

2025 General Unit Salary Schedule
Effective 01/01/2025, Revised 07/01/2025

Classification	Range	Time Base	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Backflow Inspector	G48	Hourly	\$41.4731	\$44.0741	\$46.6752	\$49.2762	\$51.8773	\$54.4783	\$57.0794
		Monthly	\$7,188.68	\$7,639.52	\$8,090.38	\$8,541.22	\$8,992.06	\$9,442.90	\$9,893.76
		Annual	\$86,264.10	\$91,674.18	\$97,084.52	\$102,494.60	\$107,904.68	\$113,314.76	\$118,725.10
Collection Systems Mechanic I	G39	Hourly	\$33.2086	\$35.2914	\$37.3742	\$39.4568	\$41.5396	\$43.6224	\$45.7051
		Monthly	\$5,756.16	\$6,117.17	\$6,478.20	\$6,839.17	\$7,200.20	\$7,561.21	\$7,922.22
		Annual	\$69,073.94	\$73,406.06	\$77,738.44	\$82,070.04	\$86,402.42	\$90,734.54	\$95,066.66
Collection Systems Mechanic II	G45	Hourly	\$38.5118	\$40.9272	\$43.3425	\$45.7579	\$48.1732	\$50.5886	\$53.0039
		Monthly	\$6,675.37	\$7,094.06	\$7,512.70	\$7,931.37	\$8,350.03	\$8,768.70	\$9,187.34
		Annual	\$80,104.44	\$85,128.68	\$90,152.40	\$95,176.38	\$100,200.36	\$105,224.34	\$110,248.06
Compliance Inspector	G47	Hourly	\$40.4615	\$42.9991	\$45.5367	\$48.0743	\$50.6119	\$53.1495	\$55.6873
		Monthly	\$7,013.33	\$7,453.18	\$7,893.04	\$8,332.87	\$8,772.73	\$9,212.58	\$9,652.46
		Annual	\$84,159.92	\$89,438.18	\$94,716.44	\$99,994.44	\$105,272.70	\$110,550.96	\$115,829.48
Cross Connection Inspector	G50	Hourly	\$43.5726	\$46.3054	\$49.0381	\$51.7708	\$54.5036	\$57.2363	\$59.9691
		Monthly	\$7,552.59	\$8,026.27	\$8,499.94	\$8,973.60	\$9,447.30	\$9,920.95	\$10,394.65
		Annual	\$90,631.06	\$96,315.18	\$101,999.30	\$107,683.16	\$113,367.54	\$119,051.40	\$124,735.78
Electrical/Instrumentation Technician I	G45	Hourly	\$38.5118	\$40.9272	\$43.3425	\$45.7579	\$48.1732	\$50.5886	\$53.0039
		Monthly	\$6,675.37	\$7,094.06	\$7,512.70	\$7,931.37	\$8,350.03	\$8,768.70	\$9,187.34
		Annual	\$80,104.44	\$85,128.68	\$90,152.40	\$95,176.38	\$100,200.36	\$105,224.34	\$110,248.06
Electrical/Instrumentation Technician II	G51	Hourly	\$44.6619	\$47.4630	\$50.2640	\$53.0651	\$55.8662	\$58.6672	\$61.4682
		Monthly	\$7,741.39	\$8,226.92	\$8,712.43	\$9,197.96	\$9,683.48	\$10,168.99	\$10,654.50
		Annual	\$92,896.70	\$98,723.04	\$104,549.12	\$110,375.46	\$116,201.80	\$122,027.88	\$127,853.96
Electrician	G47	Hourly	\$40.4615	\$42.9991	\$45.5367	\$48.0743	\$50.6119	\$53.1495	\$55.6873
		Monthly	\$7,013.33	\$7,453.18	\$7,893.04	\$8,332.87	\$8,772.73	\$9,212.58	\$9,652.46
		Annual	\$84,159.92	\$89,438.18	\$94,716.44	\$99,994.44	\$105,272.70	\$110,550.96	\$115,829.48
Facilities Inspector	G51	Hourly	\$44.6619	\$47.4630	\$50.2640	\$53.0651	\$55.8662	\$58.6672	\$61.4682
		Monthly	\$7,741.39	\$8,226.92	\$8,712.43	\$9,197.96	\$9,683.48	\$10,168.99	\$10,654.50
