Status: (check one):

- Ministerial (Sec. 21080(b)(1); 15268);
- Declared Emergency (Sec. 21080(b)(3); 15269(a));
- Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- Categorical Exemption. State type and section number: _____
- Statutory Exemptions. State code number: _____

Reasons why project is exempt:

Lead Agency
 Contact Person: _____ Area Code/Telephone/Extension: _____

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature: _____ Date: _____ Title: _____

Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
 Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____



DATE: July 7, 2026
TO: Board of Directors
FROM: Water Operations

SUBJECT: Hach Company Annual Purchase Order: Authorization

SUMMARY:

Annual purchase orders are issued to vendors for frequent repeat purchases of various supplies and services required to support the operational needs of the District. Blanket purchase orders provide staff with flexibility when responding to operation and maintenance related matters of a routine and frequent nature. The Hach Company specializes in water quality and analytical instruments, computer software, and provides supplies that are exclusively available through their company.

Due to the proprietary nature of Hach Company products and technical services, it is not feasible to advertise for competitive bids. As a result, staff recommends a waiver of competitive bidding and authorization to issue a one-year purchase order, in the amount of \$231,525, with five one-year renewal options using a five percent escalator.

RECOMMENDATION(S):

Approve a waiver of competitive bidding and authorize the General Manager to issue a one-year purchase order to the Hach Company, in the amount of \$231,525, with five one-year renewal options using a five percent escalator.

FISCAL IMPACT:

Yes

ITEM BUDGETED:

Yes

FINANCIAL IMPACT:

Sufficient funds are available in the adopted Fiscal Year 2026-27 Budget and will be proposed in future fiscal year budgets.

DISCUSSION:

Hach Company (Hach) specializes in water quality testing materials, analytical instrumentation, process monitoring equipment, computer software, and provides preventative maintenance, calibration or repairs as needed. Due to the proprietary nature of the Hach Company equipment, instrumentation and software that is currently in-place and used by the District, a competitive bidding process is not recommended. As a result, staff recommends an annual blanket purchase order with a waiver of competitive bidding to sole source the goods and services.

The Hach purchase order is utilized by staff to support operations at the Westlake Filtration Plant, Tapia Water Reclamation Facility, Pure Water Demonstration Facility, and the Water Quality Laboratory. Many of the items purchased are consumables such as reagents, replacement parts, laboratory chemicals, and laboratory supplies.

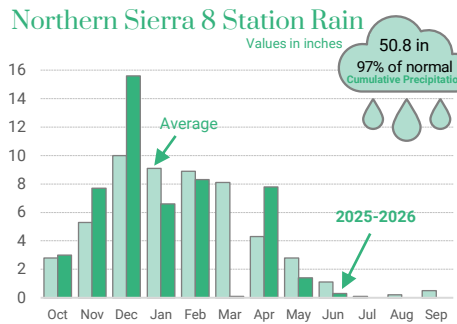
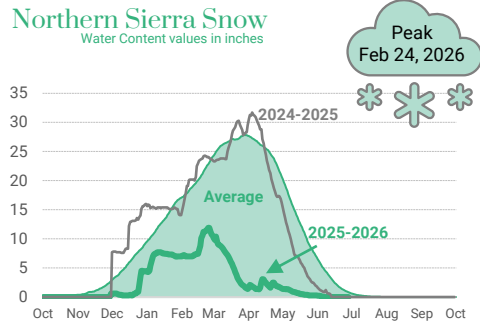
GOALS:

Construct, Manage and Maintain all Facilities and Provide Services to Assure System Reliability and Environmental Compatibility

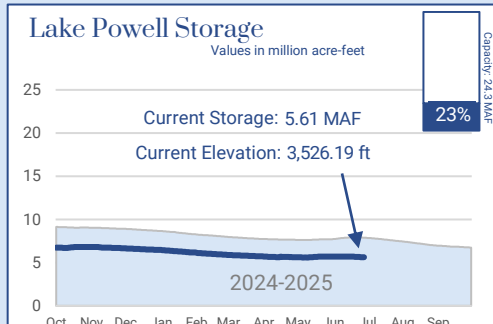
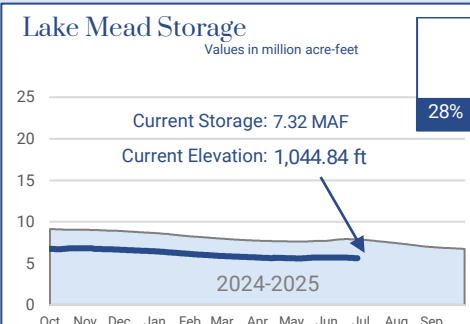
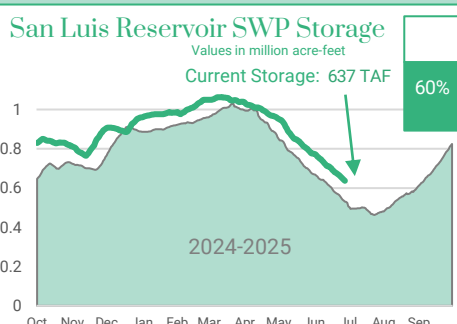
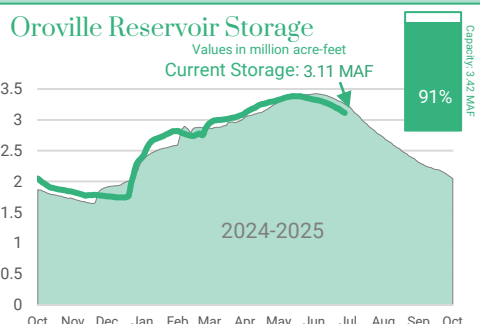
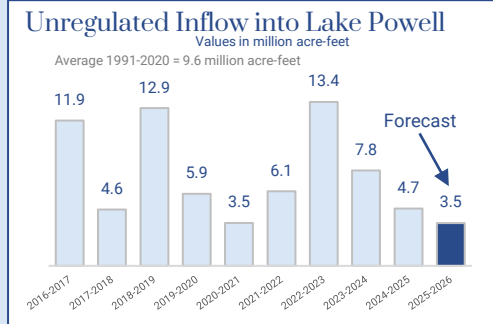
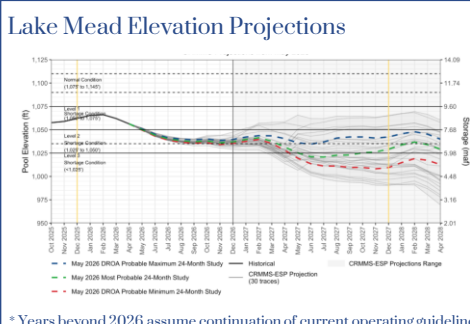
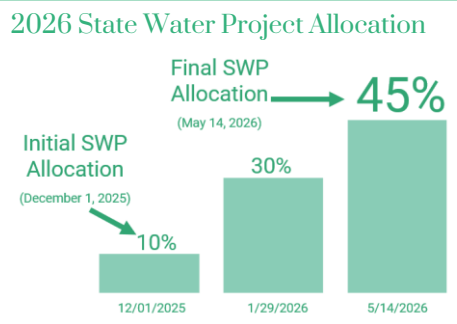
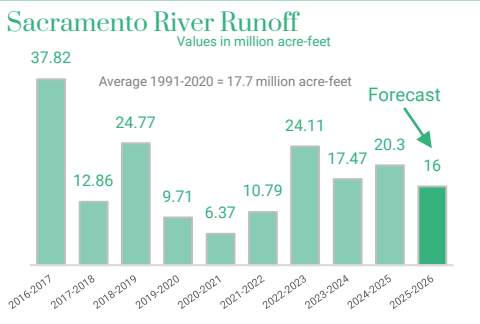
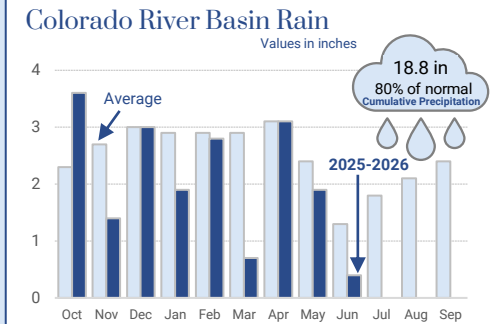
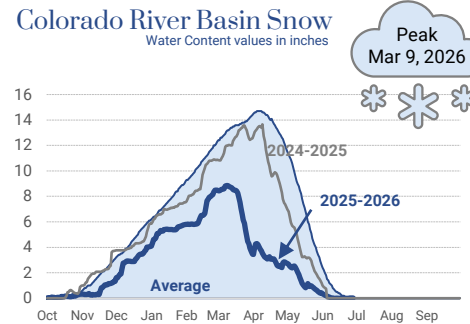
Prepared by: Veronica Hurtado, Water Reclamation Manager



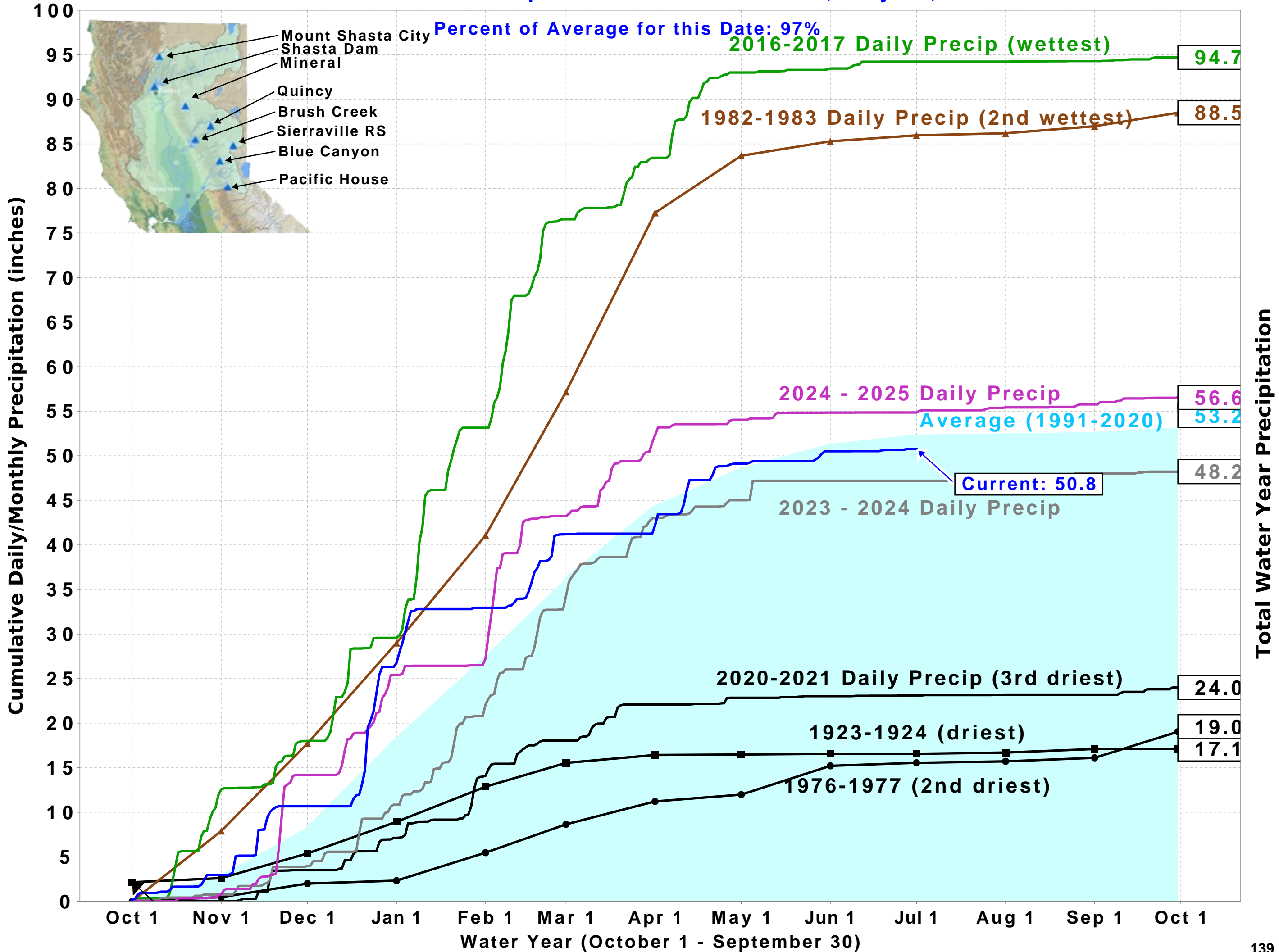
State Water Project



Colorado River



Northern Sierra Precipitation: 8-Station Index, July 01, 2026



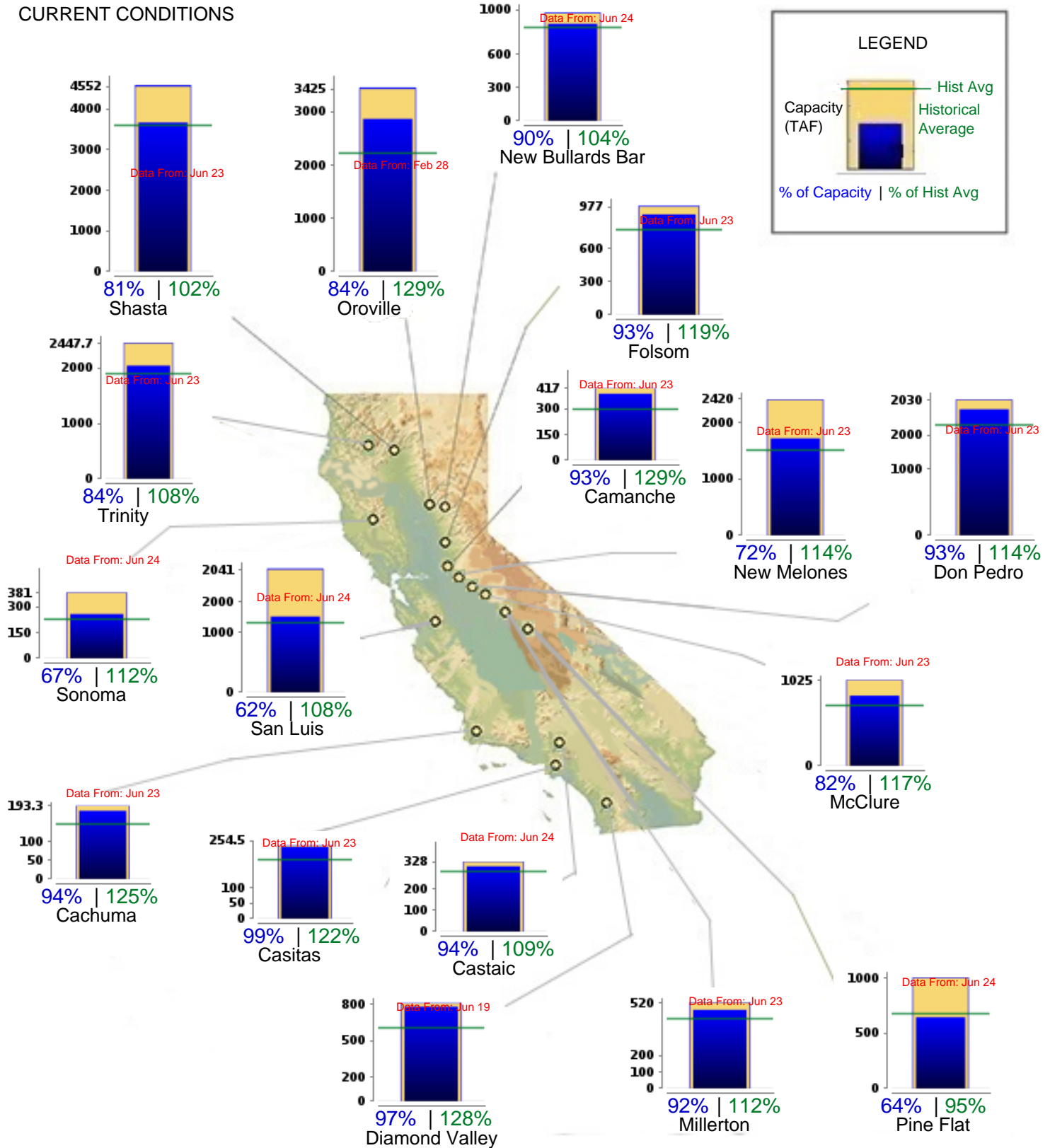


CURRENT RESERVOIR CONDITIONS

CALIFORNIA MAJOR WATER SUPPLY RESERVOIRS

Midnight - June 30, 2026

CURRENT CONDITIONS





STATEWIDE SNOW WATER CONTENT

CURRENT REGIONAL SNOWPACK FROM AUTOMATED SNOW SENSORS

% of April 1 Average / % of Normal for This Date



Statewide Average: 1% / 4%

NORTH	
Data as of June 5, 2026	
Number of Stations Reporting	32
Average snow water equivalent (Inches)	0.1
Percent of April 1 Average (%)	0
Percent of normal for this date (%)	0

CENTRAL	
Data as of June 5, 2026	
Number of Stations Reporting	54
Average snow water equivalent (Inches)	0.4
Percent of April 1 Average (%)	1
Percent of normal for this date (%)	4

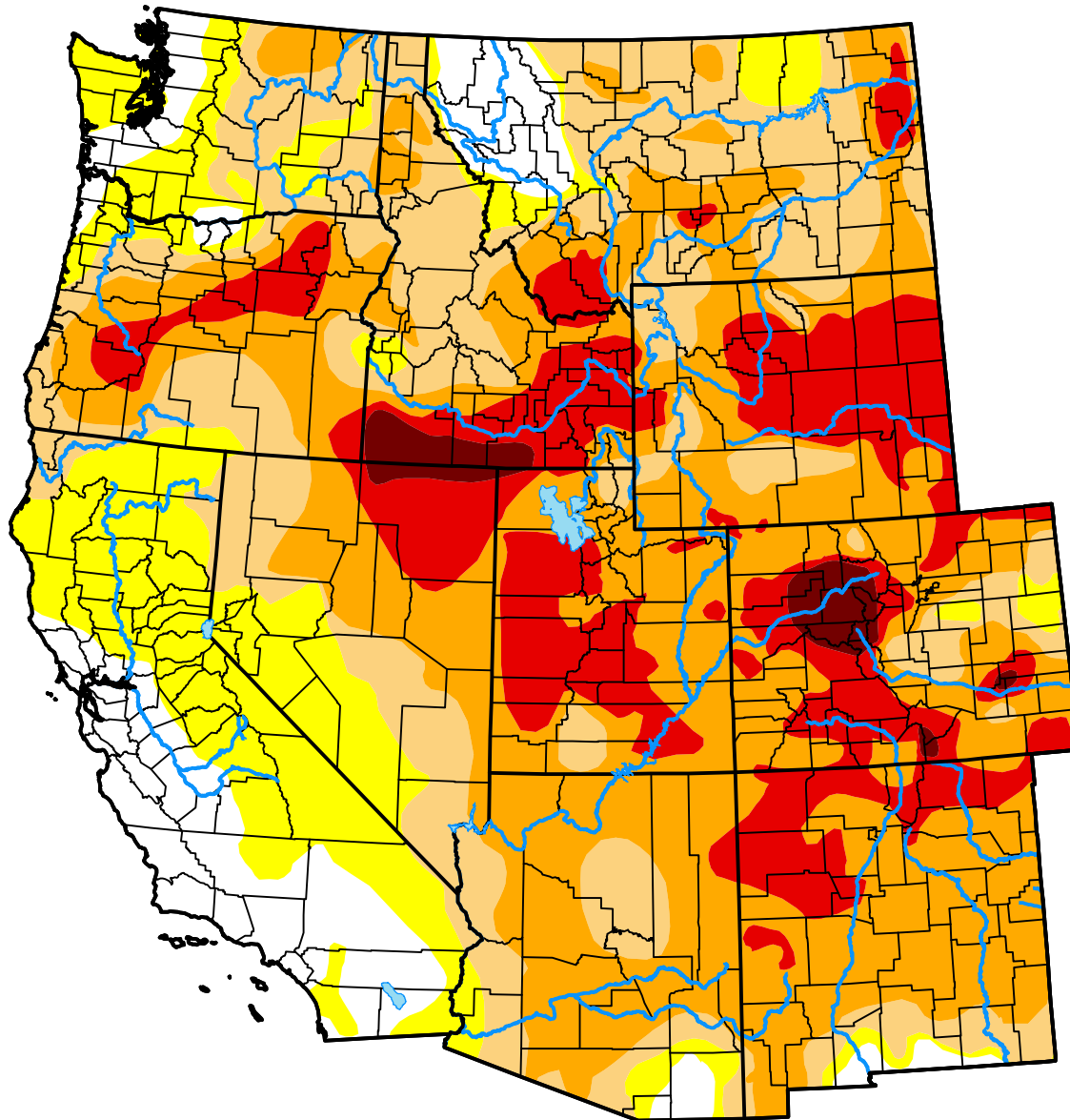
SOUTH	
Data as of June 5, 2026	
Number of Stations Reporting	25
Average snow water equivalent (Inches)	0.8
Percent of April 1 Average (%)	3
Percent of normal for this date (%)	15

STATE	
Data as of June 5, 2026	
Number of Stations Reporting	111
Average snow water equivalent (Inches)	0.4
Percent of April 1 Average (%)	1
Percent of normal for this date (%)	4







Data as of June 5, 2026

U.S. Drought Monitor West

June 23, 2026
(Released Thursday, Jun. 25, 2026)
Valid 8 a.m. EDT



Intensity:

-  None
-  D0 Abnormally Dry
-  D1 Moderate Drought
-  D2 Severe Drought
-  D3 Extreme Drought
-  D4 Exceptional Drought

The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>

Author:

Brad Rippey
U.S. Department of Agriculture



Legislative Update



EPA PFAS Drinking Water Rule Updates (2026)

- EPA is seeking public comment on **proposed revisions to federal PFAS drinking water regulations**
- JPA joined (POWER) Protecting Our Water, Environment, and Ratepayers Coalition coalition of California public water and wastewater agencies



Requested EPA Actions

- Clarify and strengthen exemption framework to ensure **regulatory certainty**
- Ensure **state primacy transitions do not disrupt existing federal exemptions**
- Require states to define how they will handle **grandfathered exemptions**
- Encourage **transition protections for projects already underway**
Maintain strong **federal funding and technical assistance programs**



California 2026-27 State Budget

- Following weeks of negotiations, Gov. Newsom and Democratic legislative leaders last week approved a \$352 billion budget.



California 2026-27 State Budget

- Higher-than-expected AI-driven tax revenues allowed the state to avoid deeper spending cuts while maintaining significant budget reserves.
- Minor funding for healthy rivers and landscape, Prop 4 and Greenhouse Gas Reduction Fund (GGRF)
- Continues funding for key infrastructure and climate resilience priorities despite fiscal pressures.



Administration Appointments

- Thomas Gibson appointed Director, California Department of Water Resources (DWR)
- Served as Lead Deputy Director since March 2024 and previously as Chief Counsel for DWR beginning in 2021
- Previously served as General Counsel for the California Department of Fish and Wildlife and was a partner at Best, Best & Krieger LLP.



Administration Appointments

- **Jared Blumenfeld** appointed to the **State Water Resources Control Board**, filling the vacancy left by **Laurel Firestone**.
- Former **CalEPA Secretary** from 2019 to 2026, overseeing the state's environmental agencies and leading implementation of major climate, air quality, water quality.



Administration Appointments

- **Anna Naimark** appointed **Undersecretary** of the California Environmental Protection Agency.
- The Undersecretary helps coordinate policy across California's environmental agencies, influencing water-related regulations are aligned and implemented.
- Served as Deputy Secretary and Special Counsel for Water Policy at CalEPA and worked as Deputy Secretary and Special Counsel for the California Natural Resources Agency.





DATE: July 7, 2026
TO: Board of Directors
FROM: General Manager

SUBJECT: Agreement for Legal Services with Aleshire & Wynder, LLP: Amendment

SUMMARY:

The District contracts with Aleshire & Wynder, LLP, for legal services to support the Board and staff. The contract provides for a fixed fee monthly retainer with the services categorized as transactional, special matters, or litigation/adjudicatory. The monthly retainer consists of a maximum of 35 hours per month with additional work charged at pre-determined hourly rates based on the category of service. The hourly rates for transactional and special matters are lower than those for litigation/adjudicatory services.

As proposed, the amended agreement would eliminate the monthly retainer, which currently functions as a fixed minimum fee, and distinguish services more simply into two categories: (1) litigation/adjudicatory, or (2) other legal matters. The favorable hourly rates would remain for other legal matters. The amended agreement would also provide a modest increase in the hourly rates to be more consistent with market, while recognizing the long-standing relationship with the District. Also, the proposal includes future annual updates to the hourly rates on the same basis as cost-of-living adjustments provided to District employees.

RECOMMENDATION(S):

Authorize the General Manager to execute an amended Agreement for Legal Services with Aleshire & Wynder, LLP.

FISCAL IMPACT:

Yes

ITEM BUDGETED:

Yes

FINANCIAL IMPACT:

Approval of the new agreement is estimated to increase the amount paid for legal services by

approximately 13 percent.

DISCUSSION:

Pursuant to Section 2-3.106 of the Las Virgenes Municipal Water District Code, the Board appoints the District Counsel who reports to the Board and provides legal advice to the Board, General Manager, and staff.

On April 5, 2022, the Board approved an agreement with Aleshire & Wynder, LLP, to provide legal services for the District, continuing the many years of service led by W. Keith Lemieux. The current contract provides for a fixed fee monthly retainer with the services categorized as transactional, special matters, or litigation/adjudicatory. The monthly retainer consists of a maximum of 35 hours per month with additional work charged at pre-determined hourly rates based on the category of service. The hourly rates for transactional and special matters are lower than those for litigation/adjudicatory services. The District and Aleshire & Wynder, LLP, seek to modernize and simplify the agreement and adjust the hourly rates to most closely reflect current market conditions.

On May 27, 2026, the District received the attached proposed modifications to the Agreement for Legal Services with Aleshire & Wynder, LLP, from W. Keith Lemieux. The proposed updated Agreement for Legal Services with Aleshire & Wynder, LLP, would eliminate the monthly retainer, which currently functions as a fixed minimum fee, and distinguish services more simply into two categories: (1) litigation/adjudicatory, or (2) other legal matters. The favorable hourly rates would remain for other legal matters. These changes would better reflect how modern legal contracts are structured, accommodate the increased need for basic legal services, and create a more efficient billing and tracking system. The proposed agreement also proposes an increase of approximately 13% to the specified hourly rates based on market conditions and eliminates the current 3.5% cap on future increases, while establishing parity with annual cost-of-living increases provided to District employees.

GOALS:

Ensure Effective Utilization of the Public's Assets and Money

Prepared by: Donald Patterson, Assistant General Manager

ATTACHMENTS:

[Aleshire Agreement.pdf](#)

**AGREEMENT FOR LEGAL SERVICES
ALESHIRE & WYNDER, LLP
AND LAS VIRGENES MUNICIPAL WATER DISTRICT**

This ATTORNEY RETAINER AGREEMENT ("Agreement") is made and entered into by and between Aleshire & Wynder, LLP ("Attorney"), and Las Virgenes Municipal Water District ("Client") as of _____. Attorney and Client are each sometimes referred to as a "Party" and collectively as the "Parties."

AGREEMENT

1. Scope of Services. Attorney shall provide legal advice on contractual, statutory, regulatory, and other legal matters related to the operation of Client. Client may, in its discretion, assign legal services to attorneys other than Attorney.

2. Client Duties. Client shall provide such assistance, information, cooperation, and access to books, records, and other information as is necessary for Attorney to effectively and efficiently render its services under this Agreement.

3. Compensation to Attorney.

(a) Client shall pay for legal services at the rates provided in Exhibit A.

(b) Starting January 1, 2027, and continuing each year for four years, the "Other Legal Services" rate listed on Exhibit A shall be increased by \$10 per hour. This increase will be in addition to the cost-of-living adjustment.

(c) Cost-of-Living Adjustment. The rates and amounts described herein shall be automatically increased as follows: Blended rates and retainer amounts will be adjusted annually using the cost-of-living index Rates shall be adjusted annually on the same basis as cost of living adjustments for District employees. Nothing in this Agreement prevents rate increases at any other time. Rates which are specific to individual attorneys or other staff are reviewed annually and may be increased from time to time with written approval by the Client.

(d) Attorney may charge for various external costs such as copying, telephone charges, "out of plan" computerized legal research, messenger services, travel, filing fees, and other costs. Invoices for some costs are passed on directly, such as bills for certified shorthand reporters, technical consultants, and other fees. Client shall reimburse Attorney for reasonable and necessary expenses incurred for third-party services. Attorney shall seek Client's written or verbal approval of expenses expected to exceed \$500.

(e) Attorney shall submit monthly invoices to Client for services performed during the prior month. Payment is due within 30 days of the date of each invoice. Overdue payments will be charged interest of 10% per annum, compounded annually.

If Client questions any charge, Client will do so within 15 business days of the invoice date.

4. Term. This Agreement shall be deemed in full force and effect as of the Effective Date and shall remain in effect until a replacement agreement is approved and executed by the Client.

5. Attorney Representations. Attorney makes the following representations which are agreed to be material to and form a part of the inducement for this Agreement:

(a) Attorney has the expertise, support staff, and facilities necessary to provide the services described in this Agreement.

(b) Attorney shall diligently provide such legal services as are necessary and assigned by Client in a timely and professional manner in accordance with the terms and conditions stated in this Agreement, will comply with all ethical duties, and will maintain the integrity of the attorney-client relationship. Attorney shall have the sole discretion to assign or reassign individual attorneys to represent Client.

(c) Attorney will preserve the attorney-client and attorney-work product privileges. Attorney will not disclose attorney-client or attorney-work product materials, except as necessary to promote client interests with the consent of client.

6. Independent Contractor. In the performance of legal services under this Agreement, Attorney shall be, and acknowledges that Attorney is, in fact and under law, an independent contractor and not an agent or employee of Client, except for the purposes of Government Code sections 825(a) and 995 et seq. Attorney has and retains the right to exercise full supervision and control of the manner and methods of providing services to Client under this Agreement.

Attorney retains full supervision and control over the employment, direction, compensation, and discharge of all persons assisting Attorney in the provision of services under this Agreement. With respect to Attorney's employees, Attorney shall be solely responsible for payment of wages, benefits and other compensation, compliance with all occupational safety, welfare and civil rights laws, tax withholding and payment of employee taxes (whether federal, state or local), and compliance with any and all other laws regulating employment.

7. Indemnification and Insurance.

(a) Client agrees that Attorney shall be treated as an "employee" solely for the purposes of Government Code sections 825(a) and 995 et seq. and shall provide a defense and indemnity of Attorney pursuant to the provisions of the Government Code.

(b) The Law Firm maintains Professional Liability insurance coverage that would apply to the services to be rendered under this Agreement. The policy limits of

Law Firm's errors and omissions insurance coverage are \$3,000,000.00 per claim with a \$3,000,000.00 per aggregate policy term.

(c) Promptly following the Effective Date of this Agreement, but in no event before Attorney commences any services under this Agreement, Attorney shall provide evidence satisfactory to the Client that it has the above insurance coverage. The Client, its directors, officials, officers, employees, agents, and volunteers shall be covered as additional insured with respect to the above insurance coverage.

8. Termination. Either Party may at its election terminate this Agreement by providing the other part with written notice of said election. A Notice of Termination will be deemed effective thirty (30) days after personal delivery, or thirty-five (35) days after mailing by regular U.S. Mail, postage prepaid; provided, however, that Client may terminate this Agreement at will for cause or no cause with immediate effect upon such determination by a majority of the board of directors of client and written notice thereof to Attorney. In the event this Agreement is terminated by either Party, Attorney shall submit to Client a final status report on any pending matters and shall deliver to Client all files, memoranda, documents, evidence, exhibits, correspondence and other items generated in the course of performing this Agreement upon or before the effective date of any written Notice of Termination. Client may, upon making a good faith determination and if the best interests of Client so require, terminate this Agreement and suspend all further work by Attorney effective immediately upon personal delivery of a Notice of Termination to Attorney.