		Annual	\$92,896.70	\$98,723.04	\$104,549.12	\$110,375.46	\$116,201.80	\$122,027.88	\$127,853.96
Facilities Maintenance Worker	G39	Hourly	\$33.2086	\$35.2914	\$37.3742	\$39.4568	\$41.5396	\$43.6224	\$45.7051
		Monthly	\$5,756.16	\$6,117.17	\$6,478.20	\$6,839.17	\$7,200.20	\$7,561.21	\$7,922.22
		Annual	\$69,073.94	\$73,406.06	\$77,738.44	\$82,070.04	\$86,402.42	\$90,734.54	\$95,066.66
Field Operations Technician I	G33	Hourly	\$28.6358	\$30.4317	\$32.2276	\$34.0235	\$35.8195	\$37.6154	\$39.4113
		Monthly	\$4,963.53	\$5,274.84	\$5,586.12	\$5,897.41	\$6,208.71	\$6,520.00	\$6,831.28
		Annual	\$59,562.36	\$63,298.04	\$67,033.46	\$70,768.88	\$74,504.56	\$78,239.98	\$81,975.40
Field Operations Technician II	G37	Hourly	\$31.6085	\$33.5909	\$35.5732	\$37.5557	\$39.5380	\$41.5203	\$43.5028
		Monthly	\$5,478.81	\$5,822.42	\$6,166.03	\$6,509.66	\$6,853.25	\$7,196.84	\$7,540.48
		Annual	\$65,745.68	\$69,869.02	\$73,992.36	\$78,115.96	\$82,239.04	\$86,362.12	\$90,485.72
Fleet Coordinator	G42	Hourly	\$35.7621	\$38.0049	\$40.2479	\$42.4907	\$44.7336	\$46.9764	\$49.2194
		Monthly	\$6,198.77	\$6,587.51	\$6,976.30	\$7,365.06	\$7,753.83	\$8,142.57	\$8,531.36
		Annual	\$74,385.22	\$79,050.14	\$83,715.58	\$88,380.76	\$93,045.94	\$97,710.86	\$102,376.30
Laboratory Assistant	G42	Hourly	\$35.7621	\$38.0049	\$40.2479	\$42.4907	\$44.7336	\$46.9764	\$49.2194
		Monthly	\$6,198.77	\$6,587.51	\$6,976.30	\$7,365.06	\$7,753.83	\$8,142.57	\$8,531.36
		Annual	\$74,385.22	\$79,050.14	\$83,715.58	\$88,380.76	\$93,045.94	\$97,710.86	\$102,376.30
Laboratory Technician I	G46	Hourly	\$39.4746	\$41.9514	\$44.4281	\$46.9049	\$49.3816	\$51.8583	\$54.3351
		Monthly	\$6,842.27	\$7,271.57	\$7,700.88	\$8,130.18	\$8,559.48	\$8,988.76	\$9,418.09
		Annual	\$82,107.22	\$87,258.86	\$92,410.50	\$97,562.14	\$102,713.78	\$107,865.16	\$113,017.06
Laboratory Technician II	G52	Hourly	\$45.7786	\$48.6496	\$51.5207	\$54.3917	\$57.2627	\$60.1339	\$63.0049
		Monthly	\$7,934.96	\$8,432.60	\$8,930.26	\$9,427.90	\$9,925.54	\$10,423.21	\$10,920.85
		Annual	\$95,219.54	\$101,191.22	\$107,163.16	\$113,134.84	\$119,106.52	\$125,078.46	\$131,050.14
Maintenance Mechanic I	G39	Hourly	\$33.2086	\$35.2914	\$37.3742	\$39.4568	\$41.5396	\$43.6224	\$45.7051
		Monthly	\$5,756.16	\$6,117.17	\$6,478.20	\$6,839.17	\$7,200.20	\$7,561.21	\$7,922.22
		Annual	\$69,073.94	\$73,406.06	\$77,738.44	\$82,070.04	\$86,402.42	\$90,734.54	\$95,066.66
Maintenance Mechanic II	G45	Hourly	\$38.5118	\$40.9272	\$43.3425	\$45.7579	\$48.1732	\$50.5886	\$53.0039
		Monthly	\$6,675.37	\$7,094.06	\$7,512.70	\$7,931.37	\$8,350.03	\$8,768.70	\$9,187.34