9. Ownership and Inspection of Files. All files, pleadings, reports, exhibits, evidence, and other items generated or gathered in the course of providing services to Client under this Agreement are and shall remain the sole property of Client, and shall be returned to Client upon termination of this Agreement, except that Client shall have no right to obtain Attorney work product (as defined by CCP §§ 2018.010-2018.080) from Attorney except as otherwise provided by law. The provisions of this paragraph shall continue to survive after termination of this Agreement.

10. Notices. All notices required or provided for in this Agreement shall be provided to the Parties at the following addresses, by personal delivery or U.S. Mail, postage prepaid, registered or certified mail. A Party may, by written notice, designate a different address or person.

Client:

Las Virgenes Municipal Water District
4232 Las Virgenes Road
Calabasas, CA 91302

Attorney:

Attn: Keith Lemieux
ALESHIRE & WYNDER
340 N. Westlake Blvd, Suite 115
Thousand Oaks, CA 91362

11. Entire Agreement. This document contains the entire agreement of the Parties relating to the services, rights, obligations and covenants contained herein and assumed by the Parties respectively. No inducements, representations, or promises have been made, other than those recited in this Agreement. No oral promise, modification, change, or inducement shall be effective or given any force or effect, and all changes or modifications to this Agreement shall be made in and reduced to writing, duly signed and agreed to by both Parties.

12. Modification. This Agreement may be amended at any time by formal written agreement of the Parties.

13. Severability. If any provision of this Agreement is held invalid or unenforceable by any court of final jurisdiction, it is the intent of the Parties that all other provisions of the Agreement be construed to remain fully valid, enforceable, and binding on the Parties.

14. Waiver. No waiver of a breach or provision of this Agreement shall constitute a waiver of any other breach or provision. The Parties' failure to enforce at any time, or from time to time, any provision of this Agreement shall not be construed as a waiver thereof. The remedies herein reserved shall be cumulative and additional to any other remedies in law or equity.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized officers as of the Effective Date.

LAS VIRGENES MUNICIPAL WATER
DISTRICT

Aleshire & Wynder, LLP

By: _____
David W. Pedersen
General Manager

By: _____
Keith Lemieux
Partner

+

EXHIBIT A

Litigation and Formal Administrative or Other Adjudicatory Hourly Rates

Litigation Partner Blended Rates	\$442.00/hr.
Litigation Associate Blended Rates	\$29300/hr.
Of Counsel Blended Rates	\$469.00/hr.
Law Clerk and Paralegal Blended Rates	\$118.00/hr.

Other Legal Services

Transactional Partner and Associate Rates	\$265.00/hr
Law Clerk and Paralegal Rates	\$117.00/hr



DATE: July 7, 2026
TO: Board of Directors
FROM: Water Operations

SUBJECT: On-Call Pipeline Repair and Paving/Concrete Services: Increase

SUMMARY:

On August 18, 2020, the Board awarded Toro Enterprises, Inc., an on-call pipeline repair and paving/concrete services contract, in the amount of \$800,000, with an initial two-year term and two optional two-year renewals. The contract was increased to a not-to-exceed amount of \$2,000,000 in June 2024 for the second renewal term, which runs through August 17, 2026. The most recent amendment, executed on January 20, 2026, increased the contract limit to \$3,201,981.17.

A break on a 24-inch potable water main occurred at the intersection of Lindero Canyon Road and Agoura Road in the City of Westlake Village on May 5, 2026, causing significant traffic disruptions and roadway damage with impacts lasting until May 9th. The intersection has experienced multiple similar pipeline failures in recent years and is also the planned location for the new reverse osmosis concentrate pipeline associated with the Pure Water Project Las Virgenes-Triunfo. Separately, recent mainline failures in the City of Agoura Hills have created a need for extensive pavement repairs.

Staff recommends increasing the on-call pipeline repair and paving/concrete services contract by \$3,628,717.72 to fund pipeline repair, replacement, relocation, reverse osmosis concentrate pipeline installation at the Lindero Canyon Road and Agoura Road intersection, and for paving repairs related to recent pipeline breaks in Agoura Hills. The funding and contract extension will support timely completion of the proposed repair and relocation work, while the District procures a new on-call services contract by August 2026.

RECOMMENDATION(S):

Find that the work is exempt from the provisions of the California Environmental Quality Act; and authorize the General Manager to execute a contract amendment, in the amount of \$3,628,717.72, with Toro Enterprises, Inc., to increase the not-to-exceed amount for the on-call pipeline repair and paving/concrete services contract to \$6,830,698.89 and extend the current two-year term through March 31, 2027.

FISCAL IMPACT:

Yes

ITEM BUDGETED:

Yes

FINANCIAL IMPACT:

The total cost of the action is \$3,628,717.72. There is a \$25.00 fee to file the California Environmental Quality Act (CEQA) Notice of Exemption (NOE) with the County Clerk of Los Angeles for the work associated with the pipeline relocation at the intersection of Lindero Canyon Road and Agoura Road. Sufficient funding for the work is available in the adopted Fiscal Year 2026-27 Budget through CIP Job No. 10819 (Potable Water Main Relocation - Lindero/Agoura), CIP Job No. 10635 (Pure Water Project Las Virgenes-Triunfo), and CIP Job No. 10756 (Trunk Sewer System Improvements).

DISCUSSION:

On December 17, 2019, the Board authorized the issuance of two calls for bids: one for on call pipeline repair and paving services and one for paving services only. The calls for bids were posted on June 8, 2020, and the bids were publicly opened on July 14, 2020. A single bid was received from Toro Enterprises, Inc. (Toro) that was responsive to the requirements for both solicitations. Based on a comparison of Toro’s bid pricing with itemized costs for previous projects performed on an emergency or as-needed basis, staff determined that the bid pricing provided by Toro would result in a cost-savings to the District as compared to contracting for the services on a case-by-case basis.

The Board awarded Toro an agreement for on-call/as-needed pipeline repair and paving/concrete services on August 18, 2020. The agreement prescribed an initial two-year term with two optional two-year renewal terms for a maximum term of six years. The agreement is currently in the last year of the second renewal option of August 18, 2024, through August 17, 2026, with a current not-to-exceed amount of \$3,201,981.17. To date, the contract has a remaining balance of \$115,254.60. The proposed action would replenish the contract to cover expenses for the repairs, relocation, and construction work for the mainlines and reverse osmosis concentrate (ROC) pipeline in the intersection.

On May 5, 2026, a mainline leak occurred on a 24-inch steel water main in the intersection of Lindero Canyon Road and Agoura Road in Westlake Village. This resulted in disruption of traffic and damage to the road in one of the busiest thoroughfares in Westlake Village. This intersection has had a history of mainline leaks with similar disruptions as recent as July 2023 and August 2023. There are potable and recycled mainlines that run in both directions within Lindero Canyon Road and Agoura Road.

A new ROC pipeline from the District’s new Advanced Water Purification Facility was scheduled to begin constructed in this intersection starting in August 2026. Staff determined it would be beneficial to expedite the ROC pipeline design and construction to align with the mainline replacement work in this intersection. Aligning the construction timelines minimizes overall disruption within this intersection and to the residents of Westlake Village and allows

staff to complete construction work expeditiously. Staff estimate approximately \$3,500,000 is needed to complete the work at the Lindero Canyon Road and Agoura Road intersection and recommend extending the current contract through March 31, 2027, to allow sufficient time for completion.

Staff also recommends that the Board find the pipeline replacement work within the Lindero Canyon Road and Agoura Road Intersection be categorically exempt from the provisions of CEQA pursuant to Section 15302(c) of the CEQA Guidelines because it involves the replacement and reconstruction of existing utility systems involving negligible or no expansion of capacity. Attached is the proposed Notice of Exemption that staff will complete and file with the County of Los Angeles.

On June 18, 2026, two mainline failures in Agoura Hills caused roadway damage requiring extensive repair and repaving. Because the existing on-call pipeline repair and paving/concrete services contract is set to expire on August 17, 2026, additional funding is needed to address these unforeseen pavement repair costs. The \$128,717.72 will be used to cover repairs from recent pipeline breaks in Agoura Hills, while staff concurrently pursue a new on-call pipeline repair and paving/concrete services contract through the District's procurement process.

GOALS:

Construct, Manage and Maintain all Facilities and Provide Services to Assure System Reliability and Environmental Compatibility

Prepared by: Alex Leu, PE, Water Systems Manager/Engineer

ATTACHMENTS:

[Notice of Exemption](#)

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk

County of: _____

From: (Public Agency): _____

(Address)

Project Title: _____

Project Applicant: _____

Project Location - Specific:

Project Location - City: _____ Project Location - County: _____

Description of Nature, Purpose and Beneficiaries of Project:

Name of Public Agency Approving Project: _____

Name of Person or Agency Carrying Out Project: _____

Exempt Status: **(check one):**

- Ministerial (Sec. 21080(b)(1); 15268);
- Declared Emergency (Sec. 21080(b)(3); 15269(a));
- Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- Categorical Exemption. State type and section number: _____
- Statutory Exemptions. State code number: _____

Reasons why project is exempt:

Lead Agency

Contact Person: _____ Area Code/Telephone/Extension: _____

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature: _____ Date: _____ Title: _____

Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____



DATE: July 7, 2026
TO: Board of Directors
FROM: Human Resources and Risk Management

SUBJECT: Total Compensation Study: Award

SUMMARY:

The total compensation study is designed to provide a thorough analysis of the District's current compensation and benefits structure, benchmarked against a defined set of comparable public sector agencies, and to ensure that the District's pay and benefits remain competitive in the labor market. The study will encompass all employee groups, including represented and unrepresented classifications, and evaluate both base salary and total compensation elements such as health, retirement, and ancillary benefits.

Staff recommends that the Board authorize a professional services agreement with Public Sector Personnel Consultants, Inc., in the amount of \$50,000, to prepare the total compensation study, plus specified per-unit rates to conduct optional classification work, for a total not-to-exceed amount of \$70,000. The selected consultant will be responsible for conducting the study, engaging with District staff and stakeholders, and delivering findings and recommendations that will help inform next year's labor negotiations.

RECOMMENDATION(S):

Accept the proposal from Public Sector Personnel Consultants, Inc., and authorize the General Manager to execute a professional services agreement, in the amount of \$50,000, to prepare a total compensation study, plus specified per-unit rates to conduct optional classification work, for a total not-to-exceed amount of \$70,000.

FISCAL IMPACT:

Yes

ITEM BUDGETED:

Yes

FINANCIAL IMPACT:

The total cost of the work is not expected to exceed \$70,000, including \$20,000 for optional classification work as requested by the District. Sufficient funds for the work are available in the adopted Fiscal Year 2026-27 Budget.

DISCUSSION:

The District’s approach to the current Total Compensation Study builds upon a history of periodic reviews intended to maintain market competitiveness and support workforce retention. The last comprehensive study was conducted in 2017, with a subsequent refresh in 2023 that focused on updating salary figures and expanding the set of benchmark classifications and comparator agencies.

The present initiative represents a return to a full-scope analysis, prompted by the need to ensure that both pay and benefits remain aligned with evolving labor market conditions and organizational objectives, and as requested by the District's bargaining units. The decision to proceed with a full total compensation study reflects a commitment to best practices in public sector human resources management and to ensure that compensation practices are informed by robust, current data.

The study is being initiated prior to full-cycle Memorandum of Understanding (MOU) negotiations with the District's bargaining units ahead of the current MOUs expiring on December 31, 2027. To ensure collaboration between the District and its bargaining units, a stakeholder committee to help guide the study has been established, consisting of the Assistant General Managers (Don Patterson and Joe McDermott), Human Resources staff (Sophia Crocker and Maria Songer), and bargaining unit representatives (Spencer Lee and Angela Lima – General & Office Units; Andy Arenas – Supervisor, Professional, & Confidential Unit; Ursula Bosson – Management Unit).

The procurement process for the current study was initiated with the release of a formal Request for Proposals (RFP) on April 20, 2026. The RFP outlined a comprehensive scope of work, including a detailed review of compensation and benefits for all employee groups, the use of 20 comparator agencies, and the potential for classification studies on an as-needed basis. Fifteen proposals were received and were evaluated by the stakeholder committee using a weighted scoring system that prioritized technical qualifications, relevant experience, and the quality of the proposed methodology. Cost was also considered as a secondary factor.

The top five highest scoring firms (in alphabetical order: Arthur J. Gallagher; Evergreen Solutions, LLC; Public Sector Personnel Consultants, Inc.; Regional Government Services Authority; Trupp HR) were invited to interview with the stakeholder committee, and four interviewed (all except Arthur J. Gallagher, who did not respond to the interview invitation). Based on their interviews, the stakeholder committee unanimously selected Public Sector Personnel Consultants, Inc. (PSPC) as the most qualified firm to conduct the study. Following is a summary of the total compensation study cost for the finalists:

<u>Consultant</u>	<u>Total Compensation Study Not-to-Exceed Cost</u>
Evergreen Solutions, LLC	\$42,500

<i>Public Sector Personnel Consultants, Inc. (recommended)</i>	\$50,000
Regional Government Services Authority	\$137,200
Trupp HR	\$72,500

PSPC brings extensive experience in public sector compensation studies, with a track record of successful engagements for over 1,400 public employers nationwide, including numerous California agencies. The firm’s proposed methodology emphasizes quality assurance, stakeholder engagement, and transparent communication throughout the project lifecycle. Key elements include the use of customized data collection instruments, rigorous job matching protocols, and the application of both internal equity and external competitiveness criteria in developing recommendations.

The project plan also incorporates multiple opportunities for input from District staff, employee representatives, and the Board, as well as provisions for ongoing implementation support following delivery of the final report. Human Resources staff conducted reference checks with three public agencies that have recently utilized PSPC for similar projects and received highly positive feedback from all three agencies, enthusiastically recommending PSPC for the District's compensation study.

Looking ahead, key milestones include a contract award, project kickoff meeting, commencement of data collection and analysis, periodic progress reviews, stakeholder briefings, and the presentation of draft findings for feedback prior to finalization. The goal is to complete the study by June 2027. The consultant will also provide implementation guidance and support for any recommended changes to the District’s classification or compensation structures. The outcomes of the study are expected to help inform upcoming labor negotiations, supporting the District’s ongoing efforts to attract and retain a highly qualified workforce in a competitive labor market.

Attached for reference are the comprehensive plan and cost proposals submitted by PSPC.

GOALS:

Assure a Quality, Continually Improving Workforce

Prepared by: Sophia Crocker, Director of Human Resources and Risk Management

ATTACHMENTS:

[Proposal by Public Sector Personnel Consultants, Inc.](#)
[Cost Proposal by Public Sector Personnel Consultants, Inc.](#)

PROPOSAL TO CONDUCT A
TOTAL COMPENSATION STUDY

FOR THE

LAS VIRGENES MUNICIPAL
WATER DISTRICT

MAY 2026

PREPARED BY

Matthew Weatherly, President



**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

LETTER OF TRANSMITTAL

PUBLIC SECTOR PERSONNEL CONSULTANTS



May 20, 2026

Purchasing and Selection Team
Las Virgenes Municipal Water District
4232 Las Virgenes Road
Calabasas, CA 91302

Dear Selection Team,

Pursuant to your request, we are pleased to provide you with a proposal and qualifications to assist the District with a, as-needed classification, and total compensation study. We specialize in these services and have implemented classification and compensation plans for more than 1,400 public employers nationwide, including more than 100 public employers in California.

Current and recently completed studies include those for Big Bear Community Service District and the Cities of Westlake Village, Thousand Oaks, Arcadia, El Monte, Fontana, South Pasadena, Eastvale, Huntington Beach, Escondido, Riverside, Colton, San Bernardino, Norco, Banning, San Clemente, San Juan Capistrano, Montebello, La Verne, Azusa, and Salinas.

We believe our firm is uniquely qualified for this study. We will utilize only full-time, certified Human Resources professionals for the study, with combined greater than 100 years of experience in the fields of human resources, compensation, and labor relations. We have been providing customized classification and consulting services to the public sector since 1991.

Our proposed approach will be customized to meet the District's needs. We are confident that our extensive public employers classification and compensation experience, knowledge of public employers in California, large specialized and highly qualified full-time staff, proven methods, unique **EZ COMP™** application to ensure your self-sufficiency, and one year of implementation support and assistance at no cost, will achieve all of the District's objectives for an important project of this nature.

Thank you for your interest in our firm's services. If we can provide any additional information, such as samples of recent similar studies, or if you would like to visit further or in person about the District's project needs, please contact me at any time.

Sincerely,

Matthew Weatherly, President
(888) 522-7772
matt@pspc.us

Page 1

Regionally: 149 S. Barrington Avenue #726 Los Angeles, CA 90049
National Office: 2824 N. Power Road #113-486 Mesa, AZ 85215
888.522.7772 • www.pspc.us

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

PERSONNEL – PROJECT STAFF

RESUMES OF PROJECT TEAM MEMBERS

PUBLIC SECTOR PERSONNEL CONSULTANTS

MATTHEW E. WEATHERLY, PRESIDENT, PROJECT LEADER

Overall Project Communication, Compensation Survey QC and Review; Presentations

Mr. Weatherly has over 20 years of experience as a human resources management professional and consultant, specializing in position classification, compensation, recruitment and selection. He has served as a Human Resources Manager with Employee Solutions, Inc. and Staffing Consultant with Initial Staffing Services.

He has completed projects in staff development, recruitment, selection, job descriptions, salary survey, and salary plan development. Among his current and recently completed consulting projects are those for:

<i>Banning, City of, CA</i>	<i>Monterey, City of, CA</i>	<i>Salinas, City of, CA</i>
<i>Big Bear Lake, City of, CA</i>	<i>North County Fire, CA</i>	<i>San Clemente, City of, CA</i>
<i>Commerce, City of, CA</i>	<i>Redwood City, City of CA</i>	<i>Scottsdale, City of, AZ</i>
<i>Inglewood, City of, CA</i>	<i>Rialto, City of, CA</i>	<i>Westlake Village, City of, CA</i>

Mr. Weatherly holds a BS degree in Human Resources Management from Arizona State University's WP Carey School of Business. He has been a featured speaker at City Manager and HR meetings throughout the US.

ELIZABETH J. LOCURTO, CCP, VICE PRESIDENT

Position Classification; Compensation Survey QC and Review

Ms. LoCurto has over 30 years of experience as a compensation manager and consultant for public and private employers, specializing in job analysis, salary surveys, and salary plan development. She has served as Compensation Research Associate for Hayes/Hill, Inc., Senior Compensation Analyst for AON Corporation, Compensation Manager for Loyola University, and Project Manager for the American Compensation Association.

She has conducted projects in job audits, job descriptions, salary surveys, compensation database management, compensation plan development, compensation training course development, and compensation trend research. Among her consulting projects are:

<i>Apple Valley, Town of, CA</i>	<i>Highland, City of, CA</i>	<i>Sacramento, City of, CA</i>
<i>California Family Health Council</i>	<i>Midland, City of, TX</i>	<i>Seaside, City of, CA</i>
<i>El Paso, City of, TX</i>	<i>Oakland, City of, CA</i>	<i>State Bar of Texas</i>
<i>Fresno, City of, CA</i>	<i>Pomona, City of, CA</i>	<i>Stockton, City of, CA</i>

Ms. LoCurto holds a BS degree in Business Administration from Arizona State University. She holds the Certified Compensation Professional (CCP) designation from the American Compensation Association.

KATHERINE TILZER, SPHR, VICE PRESIDENT

Position Classification; Job Description Writing Supervision; Career Ladders and Job Families

Ms. Tilzer has more than 25 years of experience as a human resources manager and consultant, specializing in employee relations, compensation, and recruitment. She has served as Personnel Manager for Laboratory Corporation of America, Director of Human Resources for Plaza Healthcare, Inc., and Director of Human Resources for American Baptist Homes.

<i>Agoura Hills, City of, CA</i>	<i>Indian Wells, City of, CA</i>	<i>Sacramento City Schools, CA</i>
<i>Azusa, City of, CA</i>	<i>Lake Havasu City, AZ</i>	<i>Thousand Oaks, City of, CA</i>
<i>Castro Valley Sanitary Dist., CA</i>	<i>Monterey Transit Dist., CA</i>	<i>Victorville, City of, CA</i>
<i>Culver City, City of, CA</i>	<i>Pacific Grove, City of</i>	<i>Water Facilities Authority, CA</i>

She holds a BS degree in Management from the University of Phoenix, and certification as Senior Professional in Human Resources from the Society for Human Resources Management.

BOB LONGMIRE, PMP, PROJECT LEADER

Total Compensation Survey; Data Integrity; Project Communication

Mr. Longmire has more than 15 years of project management experience and consulting for public employers, specializing in employee development, classification, and compensation. He has served as National Sales Director for Connexion Technologies and Brand Marketing Manager for Plink.

He has completed projects in job analysis, position classification, compensation surveys and plan development. Among his consulting projects are those for:

- | | | |
|--------------------------------------|--|------------------------------------|
| <i>Colton, City of, CA</i> | <i>Montebello, City of, CA</i> | <i>Pitkin County, CO</i> |
| <i>La Verne, City of, CA</i> | <i>South Pasadena, City of CA</i> | <i>Riverside, City of, CA</i> |
| <i>Hawaiian Gardens, City of, CA</i> | <i>Greater Orlando Airport, FL</i> | <i>San Bernardino, City of, CA</i> |
| <i>Santa Fe Springs, City of, CA</i> | <i>King County Library Systems, WA</i> | <i>Santa Ana, City of, CA</i> |

Mr. Longmire holds a BS degree in Administration from Colorado Christian University and designation as Project Management Professional from the Project Management Institute.

SAMUEL HEINZ, MPA, PHR

Position Classification; Job Description Writing Supervision; Career Ladders and Job Families

Mr. Heinz has conducted projects in job analysis, position classification, job evaluation, compensation surveys, and compensation plan development. Among his recent client projects are those for:

- | | | |
|-------------------------------------|-------------------------------|--------------------------------|
| <i>Addison, Town of, TX</i> | <i>DeSoto, City of, TX</i> | <i>Prosper, Town of, TX</i> |
| <i>Apache Junction, City of, AZ</i> | <i>Galveston, City of, TX</i> | <i>Teton County, WY</i> |
| <i>Bismarck, City of, ND</i> | <i>Midland, City of, TX</i> | <i>The Colony, City of, TX</i> |
| <i>Carrollton, City of, TX</i> | <i>Odessa, City of, TX</i> | <i>Williston, City of, ND</i> |

Mr. Heinz holds a MA degree in Public Administration from Texas Tech.

PUBLIC SECTOR PERSONNEL CONSULTANTS proposes to utilize only full-time members of our firm to complete all of the project tasks and objectives. In order to maintain complete control of the project tasks and deadlines, we will not utilize subcontractors for the completion of the project.

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

REFERENCES

PUBLIC SECTOR PERSONNEL CONSULTANTS

REPRESENTATIVE PROJECT REFERENCES

Following is a listing of agencies which are representative of more than 1,400 employers, for whom members of our firm have services similar to those requested by the District.

WESTLAKE VILLAGE, CITY OF

Ms. Josephine Wilson, Asst City Manager
(214) 670-7391
josephine@wlv.org

FY 2027 Compensation Study
Studies 2022, 2017

FONTANA, CITY OF, CA

Ms. Rakesha Voss, HR Director
(909) 350-7648
rvoss@fontanaca.gov

FY 2024 Classification and Compensation Study

RIVERSIDE, CITY OF, CA

Ms. Miriana Gonzalez, Deputy HR Director
(951) 826-5808
mgonzalez@riversideca.gov

FY 2025 – Present Targeted Class/Comp Studies
FY 2024 POA Survey
FY 2020 SEIU, POA Compensation Study

SANTA FE SPRINGS, CITY OF, CA

Mr. Nicholas Razo, Assistant City Manager
(562) 868-0511
NicholasRazo@santafesprings.org

FY 2024 Classification and Compensation Study

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

EXERIENCE OF OUR FIRM

*HISTORY AND FACTS ABOUT OUR FIRM
RECENT CALIFORNIA EMPLOYERS SERVED*

PUBLIC SECTOR PERSONNEL CONSULTANTS

HISTORY AND FACTS ABOUT OUR FIRM

- **HISTORY OF OUR FIRM**

Public Sector Personnel Consultants (PSPC) originated in 1972 with the Public Sector Group of the international human resources consulting firm of Hay Associates. **PSPC** was established as an independent firm in 1982. We are a single-owner, debt-free subchapter-S corporation.

- **REGIONAL STAFF**

We have regional offices or affiliates in Los Angeles, CA, Sacramento, CA, Austin, TX, Dallas, TX, Chicago, IL, St. Paul, MN, and Phoenix (Mesa), AZ.

- **SPECIALIZED IN COMPENSATION SERVICES**

We are "super-specialists" in compensation, providing services in job analysis, position classification, job content evaluation, compensation, and directly related services. **Over 98% of our classification and compensation studies have been successfully implemented by our clients.**

- **SPECIALIZED IN PUBLIC SECTOR CLIENTS**

We provide services exclusively to public sector employers including municipalities, counties, utility districts, library districts, special districts, state governments, housing and redevelopment agencies, airport authorities, school districts, higher education, and tribal governments.

- **SPECIALIZED COMPENSATION STAFF**

Our staff is comprised of eight (8) full-time and an additional five (5) part-time senior human resources professionals with very extensive experience as compensation managers and consultants for public employers. Our staff has more than 100 years of combined experience working for and consulting to public sector employers.

- **OVER 1,400 PUBLIC EMPLOYERS SERVED**

Our staff members have provided compensation, human resources, training and related consulting services to more than 1,400 public and 200 private employers throughout the U.S.

- **AMERICAN COMPENSATION ASSOCIATION PARTICIPATION (ACA) (NOW WORLDATWORK)**

Our consultants are active members of ACA, including serving as instructors for the ACA certification courses.

- **SPECIALIZED COMPENSATION AND RELATED RESOURCES**

We utilize our **EZ COMP™** salary survey and plan program, modified **FES** point-factor job evaluation system, **AEP™** performance evaluation plan, and **SNAP™** staffing needs analysis program.

- **FIRST YEAR IMPLEMENTATION WARRANTY**

We provide our clients with extensive implementation support during the first year, and we will analyze, evaluate, classify, and provide a salary range recommendation for any new or changed position or entire job class, at no additional cost.

RECENT CALIFORNIA EMPLOYERS SERVED BY MEMBERS OF OUR STAFF

Avalon, City of
Big Bear City CSD
Fontana, City of
Hawaiian Gardens, City of
Loma Linda, City of
Palos Verdes Estates, City of
Pismo Beach, City of
Redlands, City of
Rialto, City of

Riverside, City of
Rosemead, City of
Salinas, City of
San Clemente, City of
San Juan Capistrano, City of
Santa Fe Springs, City of
South Pasadena, City of
Southgate, City of
Westlake Village, City of

Active 2026: Arroyo Grande, Riverside, Westlake Village, Stockton, Capitol Area Development

PUBLIC SECTOR PERSONNEL CONSULTANTS

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

EXECUTIVE SUMMARY AND WORK PLAN

PROJECT SCOPE AND APPROACH

PUBLIC SECTOR PERSONNEL CONSULTANTS

EXECUTIVE SUMMARY OF SERVICES FOR THE DISTRICT

PUBLIC SECTOR PERSONNEL CONSULTANTS (PSPC) proposes the following program of consulting services and implementation support to conduct a classification and total compensation study.

Project Planning and Communication

1. Project planning and scheduling meetings with General Manager, Admin Services staff, designee(s)
2. Policy input and project direction meeting and briefing with Board, Admin Services, and designee(s)
3. Project briefing presentation for all employees, District officials, District's project leaders
4. Management and employee communication, progress reports throughout all project phases
5. Assistance with development and communication with a committee of employee representatives

Classification Project Tasks – As Needed or “Per Project”

6. Position Analysis Questionnaire (PAQ) customized for gathering District employee occupation data
7. Meetings to distribute and explain the PAQ and the project for all District officials and employees
8. Job interviews, desk audits / field observations with representatives of each class (option)
9. Recommended title modifications and reclassifications for consideration by department heads
10. Modeling of job families and career ladders to include possible job title consolidation / clean up
11. Review of position classification recommendations with District's project staff, department Managers
12. Preparation of updated class specifications for each included job classification (option)

Compensation Surveys

13. Occupational familiarization by review of District's current class specifications and compensation plans
14. Organizational familiarization by review of District organization charts, budgets, and annual reports
15. Confirmation of survey comparators to include in external total compensation comparisons
16. Identification of District occupations to utilize as survey benchmark job classifications (Target 60+)
17. Solicitation of comparator employers and agencies for participation in external compensation surveys
18. Extraction of data from public employer compensation plans, questionnaires, reliable published surveys
19. Total compensation and benefits survey by job classification for external competitiveness comparisons
20. Consolidation of data from all sources and calculation of prevailing rates for benchmark jobs
21. Computation of extent District's compensation offerings vary from external prevailing rates and practices
22. Review of competitiveness analysis with District Officials and District's project designees

Compensation Plan Development

23. Construction of optional salary range structures for review and selection by District's project leaders
24. Assignment of job classes to salary ranges by informal internal equity and external competitiveness
25. Assistance with District Board identification of desired, affordable salary competitiveness policy
26. Fiscal impact estimates at various levels of external prevailing rates competitiveness policies
27. Review and critique of draft salary and implementation plans with the District's project leaders

Communication of Results and Implementation Strategies

28. Preparation and presentation of final project reports for the District Board, District Officials
29. Development of a plan for the implementation of District's updated classification and compensation plan
30. Development and provision of process for ongoing plan maintenance and subsequent plan updates
31. Assistance with communicating the District's updated plans for all District officials and employees

PROJECT APPROACH AND METHODOLOGY

Following is our overall work plan and approach to achieving the District's objectives for the conduct of a classification and compensation study.

A. OBJECTIVES OF THE PROJECT

The recommended plans, programs, systems and administrative procedures will meet these ten most important criteria.

- Internally equitable
- Externally competitive
- Readily understood
- Easily updated & maintained
- Legally compliant & defensible
- Financially responsible
- Efficiently administered
- Inclusive of employee input
- Reflective of District's values
- Reflective of prevailing "best practices"

B. SCOPE OF THE PROJECT

The project could include: a management and employee communication plan; partnership with the District's Human Resources Manager, General Manager, Board, and project designee(s); occupational, organizational, and operational familiarization; as-needed or per-request Position Analysis Questionnaire (PAQ) and job classification; **EZ COMP™**; external competitiveness evaluation; total compensation survey and competitiveness analysis; salary range recommendations; fiscal impact estimates and multiple implementation scenarios; updated classification and compensation plan and classification and compensation plan implementation support for all included employees in all job classifications.

C. PROJECT METHODOLOGY

1. Quality Assurance

To ensure a high-quality project, we have built in several layers of procedural and statistical controls, in addition to those already in **EZ COMP™**. Internally, we follow a prescribed series of steps in each project phase, which are reviewed by our Project Director. We request that Human Resources and District's Project Manager(s) review our work to minimize the chance of errors and to ensure that it reflects the District's organizational values.

2. Project Planning Meetings and Communication Plan Development

We will consult with the Human Resources Team and District Officials or representatives on a communication strategy, plan, and materials, beginning prior to the project and extending to the post-project information meetings. We can conduct group pre-project meetings for all District officials and employees where we will discuss the project's scope, answer questions, and distribute and explain a Position Analysis Questionnaire.

D. POSITION CLASSIFICATION ANALYSIS – PER REQUEST OR AS-NEEDED

1. Review of Essential Tasks – Position Analysis Questionnaire

We can review and analyze the current essential tasks, duties and responsibilities, and minimum qualifications of each requested position through the Position Analysis Questionnaire (PAQ) to be completed by each employee (or group of employees with identical jobs) in print or electronic format. If the information on the PAQ does not clearly delineate the position's scope of responsibilities, we may return the PAQ to the position's incumbent for additional information or focus on the data gap during an optional worksite job information interview.

2. Employee Worksite Job Information Interviews (Optional)

We can conduct a worksite job information interview with a representative incumbent of every requested job classification or for those we propose to change. The purpose of these interviews is to verify the data on the PAQ, obtain additional insight into the scope and complexity of the job duties, observe technical processes and working conditions, and to provide employees with an additional method of participation in the project. This process also ensures that we make all internal and external comparisons on the basis of actual job content and not merely job title.