		Annual	\$80,104.44	\$85,128.68	\$90,152.40	\$95,176.38	\$100,200.36	\$105,224.34	\$110,248.06
Sr. Electrical/Instrumentation Technician	G54	Hourly	\$48.0961	\$51.1124	\$54.1289	\$57.1453	\$60.1618	\$63.1781	\$66.1946
		Monthly	\$8,336.66	\$8,859.48	\$9,382.34	\$9,905.18	\$10,428.04	\$10,950.88	\$11,473.74
		Annual	\$100,039.94	\$106,313.74	\$112,588.06	\$118,862.12	\$125,136.44	\$131,410.50	\$137,684.82
Sr. Field Operations Technician	G45	Hourly	\$38.5118	\$40.9272	\$43.3425	\$45.7579	\$48.1732	\$50.5886	\$53.0039
		Monthly	\$6,675.37	\$7,094.06	\$7,512.70	\$7,931.37	\$8,350.03	\$8,768.70	\$9,187.34
		Annual	\$80,104.44	\$85,128.68	\$90,152.40	\$95,176.38	\$100,200.36	\$105,224.34	\$110,248.06
Sr. Maintenance Mechanic	G48	Hourly	\$41.4731	\$44.0741	\$46.6752	\$49.2762	\$51.8773	\$54.4783	\$57.0794
		Monthly	\$7,188.68	\$7,639.52	\$8,090.38	\$8,541.22	\$8,992.06	\$9,442.90	\$9,893.76
		Annual	\$86,264.10	\$91,674.18	\$97,084.52	\$102,494.60	\$107,904.68	\$113,314.76	\$118,725.10
Sr. Water Construction Specialist	G48	Hourly	\$41.4731	\$44.0741	\$46.6752	\$49.2762	\$51.8773	\$54.4783	\$57.0794
		Monthly	\$7,188.68	\$7,639.52	\$8,090.38	\$8,541.22	\$8,992.06	\$9,442.90	\$9,893.76
		Annual	\$86,264.10	\$91,674.18	\$97,084.52	\$102,494.60	\$107,904.68	\$113,314.76	\$118,725.10
Sr. Water Distribution Operator	G54	Hourly	\$48.0961	\$51.1124	\$54.1289	\$57.1453	\$60.1618	\$63.1781	\$66.1946
		Monthly	\$8,336.66	\$8,859.48	\$9,382.34	\$9,905.18	\$10,428.04	\$10,950.88	\$11,473.74
		Annual	\$100,039.94	\$106,313.74	\$112,588.06	\$118,862.12	\$125,136.44	\$131,410.50	\$137,684.82

2025 General Unit Salary Schedule
Effective 01/01/2025, Revised 07/01/2025

Classification	Range	Time Base	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sr. Water Reclamation Plant Operator	G54	Hourly	\$48,0961	\$51.1124	\$54.1289	\$57.1453	\$60.1618	\$63.1781	\$66.1946
		Monthly	\$8,336.66	\$8,859.48	\$9,382.34	\$9,905.18	\$10,428.04	\$10,950.88	\$11,473.74
		Annual	\$100,039.94	\$106,313.74	\$112,588.06	\$118,862.12	\$125,136.44	\$131,410.50	\$137,684.82
Sr. Water Treatment Plant Operator	G54	Hourly	\$48,0961	\$51.1124	\$54.1289	\$57.1453	\$60.1618	\$63.1781	\$66.1946
		Monthly	\$8,336.66	\$8,859.48	\$9,382.34	\$9,905.18	\$10,428.04	\$10,950.88	\$11,473.73
		Annual	\$100,039.94	\$106,313.74	\$112,588.06	\$118,862.12	\$125,136.44	\$131,410.50	\$137,684.82
Water Distribution Operator I	G40	Hourly	\$34.0389	\$36.1737	\$38.3085	\$40.4433	\$42.5781	\$44.7129	\$46.8477
		Monthly	\$5,900.07	\$6,270.12	\$6,640.14	\$7,010.16	\$7,380.21	\$7,750.23	\$8,120.28
		Annual	\$70,800.86	\$75,241.40	\$79,681.68	\$84,121.96	\$88,562.50	\$93,002.78	\$97,443.32