3. FLSA Status Interpretation

We will review the essential tasks and minimum qualifications of each of the District's job classifications and subject them to the Fair Labor Standards Act tests to determine their exempt or non-exempt status.

4. Position Classification

Each of the District's positions will be analyzed and evaluated to determine their primary characteristics, including:

- Is there a current District occupational job group comprised of job classes with essential functions similar to the subject position; if so:
- To which of the group's job classes, and at what level, are the subject position's essential functions similar to the subject position, and if so:
- Are they sufficiently comparable (+/- 20% guideline) to be allocated to that job class, utilize the same job title, require the same minimum qualifications, and be assigned to the same salary range.
- If the District does not currently have a sufficiently comparable job class, what should be the subject position's occupational job class and title, and:
- What should the recommended occupational classification action be, No Change (N), Title Change (T), Merge With Other Job Class (M), New Job Class (J).
- We may find that a job class is overly broad and encompasses several job activities which are regarded with significant salary difference in the marketplace. In such an instance, we will recommend "splitting" the job class into the current job class and a new job class which encompasses the different job activities.

5. Updated Class Specifications (optional)

We can prepare an updated classification specification in the District’s standard or other selected format for each occupational job class. Focus will be on the Essential Functions and Minimum Qualifications. The specifications or descriptions may include (not limited to) the following components:

Job Title – Definition	Education, Training and Experience	Physical Requirements
Distinguishing Characteristics	Licenses and Certifications	Non-Essential Functions
Essential Functions	FLSA Exempt/Non-Exempt Status	Mental Requirements
Desired Knowledge and Skills	Supervision Exercise/Received	Working Conditions

6. Draft Classification Plan Review with Human Resources and Department Managers

We will conduct a review of our initial position classification recommendations and draft class specifications with the District’s Project Team and respective department heads to identify possible errors, obtain feedback, and solicit suggestions for clarification.

E. COMPENSATION SURVEY AND ANALYSIS

1. District Involvement in Compensation Plan Development

We will obtain policy direction from the District Council, Human Resources staff, and/or District Officials on the following key components of the salary plan development process:

- Comparator Employer Selection
- Compensation Competitiveness Policy
- Salary Structure Selection
- Draft Compensation Plan Review / Critique
- Total Compensation Points for Analysis
- Project Implementation Plan

2. Comprehensive Compensation Survey

We will collect the complete pay plans from each of the District’s comparators and build a custom survey database to ensure accuracy and completeness, unique to the District’s job classifications.

a. *Data Collection Protocol* will be developed in consultation with the District’s project leaders to determine which salary data elements to include, such as:

Total Compensation Information (to be finalized with District Project Team / for approval)

- Salary grade/step or open range salary plan structure
- Salary range structure Minimum, Midpoint, and Maximum
- District-supported benefits such as health insurance premiums and pension
- Paid time off, add pay, certification pay, longevity pay

b. *Benchmark Job Selection* will be made by identifying District job classes common to its employment-competitive public and private employers in the immediate area and throughout the region or State, clearly identifiable, and representative of standard occupational job groups.

c. *Comparator Employers Identification or Confirmation* will be per the RFP Addenda and made in partnership with District staff, or per agreed upon lists from bargaining, and/or by research and input from PSPC.

d. Compensation Data Collection will be made by one or more of the following methods.

- Pre-survey contact with the selected comparator employers to solicit participation in the District's compensation survey(s)
- Extraction from the pay plans of designated public employers.
- Customized salary and total compensation and benefits survey requests for local governments and other public employers, distributed by phone and e-mail.
- As desired, additional data extraction from established salary surveys and commercial survey sources such as Economic Research Institute's Salary Assessor for the immediate region.

e. Data Quality Control includes editing data for accuracy and proper matching to the District's survey benchmark jobs, and phone/e-mail follow-ups for data clarification and to obtain comparators' benchmark job descriptions.

3. Prevailing Rates Calculation

We will consolidate the compensation data from all sources, enter the information into the **EZ COMP™** program, and compute the prevailing rates, inclusive of cost-of-living differentials, as the statistical mean of the survey data for each benchmark job class. Data will be projected forward from the date of collection to a common date relating to the District's salary plan year by the annual Prevailing Rate Increase Factor (PRI) applicable at that time.

4. Compensation Competitiveness Comparison

We will provide the District with charts comparing its current salary structures to those of the selected public and private comparator employers. We will calculate the extent that the District's offerings vary from the prevailing rates and practices of other relevant employers.

F. PAY PLAN DEVELOPMENT

1. Compensation Competitiveness Policy

We will assist the District to select a compensation competitiveness policy which best fits its compensation strategy and financial resources, by providing fiscal impact estimates at various percentage relationships to the prevailing rates.

2. Salary Plan Structure Development

We will review the District's current wage plans and **1)** utilize the District's current wage plan structures to identify externally competitive salary ranges for each District job class or **2)** prepare alternative salary range structures and schedules for the District to select the best fit for its competitiveness strategy, with these optional criteria:

- Method of administration, i.e.: measured job performance, longevity, or skill
- Width of the salary ranges, grades, or broad bands, from Minimum to Maximum
- If steps within the salary ranges, number of steps, percentage separation
- Number of salary ranges, grades, or broad bands in the salary schedule
- Percentage of separation between salary ranges, grades or broad bands
- Recognition for longevity, unique assignments, and special skill requirements

3. Salary Range Assignment Development

We will assign each job classification to a salary range in the District's current or selected new salary structure on the basis of a combination of factors, including:

- the prevailing rates for the benchmark job classes
- its current relationship to similar or occupationally related job classes
- example 15% guideline for salary range separation between sequential job classes
- example 25% guideline for salary separation of a department head job class

4. Implementation Plan Development

We will consult with the Project Team on a plan for transition to the recommended plan, including a timetable for the principal activities, employee communication, impact on budget processes, and estimates of required financial resources.

G. EXTENSIVE EMPLOYEE INCLUSION AND COMMUNICATION – CLASSIFICATION FOCUS

Very important factors for successful implementation of new or updated classification and compensation plans are **1)** extensive employee inclusion, and **2)** extensive employee communication. District officials and employees will participate in one or more of the following activities:

- Attending pre-project briefings and question and answer sessions
- Completing a Position Analysis Questionnaire (PAQ) describing their position
- Elaborating on their jobs in individual or group job information interviews (option)

H. MINIMAL DISTRICT SUPPORT REQUIRED

We are completely self-sufficient in projects of this nature and do not require any substantive staff support from the District other than payroll data, and arrangements for group and individual meetings and interviews. We appreciate, but do not require, any office space, telephone, clerical assistance, computers, or office equipment. We will provide all data entry, data processing, duplicating, and report preparation functions.

I. REPORTS AND PRESENTATIONS

1. Draft and Final Report Preparation

We will provide the District's project leader(s) with a draft of our report for review and critique. We will incorporate their critique into the development of a final report summarizing the project's findings and recommendations.

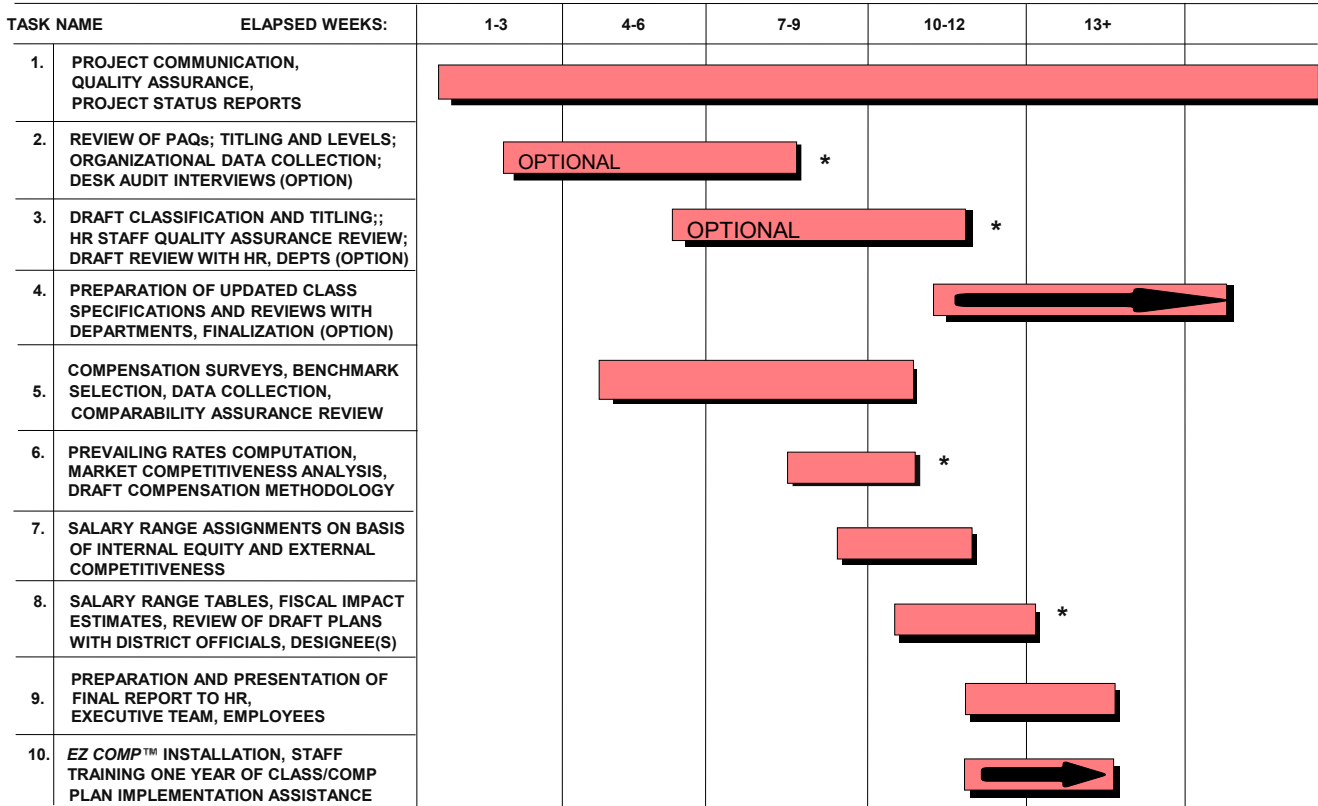
2. Final Report Presentations

We will conduct a workshop or formal presentation of our final report and recommendations to the Human Resources staff, District Officials, and employees.

3. Implementation Warranty

To ensure effective implementation of the new plan, we will analyze, evaluate, and provide a salary range recommendation for any new or changed job class, **at no cost to the District** for one year.

ESTIMATED PROJECT ELAPSED TIME CHART



* Progress reviews with the District

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

NO LEGAL ISSUES OR CONFLICTS

PUBLIC SECTOR PERSONNEL CONSULTANTS

By submittal of this proposal, **PUBLIC SECTOR PERSONNEL CONSULTANTS** affirms that no conflict of interest exists, and our firm and staff have no history of or pending legal issues.

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

PROJECT SAMPLE

PUBLIC SECTOR PERSONNEL CONSULTANTS

SAMPLE REPORT BIG BEAR CSD



(888) 522-7772 www.pspc.us

1. EXECUTIVE SUMMARY

It is with pleasure that we present this summary describing the findings and recommendations from the FY ____ Classification and Compensation Study.

A. SUMMARY OF FINDINGS

1. Big Bear Community Services District (“the CSD”) has approximately 17 job descriptions in use for providing services; job descriptions and job titles were reviewed through employee completion of position analysis questionnaires.
2. A salary and benefits survey was conducted by collecting salary plans, job descriptions, MOUs and budget documents from the comparison agencies (page 2).
3. The CSD is offering a competitive number, type and level of benefits; areas surveyed include health insurance, pension, certification pay, paid time off, and other benefits (page 3 and appendix).
4. An illustrative salary range table has been designed and pay range placements have been proposed for each job using the available market data and our interpretation of the CSD’s hierarchy and internal equity (pages 3, 4).

B. SUMMARY OF RECOMMENDATIONS

1. Adopt the new pay range placements (illustrated on page 5).
2. Provide salary increases within the new pay ranges as budget allows.

2. EXTERNAL COMPARISONS

The following paragraphs and tables describe the market data collected and used for pay plan development.

More thorough details on the job and benefits comparisons appear in the appendix.

A. SURVEY COMPARATORS

We requested salary plan, benefits, and job description details from the following employers for comparison:

Big Bear Area Regional Wastewater Agency	City of San Bernardino / and Water Dept
Big Bear Disposal	City of Victorville
Big Bear Lake DWP	Crestline Sanitation District
Cambria CSD	East Valley Water District
City of Big Bear Lake PW and Admin	Lake Arrowhead CSD
City of Highland	Yucaipa Valley Water District

Data was also included for private sector comparisons using Economic Research Institute's Salary Assessor.

B. METHODOLOGY: TOP OF SALARY RANGE AND TOTAL COMPENSATION

Job comparisons were attempted utilizing the information provided in the employee position analysis questionnaires. "Total Compensation" was calculated by combing the top of the range plus health insurance allowance, pension contributions, certification pay, deferred compensation and, where applicable, uniform or boots allowances.

C. MARKET VARIANCE TOTAL COMPENSATION

Job Classification	"Total Comp" Variance
Administrative Manager	1.34%
Collections Systems Operator	-6.86%
Customer Service Representative	2.16%
Finance Officer	-2.33%
Financial Analyst	-9.34%
HR Manager / Board Secretary	-7.80%
IT Manager	-10.01%
Sewer Foreman	-8.97%
Sewer Superintendent	-10.35%
Water Foreman	-19.56%
Water Services Worker	-7.12%
Water Superintendent	-5.72%
<u>Insufficient Data</u>	
Solid Waste Collection Specialist	
Solid Waste Foreman	
Solid Waste Superintendent	

D. MARKET COMPARISONS ON BENEFITS

The CSD is offering a competitive benefits package each of the areas reviewed.

<u>Benefit Offering</u>	<u>BBC CSD</u>	<u>Market Average</u>	<u>Market Variance</u>
Family Health Insurance - Employer Pays	\$2,190	\$1,648	At Market +
Classic Pension Contributions Employer / Employee	16.87% / 8%	16.44% / 7.25%	At Market
Certification Pay	Up to \$3,000	\$50 - \$1,500	At Market
Vacation Paid Time Off - Year 1	13 Days	11 Days	At Market +
Vacation Paid Time Off - Year 10	18 Days	16.25 Days	At Market
Sick Leave	18 Days	12 Days	Ahead of Market
Paid Holidays and Floating Days	13 Days	13 Days	At Market

3. UPDATED PAY TABLE, RANGE PLACEMENTS AND IMPLEMENTATION

A listing of the suggested pay ranges for each classification can be found on the following page. The narrative below is provided to describe the steps taken in the updating process.

A. ILLUSTRATIVE SALARY RANGE TABLE

The recommended Salary Range Table provides equal in-range salary opportunity of 40% from Minimum to Maximum. The salary ranges are separated by a uniform 7.5%, permitting job classes to be linked to the external prevailing rates and internal job relationships.

Additional salary ranges may be added.

Range	Minimum	Midpoint	Maximum
1	\$49,774	\$59,729	\$69,684
2	\$53,507	\$64,209	\$74,910
3	\$57,521	\$69,025	\$80,529
4	\$61,835	\$74,201	\$86,568
5	\$66,472	\$79,767	\$93,061
6	\$71,458	\$85,749	\$100,041
7	\$76,817	\$92,180	\$107,544
8	\$82,578	\$99,094	\$115,609
9	\$88,772	\$106,526	\$124,280
10	\$95,429	\$114,515	\$133,601
11	\$102,587	\$123,104	\$143,621
12	\$110,281	\$132,337	\$154,393
13	\$118,552	\$142,262	\$165,972
14	\$127,443	\$152,932	\$178,420
15	\$137,001	\$164,402	\$191,802

B. ASSIGNMENT OF JOB CLASSES TO SALARY RANGES

Survey benchmark job classes were placed as close to the prevailing rates for comparable job classes as was practical, with consideration given for job complexity, minimum qualifications, and supervision exercised.

C. PROPOSED PAY RANGE PLACEMENTS

Current Job Title	-- Draft Recommended --			
	Salary Range	Minimum	Midpoint	Maximum
Finance Officer	14	\$127,443	\$152,932	\$178,420
HR Manager / Board Secretary	10	\$95,429	\$114,515	\$133,601
IT Manager	10	\$95,429	\$114,515	\$133,601
Financial Analyst	8	\$82,578	\$99,094	\$115,609
Administrative Manager	10	\$95,429	\$114,515	\$133,601
Senior Customer Service Representative	4	\$61,835	\$74,201	\$86,568
Customer Service Representative	2	\$53,507	\$64,209	\$74,910
Sewer Superintendent	11	\$102,587	\$123,104	\$143,621
Sewer Foreman	9	\$88,772	\$106,526	\$124,280
Senior Collections Systems Operator	5	\$66,472	\$79,767	\$93,061
Collections Systems Operator	3	\$57,521	\$69,025	\$80,529
Solid Waste Superintendent	11	\$102,587	\$123,104	\$143,621
Solid Waste Foreman	9	\$88,772	\$106,526	\$124,280
Solid Waste Collection Specialist	3	\$57,521	\$69,025	\$80,529
Water Superintendent	11	\$102,587	\$123,104	\$143,621
Water Foreman	9	\$88,772	\$106,526	\$124,280
Senior Water Services Worker - Model	5	\$66,472	\$79,767	\$93,061
Water Services Worker	3	\$57,521	\$69,025	\$80,529

D. INITIAL IMPLEMENTATION AND ANNUAL UPDATES

We recommend the City’s salary plan be established with approval of the proposed pay range placements, and subsequent plan updates made on the basis of the external prevailing rates.

Proposed Implementation – “At Market”

- Adopt new pay ranges and move any needed salaries to no less than range Minimum
- Provide market increases to salaries within the ranges by merit, COLA etc

E. REGULAR PLAN UPDATE STEPS

1. Secure re-affirmation of the CSD’s prevailing rate salary policy (+/-5% of market).
2. Obtain latest pay data from approved comparator employers (suggest every 3-5 years).
3. Compute the prevailing rate for each of the benchmark job classes.
4. Re-assign job classes to the salary ranges whose Mathematical Midpoints most closely match prevailing rates.
5. Utilize professional judgment in job class re-assignment to prevent internal inequities and relationships not supported by relative job complexity.
6. Provide information to the Board or budget team for budgeting purposes.

SURVEY DATA SAMPLES

BBCCSD Job Class	Survey Job Class	Participant Organization	Uses Maximum of Pay Range								
			Annual			Annual Medical	"Classic" Pension Contribution	Deferred Comp	Certification Pay <i>One Time in Italics</i>	Boots and Uniform	"Total" Comp
			Min	Mid	Max						
Administrative Manager			\$94,806	\$105,706	\$116,805	\$27,336	\$19,671				\$163,612
	Customer Service Supervisor	Big Bear Area Regional Wastewater Agency	-	-	-						
		Big Bear Disposal	-	-	-						
		Big Bear Lake DWP	\$93,766	\$106,719	\$119,672	\$19,848	\$56,725				\$196,245
		Cambria CSD	-	-	-						
		City of Big Bear Lake PW and Admin	-	-	-						
	Administrative Services Manager	City of Highland	\$101,712	\$112,674	\$123,636	\$18,000	\$15,553				\$157,189
	Util Customer Service Supervisor	City of Redlands	\$75,213	\$85,634	\$96,054	\$19,536	\$9,663				\$125,253
	Customer Service Supervisor	City of San Bernardino / and Water Dept	\$98,358	\$111,945	\$125,532	\$15,468	\$9,415				\$150,415
		City of Victorville	-	-	-						
		Crestline Sanitation District	-	-	-						
	Customer Service Supervisor	East Valley Water District	\$97,115	\$107,588	\$118,061	\$21,265	\$16,458	\$1,500			\$157,284
	Customer Service Manager	Jurupa CSD	\$111,488	\$123,500	\$135,512	\$22,275	\$20,557				\$178,344
	Customer Service Supervisor	Lake Arrowhead CSD	\$94,806	\$110,916	\$127,026	\$22,368	\$15,523	\$3,811			\$168,727
	Administrative Supervisor	Yucaipa Valley Water District	\$92,160	\$106,554	\$120,948	\$22,164	\$11,127	\$3,900			\$158,139
Public Sector Average Min/Mid/Max:			\$95,577	\$108,191	\$120,805						Illustrative Total Comp \$161,450
Public Sector Variance Min/Mid/Max:			-0.81%	-2.30%	-3.48%						Variance 1.34%
	Customer Service Manager	Regional Private Sector - ERI	\$96,550	\$107,045	\$117,539						
Combined Public / Private Min/Mid/Max:			\$96,064	\$107,618	\$119,172						
Variance Combined Public / Private:			-1.31%	-1.78%	-2.15%						

BBCCSD Job Class	Survey Job Class	Participant Organization	Uses Maximum of Pay Range								
			Annual			Annual Medical	"Classic" Pension Contribution	Deferred Comp	Certification Pay <i>One Time in Italics</i>	Boots and Uniform	"Total" Comp
			Min	Mid	Max						
Collections Systems Operator			\$49,774	\$59,956	\$70,138	\$27,336	\$11,832	\$3,000	\$185	\$112,491	
	Plant Operator in Training and II	Big Bear Area Regional Wastewater Agency	\$47,154	\$68,432	\$89,710	\$29,172	\$14,354	\$2,691		\$225	\$136,152
		Big Bear Disposal	-	-	-						
		Big Bear Lake DWP	-	-	-						
	WW Systems Operator I	Cambria CSD	\$57,970	\$67,740	\$77,509	\$18,456	\$12,401				\$108,366
	WW Collections Systems Op III	City of Big Bear Lake PW and Admin	\$53,622	\$62,639	\$71,656	\$19,848	\$33,965				\$125,469
	Collection System Worker I	City of San Bernardino / and Water Dept	\$58,989	\$67,247	\$75,504	\$15,468	\$5,663	\$600	\$50		\$97,285
	WW TPO Job Series	Goleta Sanitary District	\$68,411	\$83,096	\$97,781	\$27,528	\$12,956				\$138,265
	WW Operator I	Mountain View Sanitary District	\$79,584	\$88,152	\$96,720	\$35,622	\$16,974			\$300	\$149,616
	Operator I	Crestline Sanitation District	\$52,533	\$61,218	\$69,903	\$17,010	\$13,282				\$100,195
	Field Service Worker III	East Valley Water District	\$60,757	\$71,136	\$81,515	\$21,265	\$11,363	\$1,500	\$1,500	\$400	\$117,543
	Field Ops Worker II	Lake Arrowhead CSD	\$63,107	\$73,840	\$84,573	\$22,368	\$10,335	\$2,537	\$2,400	\$150	\$122,363
	Utility Service Worker II	Yucaipa Valley Water District	\$60,108	\$69,504	\$78,900	\$22,164	\$7,259	\$3,900		\$300	\$112,523
Public Sector Average Min/Mid/Max:			\$60,223	\$71,300	\$82,377						Illustrative Total Comp \$120,778
Public Sector Variance Min/Mid/Max:			-17.35%	-15.91%	-14.86%						Variance -6.86%
	Sewer Operator	Regional Private Sector - ERI	\$54,926	\$63,830	\$72,733						
Combined Public / Private Min/Mid/Max:			\$57,575	\$67,565	\$77,555						
Variance Combined Public / Private:			-13.55%	-11.26%	-9.56%						

BBCCSD Job Class	Survey Job Class	Participant Organization	Uses Maximum of Pay Range								
			Annual			Annual Medical	"Classic" Pension Contribution	Deferred Comp	Certification Pay <i>One Time in Italics</i>	Boots and Uniform	"Total" Comp
			Min	Mid	Max						
Customer Service Representative			\$50,960	\$61,183	\$71,406	\$27,336	\$12,046				\$110,789
	Customer Service Rep I - III	Big Bear Area Regional Wastewater Agency	-	-	-						
		Big Bear Disposal	-	-	-						
		Big Bear Lake DWP	\$57,221	\$70,980	\$84,739	\$19,848	\$40,166				\$144,753
	Administrative Technician II	Cambria CSD	\$53,382	\$62,379	\$71,375	\$18,456	\$11,420				\$101,251
	Administrative Assistant	City of Big Bear Lake PW and Admin	\$60,694	\$67,236	\$73,778	\$19,848	\$34,971				\$128,597
	Accounting Technician I	City of Highland	\$49,476	\$54,810	\$60,144	\$18,000	\$7,566				\$85,710
	Utilities Billing Technician	City of Redlands	\$48,906	\$55,680	\$62,453	\$19,536	\$6,283				\$88,272
	Customer Service Rep / Sr	City of San Bernardino / and Water Dept	\$51,688	\$60,903	\$70,117	\$15,468	\$5,259				\$90,844
	Customer Service Rep	City of Victorville	\$55,512	\$61,500	\$67,488	\$14,018	\$7,154				\$88,660
		Crestline Sanitation District	-	-	-						
	Customer Service Rep I - II	East Valley Water District	\$56,430	\$69,992	\$83,554	\$21,265	\$11,647	\$1,500			\$117,966
	Customer Service Rep / Sr	Jurupa CSD	\$56,098	\$67,247	\$78,395	\$22,275	\$11,893				\$112,563
	Customer Service Rep II	Lake Arrowhead CSD	\$57,242	\$66,966	\$76,690	\$22,368	\$9,372	\$2,301			\$110,730
	Accounting Assistant II	Tahoe City PUD	\$67,308	\$77,400	\$87,492	\$18,024	\$13,955	\$2,625			\$122,096
	Administrative Clerk IV	Yucaipa Valley Water District	\$58,512	\$67,656	\$76,800	\$22,164	\$7,066	\$3,900			\$109,930
Public Sector Average Min/Mid/Max:			\$56,039	\$65,229	\$74,419						Illustrative Total Comp \$108,448
Public Sector Variance Min/Mid/Max:			-9.06%	-6.20%	-4.05%						Variance 2.16%
	Customer Service Rep	Regional Private Sector - ERI	\$55,467	\$63,014	\$70,560						
Combined Public / Private Min/Mid/Max:			\$55,753	\$64,121	\$72,489						
Variance Combined Public / Private:			-8.60%	-4.58%	-1.49%						

All values monthly unless noted

Survey Organization	Cost of Living			Employer Contribution				Medical Total	ER Paid Ret Med
	2023	2024	2025	Medical	Dental	Vision	Health Savings		
Big Bear Area Regional Wastewater Agency				\$2,206	\$203	\$22		\$2,431	
Big Bear Disposal									
Cambria CSD								\$1,538	
City of Big Bear Lake PW and Admin								\$1,654	
City of Highland		5.00%	5.00%					\$1,500	\$200
City of Ontario								\$1,962	
City of Redlands		7.00%	2.00%	2.00%				\$1,628	
City of San Bernardino / and Water Dept		3.00%	3.00%					\$1,289	
City of San Clemente								\$1,739	
City of Santa Monica		3.00%	2.00%					\$2,409	
City of Victorville		4.60%						\$1,168	100% for 25+ yrs
Crestline Sanitation District								\$1,418	
East Valley Water District		5.00%	5.00%	3.00%				\$1,772	\$650/mo
Goleta Sanitary District								\$2,294	100% at 20 yrs
Jurupa CSD			3%					\$1,856	
Lake Arrowhead CSD								\$1,864	
Mammoth Disposal									
Mountain View Sanitary District		5.60%		\$2,656	\$313			\$2,969	100% at 20 yrs
Tahoe City PUD			up to 4.5%					\$1,502	up to \$894, by tenure
Town of Apple Valley									
Yucaipa Valley Water District				\$1,755	\$92			\$1,847	
Big Bear City Community Services District		up to 6%		2090	\$169	\$19		\$2,278	100% w vesting

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

COST PROPOSAL

SEPARATE SUBMITTAL

PUBLIC SECTOR PERSONNEL CONSULTANTS

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

ADDITIONAL INFORMATION

*COMMUNICATING THE PROJECT TO EMPLOYEES
EZ COMP™ FILES*

PUBLIC SECTOR PERSONNEL CONSULTANTS



COMMUNICATING THE PROJECT TO THE EMPLOYEES



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SECTOR**
**PERSONNEL
CONSULTANTS**



CLASSIFICATION AND COMPENSATION PROJECT PROCEDURE GUIDE SERIES

COMMUNICATING THE PROJECT TO THE EMPLOYEES

The factor that is most important in the development and effective implementation of a new or updated position classification and/or compensation plan is not the technical process, or even the amount of salary increases. It is the extent to which employees understand the process by which the plan was developed, and their acceptance that it was a logical and fair process.

To assist you in determining and implementing the best systematic approach to the effective communication of the compensation plan for your organization, we have provided this booklet, parts of which are adaptations from the booklet: 'COMMUNICATING COMPENSATION PROGRAMS- An Approach to Providing Information to Employees' from the American Compensation Association.

We have divided this section of the Guide into Pre-Project, Mid-Project and Post-Project segments.

A. PRE-PROJECT EMPLOYEE COMMUNICATION

The maximum amount of information concerning the reasons for the project should be provided at the earliest possible date. There will already be a number of rumors floating around since some employees will have heard about the RFP preparation, consultant selection process, and project approval by the Council/Board.

Following are several pre-project communication activities which are essential to the successful conduct of a classification and/or compensation project.

1. Letter/Memo From the Chief Executive Officer

We suggest that every employee receive a letter or memo from the chief executive officer announcing the project (Figure 1), indicating the reasons for the project, its scope and process, the extent of employee participation, and a guarantee that no one's salary amount will be reduced as a consequence of the project.

2. Project Briefings by Our Consultants

We will conduct a briefing for every employee to explain the scope of the project, summarize the process we will utilize, explain their roles in the project, and respond to questions. A listing of the most frequently asked questions and our responses follows on page 5. At the completion of the Q and A period we will distribute the Position Description Questionnaire (PDQ) and provide an item-by-item explanation.

The briefings last 30 to 45 minutes, and can be scheduled at one-hour intervals. To ensure that attendance does not exceed the facility's capacity, and that the departments can send their employees in shifts, we suggest the following:

- Schedule a minimum of two sessions, and more depending upon the number of employees to be briefed and the facility's capacity.
- Control attendance by scheduling alphabetically by employees' last names such as A-E 9:00am-10:00am; F-J 10:00am-11:00am, etc.

3. Employee Opinion Survey on Salary Administration (OPTIONAL)

If you have requested it as a part of the total project, we will conduct our standard Confidential Employee Opinion Survey on Salary Administration which will provide the employees the opportunity to communicate to you their primary concerns and opinions regarding the current classification and/or compensation plan. Participation is voluntary.

The survey is a multiple-choice questionnaire with space for comments. To maintain confidentiality, we administer the questionnaire immediately after the PDQ explanation and receive the completed questionnaires directly from the employees. We will give you extra questionnaires and self-addressed return envelopes to our office for employees who want to participate but could not attend the briefings.

CITY OF _____
Office of the City Manager

Memorandum

TO: All City Employees, Supervisors, and Department Heads
FROM: _____, City Manager DATE: 4/10/00
SUBJECT: Position Classification and Compensation Study

I am very pleased to inform you that the City has contracted with a highly qualified outside consultant firm, Public Sector Personnel Consultants (PSPC), to update our position classification and pay system to ensure that your position's classification reflects its duties and responsibilities, and that its salary range assignment is internally equitable and competitive within our employment markets.

PSPC consultants will conduct briefings on the project for all employees, supervisors and department heads on Monday, April 14. Attendance is mandatory, and you will be informed of the location and time for your briefings. The consultants will also distribute and explain a questionnaire to permit you to describe your duties and responsibilities in your own words. You will have one week to complete the questionnaire and return it to your supervisor.

PSPC consultants will be on-site during the later part of May to conduct individual job information interviews with representative incumbents of every job classification at their worksite, to provide you with an additional opportunity to explain the scope and complexity of your position. PSPC will provide recommendations as to the correct occupational job classification and title for every position, and update our job descriptions from the information you have provided on your questionnaire and during the worksite interview. **REMINDER:** It is the position that is being studied and classified, not the employee.

PSPC will also conduct a salary survey of the public and private employers in the local, regional, and national employment markets where we compete to obtain and retain high quality staff, and recommend a salary plan that is competitive with salaries paid for similar occupations in those employment markets. We cannot promise any salary increases, *however, no salary will be reduced as a consequence of this project.*

We anticipate that the project will be completed within approximately 120 days, and you will be notified of any actions affecting your position's classification and salary range as soon as the City Council has reviewed the recommendations and adopted the updated plans.