Water Distribution Operator II	G44	Hourly	\$37.5725	\$39.9290	\$42.2854	\$44.6418	\$46.9983	\$49.3546	\$51.7110
		Monthly	\$6,512.57	\$6,921.03	\$7,329.47	\$7,737.90	\$8,146.36	\$8,554.80	\$8,963.24
		Annual	\$78,150.80	\$83,052.32	\$87,953.58	\$92,854.84	\$97,756.36	\$102,657.62	\$107,558.88
Water Distribution Operator III	G51	Hourly	\$44.6619	\$47.4630	\$50.2640	\$53.0651	\$55.8662	\$58.6672	\$61.4682
		Monthly	\$7,741.39	\$8,226.92	\$8,712.43	\$9,197.96	\$9,683.48	\$10,168.99	\$10,654.50
		Annual	\$92,896.70	\$98,723.04	\$104,549.12	\$110,375.46	\$116,201.80	\$122,027.88	\$127,853.96
Water Reclamation Plant Operator I	G40	Hourly	\$34.0389	\$36.1737	\$38.3085	\$40.4433	\$42.5781	\$44.7129	\$46.8477
		Monthly	\$5,900.07	\$6,270.12	\$6,640.14	\$7,010.16	\$7,380.21	\$7,750.23	\$8,120.28
		Annual	\$70,800.86	\$75,241.40	\$79,681.68	\$84,121.96	\$88,562.50	\$93,002.78	\$97,443.32
Water Reclamation Plant Operator II	G44	Hourly	\$37.5725	\$39.9290	\$42.2854	\$44.6418	\$46.9983	\$49.3546	\$51.7110
		Monthly	\$6,512.57	\$6,921.03	\$7,329.47	\$7,737.90	\$8,146.36	\$8,554.80	\$8,963.24
		Annual	\$78,150.80	\$83,052.32	\$87,953.58	\$92,854.84	\$97,756.36	\$102,657.62	\$107,558.88
Water Reclamation Plant Operator III	G51	Hourly	\$44.6619	\$47.4630	\$50.2640	\$53.0651	\$55.8662	\$58.6672	\$61.4682
		Monthly	\$7,741.39	\$8,226.92	\$8,712.43	\$9,197.96	\$9,683.48	\$10,168.99	\$10,654.50
		Annual	\$92,896.70	\$98,723.04	\$104,549.12	\$110,375.46	\$116,201.80	\$122,027.88	\$127,853.96
Water Reclamation Plant Operator-in-Training	G34	Hourly	\$29.3516	\$31.1924	\$33.0332	\$34.8742	\$36.7150	\$38.5558	\$40.3966
		Monthly	\$5,087.62	\$5,406.68	\$5,725.76	\$6,044.87	\$6,363.93	\$6,683.00	\$7,002.08
		Annual	\$61,051.38	\$64,880.14	\$68,709.16	\$72,538.44	\$76,367.20	\$80,195.96	\$84,024.98
Water Treatment Plant Operator I	G40	Hourly	\$34.0389	\$36.1737	\$38.3085	\$40.4433	\$42.5781	\$44.7129	\$46.8477
		Monthly	\$5,900.07	\$6,270.12	\$6,640.14	\$7,010.16	\$7,380.21	\$7,750.23	\$8,120.28
		Annual	\$70,800.86	\$75,241.40	\$79,681.68	\$84,121.96	\$88,562.50	\$93,002.78	\$97,443.32
Water Treatment Plant Operator II	G44	Hourly	\$37.5725	\$39.9290	\$42.2854	\$44.6418	\$46.9983	\$49.3546	\$51.7110
		Monthly	\$6,512.57	\$6,921.03	\$7,329.47	\$7,737.90	\$8,146.36	\$8,554.80	\$8,963.24
		Annual	\$78,150.80	\$83,052.32	\$87,953.58	\$92,854.84	\$97,756.36	\$102,657.62	\$107,558.88
Water Treatment Plant Operator III	G51	Hourly	\$44.6619	\$47.4630	\$50.2640	\$53.0651	\$55.8662	\$58.6672	\$61.4682
		Monthly	\$7,741.39	\$8,226.92	\$8,712.43	\$9,197.96	\$9,683.48	\$10,168.99	\$10,654.50
		Annual	\$92,896.70	\$98,723.04	\$104,549.12	\$110,375.46	\$116,201.80	\$122,027.88	\$127,853.96