I am very pleased that the City Council has authorized this study to update the internal equity and external competitiveness of our position classification and salary plan. Please see the Human Resources staff if you have any questions.

(Figure 1) Memorandum from the chief executive officer announcing the project



Several important considerations if you have selected this service.

- *Extend the scheduling of the briefing sessions intervals from one hour to 1 ½ hours.*
- *Provide a facility that is set up in classroom style with tables, or chairs with writing arms, so that the employees can complete the questionnaires.*
- *Remind the employees to bring pencils or pens to the meeting, and provide these items for the employees who forget.*

An essential component of an employee opinion survey process is feedback of the survey results, to maintain positive employee relations. Since it is the nature of this type of survey to solicit negative comments, you should carefully consider whether your organization's culture is such that you can provide negative survey results feedback to the employees and the elected or appointed officials and Council/Board members.

We will provide a report summarizing the statistical and narrative results, including all of the employee comments verbatim. We will modify the written comments to maintain the confidentiality of the respondents and their departments, delete references to named individuals or their jobs titles, and remove offensive language.

The method and extent of distribution and dissemination of the opinion survey report will be up to you.

4. Employee Communication Task Force

You can leverage pre-project and progress communication through a committee or task force of employees representing the various departments, occupational groups, and/or employee associations. We can provide more intensive and detailed briefings for these individuals, whose role it will be to disseminate this information to their respective departments and employee groups.

This task force can also be utilized for suggestions regarding procedural aspects of the project, such as determination of the employers to be included in the external compensation survey, and serving as the job evaluation task force if a point-factor

method is to be developed and/or used to establish the internal job worth ranking of your various job classifications.

B. MID-PROJECT EMPLOYEE COMMUNICATION

We suggest a minimum of a monthly communication to the employees on the status of the project. There will be a normal level of anxiety among the employees which is to be expected when outsiders are making recommendations regarding job titles and pay ranges. Mid-project communications will reinforce each employee's importance to the organization, emphasize the positive nature of the project, and lessen unwarranted anxieties and concerns.

Following are several mid-project communication activities that will contribute to the successful conduct and implementation of the classification and/or compensation project.

1. Employee Newsletter Articles

If you have an established printed or video employee newsletter, we will provide you with information for articles that indicate the project activities completed to date, and the anticipated activities for the following month.

2. Project Information Bulletins

As an alternative to or supplement for newsletter articles, we suggest a special monthly or occasional bulletin to inform the employees of project activities completed to date, and the anticipated activities for the following month. Such a bulletin should be distributed to all employees, perhaps as a payroll stuffer, posted on bulletin boards, and disseminated by internal e-mail.

3. Employee Communication Task Force

This group should receive a monthly briefing on the project status, and be given the opportunity to ask questions about project issues that concern them or the employees. This dialogue will provide the employees with the latest and correct information, and provide important feedback to the project consultants which may be useful

in increasing the project's quality and acceptance of the results.

4. Progress Reports for the Council/Board

We recommend that you provide a monthly summary of the project's progress to the Council or Board, so that they remain informed and committed, and to assure them that they will make final decisions regarding compensation policy and financial expenditures.

5. Project Inquiry "Hot-Line"

There may be occasions where this technique will be helpful in providing information, dispelling rumors, and obtaining additional information on employee concerns about the project. These "hot lines" take the form of a specific dedicated phone number, or an e-mail address, for the duration of the project, which may be answered by a Human Resources representative during working hours and an answering machine during other times, or an answering machine or e-mail address which is periodically checked for messages and responses provided to the callers.

C. POST-PROJECT EMPLOYEE COMMUNICATION

Once the recommended position classification and/or compensation plan has been adopted by the Council/Board, you will be able to provide a large amount of information to the employees, in a variety of formats. Not all of the following activities will be appropriate, or affordable, for all circumstances. They are provided for you to select, or develop, the communication activities which are best suited to your organization.

1. Copies or Extracts From the Final Report

We suggest that you prepare for employee perusal a number of copies of our final report on the recommended classification and/or compensation plan, after its adoption by the Council/Board. They could be made available for review in the Human Resources and/or line departments' offices. You will probably receive a request for a copy of the report from the media.

The report's table with the employee names and their actual salary amounts should be removed. Some of the material is technical and could be misinterpreted, such as market comparisons, and salary grade/range allocations by multiple salary policy formulae if you utilize a point-factor job evaluation method, and you may want to consider publishing only the new salary grade/range-per job class listings.

2. Workshop for Supervisors

We recommend that you conduct a workshop for supervisors on all aspects of the new position classification and/or compensation plan, for the purpose of preparing them to explain the new plan and respond to questions will be a major factor in the employees' positive attitude towards the new plans. Supervisors should then conduct employee meetings to explain the new plan and answer questions concerning its scope and effect.

This workshop is especially important if the new plan contains a new salary schedule, with or without in-grade steps, and/or the method of salary administration is to be changed from longevity to pay-for-performance. The approach selected for the initial year's implementation must be thoroughly explained and understood. The extent to which the supervisors understand and support the new plan will be the essential factor to its successful implementation.

3. Classification and Compensation Plan Pamphlet

We recommend that you prepare a distribute to all employees, supervisors and managers, a pamphlet explaining the new position classification and/or compensation plan. The employees will obtain a greater depth of understanding, and retain the information for a longer period, from such written material.

The pamphlet can be used in a the supervisory workshops, post-project employee briefings, and new employee orientation sessions. If a new performance evaluation system was a component of your project, a description of that system's linkage to the pay plan should be included in the pamphlet. A separate pamphlet should be prepared explaining the scope and process

of the new performance evaluation plan.

4. Employee Briefings

Briefings for all employees, conducted by the Human Resources staff, is one of the best methods to ensure that everyone obtains accurate information about the new plans, and obtains answers to questions from an expert source. We recommend a series of small group meetings to establish the best atmosphere for communication and understanding.

These meetings provide an excellent opportunity to distribute materials describing the new plans, such as a classification and compensation pamphlet, updated employee handbook, and updated personnel policy manual pages. If a video describing the new plans has been produced, that would be the introductory part of these briefings.

5. Salary Administration Video

A professionally produced video is not always necessary or affordable for very organization. It is however a very powerful tool for communicating the scope and components of the new plan in modern media which ascribes a high degree of state-of-the-art quality to the new plan. It is also included in new employee orientations. We have provided you with a sample copy of such a video.

The salary administration video is best suited for organizations with employees at many locations and on varying shifts, who can be shown the video at times that are convenient to their work hours. This video need not be costly if your organization has an internal video production capability or access to an educational institution or television station who might produce video as a public service.

6. Update Employee Handbook and Personnel Policy Manual

We recommend that you update the sections of your Employee Handbook and Personnel Policy Manual that describe the position classification and compensation plan to reflect any changes required by the new plan. Those updated pages are excellent handouts at the supervisory workshop and employee briefings.

7. Individual Salary Plan Implementation Statements

The employees need to be informed of the impact of the new plan on their base salary amount and salary opportunity. We recommend that each employee be provided with a personalized statement including the following information.

- *Effective date of the new plan, and date of salary change if different*
- *Job class title of their position*
- *Salary grade/range number to which their position's job class is allocated*
- *Minimum, Midpoint, and Maximum amounts of the salary grade/range.*
- *Salary amount prior to the effective date of the new plan*
- *Amount of increase to Minimum of the new grade/range, if applicable*
- *New salary amount according to the initial implementation protocol*
- *Relationship of new salary to the Midpoint of the grade/range (comparatio)*
- *Merit increase opportunity at various levels of future job performance*
- *Amount of supplemental pay, such as for longevity, assignments, certifications*
- *FLSA status and hourly rate for overtime*

THE QUESTIONS MOST COMMONLY ASKED BY EMPLOYEES

Following are the questions that employees most frequently ask us during the employee project briefing meetings, and our responses.

Q: 1. *Who are we going to be compared to for salaries?*

A: If the client has made this determination prior to the briefing meetings, we provide the names and locations of the employers to the employees. We also indicate that not all jobs will be surveyed at all of the comparator employers, and that

some may be compared only to local employers, while other jobs may be compared on a regional or national basis.

If the client has not yet determined who the comparator employers will be, we tell the employees that the process of identifying the employers to be surveyed depends to a great extent on where the client is currently obtaining the majority of its employees and for which occupations. A second factor is the identification of employers to whom the client regularly loses current employees.

Q: 2. *What will the Council/Board do with your report?*

A: We uniformly respond that we do not know what the client's Council/Board will do with our report. We tell the employees that in the over 1,000 times that we have provided compensation services that we have experienced 98% implementation, and we have no indication that this project will be an exception.

We credit our 98% implementation record to the fact that, in our experience, employers do not plan projects, retain consultants, raise employee expectations, and expend funds, with the intention of doing nothing. The only modification we are sometimes requested to make to our original recommendations is the option for a multi-year implementation plan if the cost to where the client wishes to place its salary policy exceeds the available funds.

Q: 3. *Will we get to see a copy of the report, and when?*

A: Yes. We recommend that when the final report has been adopted by the Council/Board that it be made public and that extra copies be made available for perusal by the employees and department heads. The reports may not contain the tables with specific salary amounts recommended for each employee, as that is confidential, but it will include the tables indicating the salary range dollars recommended for each job classification.

Q: 4. *When will the study be completed?*

A: We provide this information in general terms, such as: "within ninety days."

Q: 5. *Will you make recommendations regarding (longevity, cost-of-living, benefits, etc.)*

A: We tell employees if a benefits analysis and which salary administration items are included in the scope of the project.

Q: 6. *How much are you being paid for this study, and wouldn't it be better if that money was given to the employees?*

A: We anticipate this question by dividing the total project cost by the number of employees and providing the employees with a per-employee amount.

For example, if a project costs \$45,000 for 450 employees, the per employee cost would be \$100. We tell the employees that if the client distributed the project cost to them, each employee would receive a one-time payment of \$100, minus taxes, instead of a possible raise from the study, which might be more substantial, and which would be paid every year.

Q: 7. *What will happen if the survey shows that a job classification is priced over the market rate?*

A: The job classification will be allocated to the salary range that most closely matches the prevailing rate at the salary competitiveness policy selected by the employer, which may be lower (or the same, or higher) than the current salary range/grade. This will not impact the salary amount paid to an incumbent if that amount is within or above the new salary range for his/her position's job class.

Q: 8. *What will happen if an employee's salary amount exceeds the Maximum of the new salary range/grade for their position's job class?*

A: No one's salary will be reduced as a direct consequence of this project. There may be a few employees whose current base salary exceeds the Maximum of the new salary range/grade recommended for their position's job classification. In such instances, the employee's base salary amount will be not be reduced, but the amount will be frozen until such time as their position's job class is re-allocated to a higher salary range/grade whose Maximum exceeds their current base salary amount.

Q: 9. *Will salaries be increased?*

A: That is a determination to be made by the Council/Board on the basis of their compensation philosophy, competitiveness policy, and the organization's financial resources. We merely make recommendations. The final decisions are 100% within the authority of the Council/Board. There is no guarantee that any salaries will be increased.

Depending upon the Council/Board's final policy determination, a new salary plan may result in uneven increases during the initial implementation year, resulting from the need to bring the salaries of all individuals to the Minimum of the salary range/grade, take into account each individual's current position in the new salary range and possibly their varying length of service.

Q: 10. *Who will be selected for the job information interviews, and how is the selection made?*

A: Unless every employee is to receive a job information interview at their work site, the minimum number of interviews is one representative incumbent of each occupational job classification. We

will make the interview selection at random. If an employee is the only incumbent of a job class, that person will be scheduled for an interview.

Q: 11. *What if my supervisor does not agree with what I wrote on the Position Description Questionnaire (PDQ)?*

A: Supervisors are not permitted to change anything that an employee has written on their PDQ. The purpose of the supervisory review of the PDQ is to ensure that its content accurately reflects the duties and responsibilities performed by the incumbent, to the extent that the consultants can readily determine its occupational classification. If the supervisors do not agree with any part of the PDQ content, they may comment and indicate their opinions.

In virtually all of the instances where we see supervisory comments (approx. 2% - 5% of the PDQs) they indicate that the employee has forgotten to mention an important item, or they may differ on the percentages of the position the employee has allocated to its major functions. No one is an expert in completing a PDQ about their position, and it is quite common to forget an essential item.

We will communicate with both the employee and supervisor in the rare instances of significant difference of opinion regarding a position's job content, and form an independent opinion.

Q: 12. *Will there be changes in job titles and classifications?*

A: That is a distinct possibility. Our task is to make sure that each position's job classification and the job class titles reflect current duties and responsibilities. It is possible that some positions may be re-allocated to a different job classification if their duties and responsibilities are now more commensurate with another than their current job class.

We may recommend that some job class titles be changed to more accurately reflect their occupations, to account for more or less job classes within a sequential group, or to recognize new occupational assignments.

Q: 13. *What if I do not agree with your classification of my position?*

A: Our response will depend on whether the client's rules and/or the scope of the project permit employee appeals to their position's recommended classification. If they do not, we will indicate that every position's classification will be reviewed with the respective department head for errors and that changes may be made in our initial recommendations.

If appeals are permitted, we inform the employees that they will be notified by their employer of our initial occupational job classification recommendation for their position, after the quality control reviews with the department heads. If they feel that we have made an error and that significant job content information has been overlooked, they may complete a form and request that we conduct a second review and notify the client of our final recommendation for each appealed position.

NOTE: We stress to the employees that the appeal process relates only to the occupational job classification and titles of positions, not salary range/grade assignments.



EZ COMP™ PROGRAM DESCRIPTION

**PUBLIC
SECTOR**

**PERSONNEL
CONSULTANTS**

\$2 \$32,486 \$72,674 \$51,750
2 \$64,893
,522 \$128,803 \$42,045
5

CLASSIFICATION AND COMPENSATION PROJECT PROCEDURE GUIDE SERIES

EZ COMP™ PROGRAM DESCRIPTION

As the name implies, EZ COMP™ is an easy method of developing and maintaining the databases which comprise a new or updated base salary plan. This booklet describes the principal files that are interrelated during a salary plan project.

EZ COMP™ is an interactive series of files and tables, which are described in this booklet. We do not charge for our software which we update periodically for our clients at no cost.

The trademark name EZ COMP™ describes both the PSPC consultants' process of compiling the data files and the product which is installed on the client's computer upon the project's completion.

EZ COMP™ TABLES AND CHARTS

The program includes the following standard files, tables, and charts.

- Primary Client Data File
- 1-Schematic of Occupational Job Classes
- 2-Index of Current to New Job Titles
- 3-Position Allocation Register
- 4-External Prevailing Rates Comparison
- A-Sources of External Data Table
- S-Permanent Salary Range Schedule
- B-Job Content Evaluation Profiles*
- C-Internal Equity Analysis Scattergram*
- D-Current Salary Practice Lines of Central Tendency (LCT)*
- E-External Prevailing Rates LCTs*
- F-LCTs Comparison Chart*
- 5-Per-Job Class Salary Range Assignment Table-Class Order
- 6-Per-Job Class Salary Range Assignment Table-Range Order
- 7-Non-Benchmark Linkage Table
- 8-Per-Position Compa-Ratio Table
- 9-Fiscal Impact Estimate Table
- 10-Implementation Cost Analysis
- Optional Additional Tables

**for salary plans utilizing point-factor job evaluation*

PRIMARY CLIENT DATA FILE

Primary Client Data File consists of all the combined per-position and per-employee data accumulated and created during the project. It is initially established from data provided by the client, such as:

Employee Name	Current Job Class Title	Base Salary Amount
Department	Job Class Code	Salary Range Number
Initial Hire Date	EEO Designation	\$ Range Midpoint
Performance Score	FLSA Designation	\$ Range Min/Max

Additional per-position information added or superimposed on the current data by the PSPC consultants during the project may include:

New Job Class Title	New Job Class Code	Salary Range Number
\$ Range Minimum	\$ Range Midpoint	\$ Range Maximum
Job Evaluation Points	Benchmark Status	\$ Policy Group
Amount to Minimum	Implementation Amount	New Salary Amount
Above Maximum	Certification Pay Code	Assignment Pay Code
Compa-ratio	Amount to Midpoint	Supervisory Differential

TABLE 1 - SCHEMATIC OF OCCUPATIONAL JOB CLASSES

Schematic of Occupational Job Classes is a file established at the completion of the job analysis and position classification phase of the project, with all of the organization's job classes, designating:

Job Class Series	Job Class Groups
Job Class Titles	Job Class Codes
FLSA Designation	EEO Designation

This file will be "stripped" of job titles and class codes for other EZ COMP™ files.

Class Code	Occupational Job Families and Job Classes
1400	Public Works Series
	Facilities Maintenance and Craft Group
1431	Maintenance Supervisor
1432	Parks Supervisor
1433	Senior Skilled Craft Specialist
1434	Skilled Craft Specialist
1435	Maintenance Technician
1436	Maintenance Technician Assistant
1437	Parks Maintenance Specialist

TABLE 2 - INDEX OF CURRENT TO RECOMMENDED JOB CLASSES

Index of Current to Recommended Job Classes is an alphabetical listing of all job classes currently used by the client and the recommended disposition of each of those job classes and titles.

Current data is from the payroll, class specifications and/or job descriptions, classification plan and PDQs. New data includes job class title and transaction codes.

- D = Deleted
- M = Merged with other Job Class
- N = No Change
- S = Split into Several Classes
- J = New Job Class
- T = Title Modification

Current Job Class	New Job Class	Trans Code
Superintendent of Printing	Printing Supervisor	T
Support Services Project Mgr.	Delete	D
Survey Party Chief	Survey Party Chief	N
Surveyor I	Surveyor	M,D
Surveyor II	Surveyor	S,N
Switchboard Operator	Utility Locator	J
Systems Analyst	Clerical Assistant	M,D
	Systems Analyst	N

TABLE 3 - POSITION ALLOCATION REGISTER

Position Allocation Register strips the following per-position information for the Primary Client Data File:

- Current Job Class Title
- Name of Incumbent
- Department

and adds the following information from Table 1, based on the PSPC consultants' determinations as to which job class the position is allocated:

- Recommended Job Class Title
- Job Class Code
- Transaction Code: N = No Change R = Reclassification; T = Title Modification

Incumbent	Current Job Class	New Job Class	Transaction Codes	
			R = Reclassification	N = No Change T = Title Modification
Moss, R	Accountant	Accountant		N
Warner, K	Accountant	Programmer		R
Plummer, J	Accountant	Accountant		N
Fawc, B	Senior Accountant	Senior Accountant		N
Dika, M	Senior Accountant	Senior Accountant		N
Russ, E	Accounting Clerk III	Accounting Clerk		T
Drukker, H	Accounting Clerk III	Accounting Clerk		T

TABLE 4 - EXTERNAL PREVAILING RATES COMPARISON

External Prevailing Rates Comparison compares The client's current salary structure Midpoint for each of its salary survey benchmark job classes from the Primary Data File to the external prevailing rate indicating the dollar and percentage variance of the client's rates to the prevailing rates.

Benchmark Job Class	Current Midpoint	Aged Survey Midpoint	Variance	
			\$	%
Public Works Director	\$49,686	\$77,269	-\$27,583	-55.70%
Police Chief	\$49,686	\$77,102	-\$27,416	-55.00%
Human Resource Director/City Clerk	\$37,680	\$57,052	-\$19,372	-51.00%
Police Lieutenant	\$35,310	\$42,344	-\$7,034	-19.61%
Building Inspector	\$32,032	\$35,438	-\$3,406	-10.62%
Human Resource Specialist	\$23,658	\$24,961	-\$1,303	-5.51%
Laborer	\$21,678	\$25,721	-\$4,043	-18.66%
Controller	\$37,680	\$32,455	\$5,225	13.87%

TABLE A - SOURCES OF EXTERNAL SALARY DATA

Sources of External Salary Data identifies the source of each rate comprising the external prevailing rate for the client's salary survey benchmark job classes. This table may be updated annually to compute the new prevailing rate for each benchmark job class.

If the external data was obtained through a special salary survey questionnaire, this table will indicate, for each benchmark job class, the name of every employer who reports a comparable job to the benchmark, their job class title, and current salary data.

If the external data was extracted from an existing salary survey report which identifies the employers and their data, this table will indicate the same information as in the previous paragraph. If the report provided only merged data for each of their benchmarks matched to the client's benchmark, this table will only indicate the name of the survey, the survey benchmark job title, and the salary data.

TABLE 5 - PERMANENT SALARY RANGE SCHEDULE

Permanent Salary Range Schedule indicates the Salary Range Number, Minimum, Midpoint and Maximum amounts for each salary range in the client's base salary plan. If the client utilizes a grade/step system, this table indicates the Salary Grade Number and the number and amount of each step within every salary grade.

Salary Range	Minimum	Midpoint	Maximum
63	\$60,063	\$75,118	\$90,173
64	\$61,595	\$76,994	\$92,393
65	\$63,135	\$78,910	\$94,703
66	\$64,713	\$80,892	\$97,070
67	\$66,331	\$82,914	\$99,497
68	\$67,990	\$84,987	\$101,984
69	\$69,689	\$87,112	\$104,534

TABLE B - JOB CONTENT EVALUATION PROFILES *

Job Content Evaluation Profiles lists all of the job class titles and codes from Table 1, the evaluated job levels and points for each of the compensable factors, and the total points for every job class.

CHART C - INTERNAL EQUITY ANALYSES SCATTERGRAM *

Internal Equity Analyses Scattergram consists of a scatter diagram for each primary group of job classes (i.e.: Clerical/Office, Labor/Trades, Professional/Technical, Management/Executive), cone dispersion analyses, and current salary practice lines of central tendency (LCT) and formulae, by combining the Salary Range Midpoint amounts from the Primary Client Data File and the total job points from Table B through the graphical statistical capability of standard PC software.

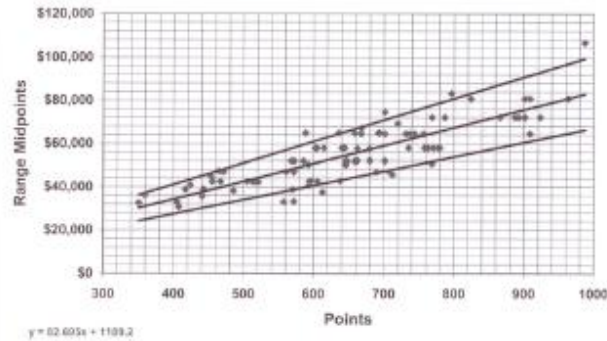


CHART D - CURRENT SALARY PRACTICE LINES OF CENTRAL TENDENCY (LCTs) *

Current Salary Practice Lines of Central Tendency (LCTs) translates the combination of the client's current salary Midpoint practice dollars for various job classes from the Primary Client Data File with their respective job evaluation points from Table B into a mathematical per-job point formula which, when plotted on a \$/Points graph, constitutes a definitive graphic line. This table may contain more than one LCT to represent a number of the client's major occupational job groups.

CHART E - EXTERNAL PREVAILING RATES LCTs *

External Prevailing Rates LCTs depicts one or more LCTs representing the external prevailing rates, which are constructed by combining the client's job content points from Table B with the external prevailing rate from Table 4 in the same manner as for Chart D.

CHART F - LCTs COMPARISON CHART *

LCTs Comparison Chart consists of the graphic comparison of the lines of central tendency and formulae of the client's current salary practice for its primary job groups from Table D to those of the external prevailing rates. The prevailing rate LCTs and formulae are constructed and computed by combining the client's job content points from Table B with the external prevailing rate amounts from Table 4.

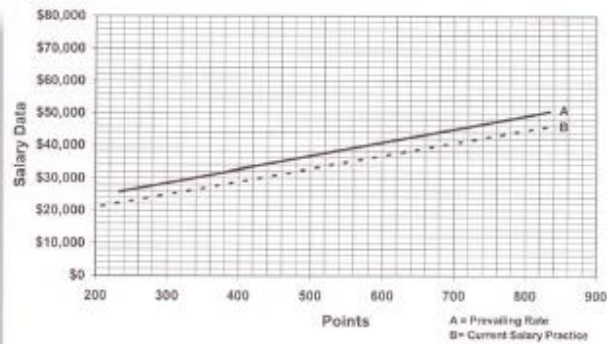


TABLE 5 - PER JOB CLASS SALARY RANGE ASSIGNMENT TABLE (CLASS ORDER)

Per Job Class Salary Range Assignment Table (Class Order) assigns each job class to a salary range within the Permanent Salary Range Schedule (Table \$). The process is different for salary plans based on direct market pricing than for those based on quantitative evaluated job content.

Class Code	Occupational Job Families and Job Classes	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
1400	Public Works Series				
	Facilities Maintenance and Craft Group				
1431	* Maintenance Supervisor	59	\$54,441	\$68,051	\$81,662
1432	* Parks Supervisor	59	\$54,441	\$68,051	\$81,662
1433	Senior Skilled Craft Specialist	35	\$30,089	\$37,624	\$45,149
1434	Skilled Craft Specialist	29	\$25,954	\$32,443	\$38,932
1435	* Maintenance Technician	30	\$26,903	\$33,254	\$39,905
1436	Maintenance Technician Assistant	26	\$24,101	\$30,127	\$36,152
1437	Parks Maintenance Specialist	25	\$23,513	\$29,392	\$35,270

* Salary Survey Benchmark

For plans based on direct market pricing, this table is initially created by assigning each benchmark job class to the salary range on Table \$ whose Midpoint amount most closely matches the external prevailing rate from Table 4. Non-benchmark job classes are assigned to their salary ranges by reference to the Non-Benchmark Linkage Table (Table 7). Flexibility for subsequent internal equity adjustments to Table 5 is provided on the basis of professional judgment.

For plans based on quantitative job evaluation, this table is created by multiplying the job points for each job class from Table B by the client's salary competitiveness policy formula for each primary job group from Table F. The process then looks up Table \$ for the Midpoint amount on the Permanent Salary Schedule closest to the product of the calculation, which designates the proper salary range.

Class Code	Occupational Job Classes	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
1714	Director of Planning, Zoning, and Building	65	\$60,610	\$75,762	\$90,915
1133	* Internal Auditor	65	\$60,610	\$75,762	\$90,915
1112	Assistant City Administrator	64	\$59,131	\$73,914	\$88,697
1620	* Director of Recreation	63	\$57,589	\$72,111	\$86,534
1279	* Fire Chief	63	\$57,589	\$72,111	\$86,534
		62	\$56,282	\$70,353	\$84,423
1243	* Assistant Chief of Police	61	\$54,909	\$68,637	\$82,364

* Salary Survey Benchmark

TABLE 6 provides the same information in low to high salary range order.

TABLE 7 - NON-BENCHMARK LINKAGE TABLE

Non-Benchmark Linkage Table for non-quantitative plans, indicates the class titles of the job classes which are not salary survey benchmarks, the class title of the benchmark or reference job classes to which they are linked. The process automatically adjusts the salary range for the non-benchmark class by the current salary range differential when the salary of its linked benchmark or reference job class is adjusted on Tables 5 and 6.

This table is to be utilized as a guide during annual salary plan updates, permitting non-benchmark job classes to be adjusted by the same number of salary ranges as the salary survey benchmark job class to which they have been linked.

Non-Benchmark Job Title	Benchmark Job Title
Accounting Manager	Accountant
Adult & Info Services Manager	Librarian
Building Monitor	Office Assistant
Building Maintenance Supervisor	Building Maintenance Worker
Building Permit Specialist	Executive Secretary
Bus Driver	Light Equipment Operator
Business Manager	Accountant

TABLE 8 - PER-POSITION COMPA-RATIO TABLE

Employee Name	Dept Code	New Job Class	Current Salary	-- Recommended --			Compa-Ratio	\$-Min	\$-Mid	\$-Max	
				Salary Range	Minimum	Midpoint					Maximum
Simon, N	A	Administrative Assistant	\$21,330	26	\$24,101	\$30,127	\$36,152	70.80%	\$2,771	\$8,797	\$0
Taylor, J	A	Director of Real Property	\$85,685	67	\$95,331	\$82,914	\$69,497	105.34%	\$0	\$0	\$0
Garcia, J	A	Chief Deputy of Operations	\$56,815	45	\$39,493	\$46,396	\$58,239	115.06%	\$0	\$0	\$0
Crow, S	A	Program Manager	\$51,385	44	\$37,590	\$46,967	\$56,385	109.30%	\$0	\$0	\$0
Irwin, A	M	Medical Investigator	\$69,716	70	\$71,432	\$89,299	\$107,147	78.00%	\$1,716	\$19,573	\$0
Reikle, J	M	Forensic Technical Specialist	\$77,123	55	\$49,321	\$61,651	\$73,982	125.10%	\$0	\$0	\$3,141
Young, N	M	Principal Secretary	\$24,354	26	\$24,101	\$30,127	\$36,152	80.84%	\$0	\$5,773	\$0

Per-Position Compa-Ratio Table provides the following information, which is added to the Primary Client Data File, from Table 3, \$, and 5.

Job Class Title	Incumbent's Name	Incumbent's Current \$
Job Class Code	Salary Range Number	Amount Below Minimum
Department	Salary Range Midpoint	Amount Below Midpoint
Compa-Ratio	Salary Range Min/Max	Amount Above Maximum

The Compa-Ratio (short for Comparative Ratio) is a calculation which expresses the percentage relationship of the incumbent's current base salary amount to the Midpoint of the salary range for their position's job class.

TABLE 9 - FISCAL IMPACT ESTIMATE TABLE

Fiscal Impact Estimate Table provides, on a department or cost center basis, the estimated annualized cost to bring the salaries of all employees to the Minimum of the salary range for their position's job class. The table combines the department designations from the Primary Client Data File with the total amounts of current salaries and salaries below the Minimum from Table 8, for alternative salary competitiveness policies.

Number of Employees	207
Total Payroll	\$10,884,553
Number of Employees Below Minimum	77
As % of total employees	26.83%
Total \$ Below Minimum	\$121,059
As % of total payroll	1.12%
Average amount below Minimum	\$1,573

OPTIONAL TABLES

EZ COMP™ can be expanded to include and actively integrate any number of custom-developed tables, or tables constructed from various combinations of the standard tables, such as the following:

- Initial Implementation Protocol Guide
- Initial Implementation Compression Tempering Guide
- Merit or Longevity Salary Increase Guide
- Performance Reviews Due/Overdue Report
- Departmental, Job Class, or Longevity Compa-Ratio Report
- Supplemental Pay Table for Special Assignments, Certification, License or Language Proficiency
- Longevity Recognition Supplement
- Supervisory Differential
- Trainee on In-Training Rates
- Out-of-Class or Acting Capacity Differentials
- Individual or Group Incentives

NOTE: Not all of the preceding tables will be present in the EZ COMP™ for every salary plan.

**PROPOSAL TO CONDUCT A TOTAL COMPENSATION STUDY
FOR LAS VIRGENES MUNICIPAL WATER DISTRICT**

COST PROPOSAL

PUBLIC SECTOR PERSONNEL CONSULTANTS

PROJECT RATES BY MAJOR TASK

A. PROJECT COST ESTIMATE

We estimate that the project's total cost, including all fees for professional services and reimbursement for out-of-pocket expenses, **will not exceed** the indicated amounts.

Major Project Components

- Total Compensation Survey – 20 Comparators, Target 60+ Jobs	\$ 40,000
- Reserve – Employee Communication, Stakeholder Meetings, Presentations	\$ 5,000
- From Surveys, Compensation Plan, Draft Reviews, Final Presentations	<u>\$ 5,000</u>
Not To Exceed Cost:	\$ 50,000

Optional

- Classification Review – PAQ, Virtual Interview, Titling Recommendations (each)	\$ 250
- On-Site Desk Audit Job Information Interviews (per 15)	\$ 2,000
- Updated Classification Specifications (each)	\$ 100

B. FLEXIBLE WORK PLAN, NEGOTIABLE TOTAL COST, TERMS

Our work plan is flexible and total project cost negotiable, and we will discuss, modify, add or delete, any work task to increase the project's responsiveness to the District's needs and financial resources. We will provide the District with monthly invoices for the professional services provided and out-of-pocket expenses incurred during the month. We request that the District pay the invoices within thirty (30) days of their receipt.